



Nevada Governor's Finance Office,
Office of Project Management

CORE.NV Project Monthly Status Report
July 2025

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1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period, the Executive Committee (EC) meeting was cancelled, and the week was shortened by one day due to the July 4th Holiday. That said, the Chart of Accounts (CoA), along with the Budget Structure 80, changes were implemented into the PROD environment in order to begin the new Fiscal Year 2026 (FY26). A few issues with some of the Phase 1A interfaces were discovered that required the interfaces to be temporarily suspended. This would allow for the interfaces to be refactored, to account for the newly implemented changes. The current plan is to reactivate all interfaces by the end of next week, July 11th. The Project team is working closely with CGI to begin reactivating interfaces on a daily basis, beginning on Tuesday, July 8th. Once a particular interface has been reactivated, the respective agency will be notified.

For this second reporting period, the best news was that the OPM Tech team was able to complete all of the refactoring work on the suspended interfaces a full day and-a-half early. Agencies were being notified of this success so that normal operations could resume in the production (PROD) environment. NEOGOV meetings began with sessions conducted for Insight, Onboard, and Learn modules. Numerous meetings with NDOT continued and discussions regarding NDOT's needs regarding reports for October 20, 2025 were also held. Only two departments remain, that have to submit their Fixed Assets information. Efforts to reach out to these remaining depts. will continue until all data is received. Overall, workstream teams continue to complete all work necessary for the Phase 1B & 1C go live date.

In this third reporting period, this week saw some very productive meetings with NDOT and DHRM leading to great discussions and some much needed questions and answers to alleviate any concerns. The workstream teams continue to be very productive in completing their Phase 1B and 1C work. NEOGOV meetings continued for each of the three modules (Insight, Onboard, and Learn) with a great deal of information, and requirements, being shared with the NEOGOV team. Discussions are ongoing to select, and finally approve, all of the critical milestone dates (code freeze, "shutdown" dates, final go/no-go decision, etc.) for Phases 1B and 1C. The second meeting with NDOT, to review the Readiness Assessment Checklist, is upcoming during this next reporting period.

For this final reporting period, a significant number of Core.NV Project resources were away from the project for Personal time off (PTO). This will be the case for the next four to five weeks as the project enters the prime time for vacation taking. Despite the diminished resources, the

workstream teams continued to hold important meetings with key agency stakeholders from both NDOT and DHRM. In addition, very productive meetings continued for three of the four NEOGOV modules (the attract module will be discussed at a later date) that will be implemented during the first quarter of 2026. The Office of Project Management (OPM) continued to interview, make offers to, and plan to onboard additional technical resources for the Core.NV Project. Lastly, the Organizational Change Management (OCM) team continued to be very busy issuing important communications regarding key project information.

Figure 1-1: Previous 30-day Project Milestone Overview

Complete	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Co	Total	CGI Accountable	OPM Accountable	CGI Delivery Date
	Jul-25	Monthly Status Report 22	July	August	Implementation Serv.	Implementation Serv.	\$ 150,000.00	\$ 150,000.00			7/14/2025
	Jul-25	End User Training Monthly Progress Report	July	August	Deliverable	Change Control	\$ 80,645.00	\$ 80,645.00			
	Jul-25	NeoGov Turnkey Setup: Insight/Onboard/Learn Modules	July	July	Milestone	Change Control	\$ 121,371.00				
	Jul-25	NeoGov Turnkey Setup: Attract Modules	July	July	Milestone	Change Control	\$ 19,758.00				
	Jul-25	NeoGov Turnkey Implementation: Insight/Onboard/Learn	July	July	Milestone	Change Control	\$ 49,949.00				
	Jul-25	NeoGov Turnkey Implementation: Attract Module	July	July	Milestone	Change Control	\$ 49,949.00				
	Jul-25	NeoGov Implementation Serv. Completion Insight/Onboard/Learn	July	July	Milestone	Change Control	\$ 256,932.00				
Completed	Jul-25	Local Support Services	July	July	Change	Local Support Serv	\$ 2,120,000.00	\$ 2,120,000.00			
							Total	\$ 2,888,604.00			

1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, August 2025 will see the continuation of Program Increment (PI) 8 sprints. Sprint 8.6 will run from August 4, 2025, through August 15, 2025. The final sprint of the Program will be Sprint 8.7, a three-week sprint, that will end on September 5, 2025. A significant number of project resources, including numerous workstream team Project Managers (PMs) will be taking their Personal Time Off (PTO) during this next reporting period in order to have all resources available during the month of September, 2025.

In August 2025, the workstream teams will continue to primarily focus on completing their work on any functionality, interfaces, reports, and data warehouse work required for Phases 1B (HRM an Payroll) and 1C (NDOT). As such, work will continue with the HRM functionality, the payroll process, as well as the Cost Accounting features needed for NDOT's go live.

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview

Complete	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Co	Total	CGI Accountable	OPM Accountable	CGI Delivery Date
	Aug-25	Monthly Status Report 23	August	September	Implementation Serv.	Implementation Serv.	\$ 150,000.00				
	Aug-25	End User Training Monthly Progress Report	August	September	Deliverable	Change Control	\$ 80,645.00				
							Total	\$ 230,645.00			

1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, September and October 2025 will continue to see HRM work, payroll work, and Cost Accounting work needed for NDOT's go live, as mentioned in the above section. Incident tickets will continue to be logged, triaged, and worked as any new defects are identified, especially any stemming from the implementation of functionality on July 1, 2025. The

workstream teams will continue to work very closely with NDOT and DHRM Subject Matter Experts (SMEs) and other Core.NV Project resources to test and validate all of the work needed for October 2025's go-live event. Readiness Assessment Checklists will continue to be utilized for both the HRM/Payroll implementation as well as the NDOT implementation in order to both track the progress of the work leading to the October go-live as well as ensure that all critical work is completed. These checklists will continue to be updated, reviewed, and discussed on a regular basis to ensure that everything will be ready in time. On September 29, 2025, the code freeze milestone event will occur.

During the month of October 2025, and specifically on October 7, 2025, the Executive Committee (EC) will be presented with recommendations for whether or not the go-live event should occur. Pending the EC's approval, the project will see the shut-down period beginning on this same date, after the nightly cycle is run. This period will last through October 19, 2025, the day before the go-live implementation on the 20th. The remainder of October, and most likely through the end of the calendar year, will see the teams working to provide Post Go-live support.

Figure 1-3: 60-to-90-day Milestone Schedule Overview

Complete	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountable	OPM Accountable	CGI Delivery Date
	Sep-25	Monthly Status Report 24	September	October	Deliverable	Implementation Serv.	\$ 150,000.00				
	Sep-25	End User Training Monthly Progress Report	September	October	Deliverable	Change Control	\$ 80,645.00				
	Sep-25	PI 8 Completion Report	July-Sept	October	Deliverable	Implementation Serv.	\$ 1,400,000.00				
	Sep-25	PI 9 Objectives	September	September	Deliverable	Implementation Serv.	\$ 1,100,000.00				
					Total		\$ 2,530,645.00				
	Oct-25	Monthly Status Report 25	October	November	Deliverable	Implementation Serv.	\$ 150,000.00				
	Oct-25	End User Training Monthly Progress Report	October	November	Deliverable	Change Control	\$ 80,645.00				
	Oct-25	SaaS Fee (Year 3)	Oct-25/Sept-26	November	Charge	Advantage SaaS	\$ 5,385,000.00				
					Total		\$ 5,615,645.00				
	Nov-25	Monthly Status Report 26	November	December	Deliverable	Implementation Serv.	\$ 150,000.00				
	Nov-25	End User Training Monthly Progress Report	November	December	Deliverable	Change Control	\$ 80,645.00				
	Nov-25	NeoGov Go-Live for Insights/Onboard/Learn Modules	November	November	Milestone	Change Control	\$ 49,948.00				
	Nov-25	NeoGov Go-Live for Attract Module	November	November	Milestone	Change Control	\$ 49,948.00				
	Nov-25	NeoGov Attract Module Completion	November	November	Milestone	Change Control	\$ 296,912.00				
					Total		\$ 627,473.00				

2 CORE.NV Project Workstream Status Review

Table 3-1 below provides a high-level overview of the CORE.NV Project workstreams for July 2025 and a look ahead to the upcoming activities for August 2025.

Table 3-1: CORE.NV Project Workstream Status Review for July 2025

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
FIN	
<p>During this first reporting period in July 2025:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - User Acceptance Testing (UAT) & Technical Support - Preparations for NDOT Round 3 UAT Workflow and Security - Scheduled kickoff Workflow and Security meeting (July 9th) - Budget & cost accounting activities - Finalized and loaded Statewide budget - Finalized and loaded NDOT budget - FHWA checklist & system requirements - Collaborated with HR to work through the Round 3 workbook for FHWA end-to-end - Conducted FHWA checklist review and research. - Follow up with OPM FIN and regrouped checklist items for effective communication with NDOT, OPM Tech, and CGI (continued). - Reviewed system requirements checklist and began drafting timeline and milestones (continued). <p>Meetings & Coordination:</p> <ul style="list-style-type: none"> - Attended multiple coordination meetings including: - Statewide budget load - NDOT budget load 	<p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Continue planning and preparation for CORE.NV Project Team Talk - Conduct weekly workflow and security workshop preparation - Finalize setup of a new bank account for NDOT Travel, including Wells Fargo validation and ITF-186 interface completion - Support NDOT's 1-week pilot testing on their own PCs, with all activities tracked via Jira

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - CA catch-up - SEFA - CORE.NV Project Meeting - Bank Recon 03 Reconciliation - FY26 COA Elements changes - Documented and logged action items for CA and COA. - Other technical tasks - Developed Reimbursement Script for FEMIS file. <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Ongoing need for alignment and communication across multiple teams (NDOT, OPM Tech, CGI) regarding FHWA checklist and system requirements <p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Finalize and communicate FHWA checklist updates and timeline. - Maintain UAT support and technical troubleshooting for NDOT and CA - Follow up on action items from recent meetings and help ensure proper documentation and tracking - NDOT Round 3 UAT Workflow and Security end-to-end with HR payroll - Continue working through FHWA demo requirements with NDOT <p>For this second reporting period:</p> <p>Accomplishments:</p> <p>NDOT support & UAT activities:</p> <ul style="list-style-type: none"> - Completed NDOT Workflow & Security Workshop (7/9/2025) - Held NDOT UAT Security and Workflow kickoff meeting. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Participated in NDOT AR training session; adjustments for training videos discussed - Continued support for NDOT Agreements Refinement for October Go-Live - Confirmed NDOT UAT Round 3 testing schedule (7/15–8/15) - Conducted NDOT UAT Round 3 workshop and preparation discussions - Held initial NDOT Readiness Assessment for Go-Live <p>Fixed Assets & Cost Accounting:</p> <ul style="list-style-type: none"> - Continued collaboration with SCO on Legacy Fixed Asset Cleanup (14,000 of 16,000 assets ready for upload) - Reviewed FEMIS Reference Guide and FHWA scripts for alignment. - Assisted with NDOT Budget and Cost Accounting planning and COA Go-Live support - Participated in budget constraints planning and implementation discussions <p>Project Coordination & Communication:</p> <ul style="list-style-type: none"> - Held CORE.NV Project Team Talks and shared Security/Workflow updates. - Participated in multiple key meetings: SEFA, CA Catch-up, UAT Prep, OPM Weekly, CORE.NV Quarterly Leadership, FIN Team Updates, and internal discussions - Completed two interviews for the BA3 position on the FIN team. - Reviewed end-to-end meeting outcomes in relation to FHWA Checklist. <p>FHWA & SEFA Support:</p> <ul style="list-style-type: none"> - Continued FHWA checklist review and research. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Validated NDOT data load for ITF 243; preparing for final validation and communication. - Maintained SEFA meeting cadence and adjusted scheduling to accommodate stakeholders. <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Awaiting NDOT's Budget Structure 80 Level 2 load file - Issue escalated to NDOT leadership - Ongoing troubleshooting with DCNR & STO in collaboration with CGI and OPM Reports group - Continued review of BOVR Executive and Non-Executive budgets; BOVR now under GFO responsibility <p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Begin NDOT Workflow and Security working sessions - Continue support for NDOT UAT Round 3 testing through 8/15 - Begin working with NDOT partners to work through NDOT Readiness Assessment Checklist. - Finalize COA changes and crosswalk documentation. - Prepare for upcoming FHWA meeting. - Continue budget constraints planning with GFO, OPM, SCO, and CGI - Plan the next CORE.NV Project Team Talk - Continue weekly Workflow & Security workshop preparation <p>In this third reporting period:</p> <p>Accomplishments:</p> <p>NDOT & FHWA coordination:</p> <ul style="list-style-type: none"> - Kicked off and continued NDOT Security & Workflow meetings (ongoing through 8/15) 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Completed NDOT Workflow & Security Workshop (7/9) - Held multiple FHWA meetings, updated action items and meeting minutes - Completed FHWA Project Team Talk summary and action items - Conducted Cost Accounting UAT Gap Discussion; identified ~17 action items - Confirmed NDOT data validation assignees <p>Financial Systems & Transactions:</p> <ul style="list-style-type: none"> - Completed adjustment of 18,000 legacy disbursements in CORE.NV - Verified and corrected SFY 25/26 payment issues - Assisted with transaction verification related to interface downtime - Approved checks for Bank Account 04 and issued first unclaimed property payments - Fix implemented for AD Exception Report issue; payment successfully processed on 7/17 <p>Budget & Reporting:</p> <ul style="list-style-type: none"> - Walk-through of budget structures, inquiries, transactions, and reports - Continued review and troubleshooting of budget structure issues - Identified SEFA report data display issues; ongoing collaboration to resolve - Participated in SEFA meetings and CA catch-up discussions <p>Project & UAT Support:</p> <ul style="list-style-type: none"> - Participated in CORE.NV Project Team Talks and UAT Round 3 preparation - Held Conversion and Agreement Delivery Order meetings - Managed ticketing support and monitored OPM inbox - Continued work with SCO on production fixed assets cleanup 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Waiting on NDOT to provide Budget Structure 80 Level 2 load file; issue escalated to NDOT leadership - SEFA report data not displaying correctly; further validation needed - SCO may not be completing all necessary transactions for non-executive budgets, causing imbalances <p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Continue NDOT Workflow & Security meetings through 8/15 - Prepare for next FHWA meeting - Conduct NDOT checklist review with assigned OPM-NDOT partners - Establish new NDOT Travel Bank Account; complete Wells Fargo validation and interface ITF-186 - Plan for upcoming CORE.NV Project Team Talk - Finalize CoA changes and crosswalk - Continue weekly Workflow & Security workshop prep - Follow up with HR for NDOT UAT Round 3 participation <p>For this final reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Held internal planning and coordination meetings to align on weekly goals - Continued support for NDOT agreements refinement and budget/cost accounting in preparation for October Go-Live - Led and supported NDOT Round 3 UAT preparation: - Scheduled and facilitated support meetings - Created testing parameters and test sets 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Walked through workbooks and assisted staff with security and workflow testing - Supported FHWA and NDOT checklist reviews and action item follow-ups - Participated in multiple project-related meetings, including SEFA, CA/Agreements, CORE.NV Project Talks, OPM, FIN, Travel Process, and Validation Preparedness - Provided documentation and meeting setup support for CGI and other stakeholders - Reviewed and contributed to training materials, including Accounts Receivable ITL Course Guide and cost accounting walkthrough - Closed and followed up on support tickets and coordinated with OPM on email resolutions - Completed interviews and hiring process for a new team member - Determined scope and approach for NDOT Travel Account and NEATS interface (ITF-186) - Resolved a major blocker in agreements conversion using the Miscellaneous Vendor Code - Scheduled FHWA demo for September 8 <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Mock 3 conversion revealed issues with NDOT project data, requiring significant rework by CGI. Resolution efforts are ongoing - NDOT is resisting collaboration with OPM for UAT Round 3 preparation and is requesting a dedicated test environment - Coordination challenges due to team member absences and coverage responsibilities 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
HRM	
<p>During this first reporting period of July 2025:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Review July 1st Go-live - Support Go-live sessions - Continued DHRM security and workflow testing. - Completed Demo for two out of the six CGI interfaces to users - for UAT - Scheduled additional Demos <p>Meetings & Planning:</p> <ul style="list-style-type: none"> - Participated in go-live meetings - Reviewed reports backlog - Held a meeting focused on DHRM Conversion <p>System & Data Support:</p> <ul style="list-style-type: none"> - Supported interface and report mapping and development - Check list for October go-live <p>Follow-ups:</p> <ul style="list-style-type: none"> - Conducted follow-up on ACH and MICR check printing - Participated in Mock 2 Review. <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Ongoing JVA issues may require additional support and resolution time - Continued testing of DHRM security and workflows may uncover further issues needing attention <p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Finalize preparations for go-live. 	<p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Status on ACH and MICR check printing

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Continue support for interface and report development - Monitor and assist with resolution of any remaining JVA-related concerns. - Follow up on any outstanding items from the Readiness Assessment and DHRM Conversion efforts. <p>For this second reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - NEOGOV PM meeting - Support go-live issues - Continued DHRM security and workflow testing - Completed demo for six out of the six CGI interfaces to users - for UAT - Interface End User Testing Scripting session - Interface UAT Testing Process Guidelines document draft - Review of JIRA Backlog Refinement <p>Meetings & Planning:</p> <ul style="list-style-type: none"> - Participated in mock(s) - Reports backlog review - DHRM conversion - Participated in scrum(s) interfaces - Participated in sprint planning - Interface UAT test script development <p>System & Data Support:</p> <ul style="list-style-type: none"> - Supported interface and report mapping and development - Continued with check list for October go-live 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Follow-ups:</p> <ul style="list-style-type: none"> - Status on ACH and MICR check printing - Participated in mock review <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Ongoing JVA issues may require additional support and resolution time. - Continued testing of DHRM security and workflows may uncover further issues needing attention - Tech/Developer updates for interfaces – Tech is unavailable do to post-year end support. <p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Finalize preparations for go-live. - Continue support for interface and report development - Monitor and assist with resolution of any remaining JVA-related concerns - Follow up on any outstanding items from the readiness assessment and DHRM conversion efforts. <p>In this third reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Support go-live issues - Continued DHRM security and workflow testing - Completed test script documents for six CGI interfaces for UAT - Interface UAT Testing Process Guidelines document draft - Review of JIRA Backlog Refinement <p>Meetings & Planning:</p> <ul style="list-style-type: none"> - Participated in mock(s). 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Reports backlog review - DHRM Conversion - Participated in scrum(s) interfaces - Participated in sprint planning - Interface HR Team Status meeting - Reports on approval of process for UAT <p>System & Data Support:</p> <ul style="list-style-type: none"> - Supported interface and report mapping and development - Continued with check list for October go-live <p>Follow-ups:</p> <ul style="list-style-type: none"> - Status on ACH and MICR check printing - Participated in mock review <p>For this final reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Support Mock 3 - Interface UAT Testing Process Guidelines document reviewed and accepted - Review of JIRA Backlog Refinement <p>Meetings & Planning:</p> <ul style="list-style-type: none"> - Participated in mock(s) - Reports backlog review - DHRM conversion - Scrum(s) interfaces - Sprint planning - Interface HR Team Status meeting 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Reports CGI review on approval of process for UAT System & Data Support: - Supported interface and report mapping and development - Continued with check list for October go-live 	
Organizational Change Management (OCM)	
<p>During this first reporting period of July 2025: OCCM Weekly Activities:</p> <ol style="list-style-type: none"> 1) June OCM & Training Metrics – Complete 2) Go-live communication approach for HRM and NDOT – in progress, team finalized schedules, task owners and work effort. Targeting both NDOT and HRM Go-live communications to be sent on August 20th and weekly reminders starting on Sept 20th until Oct 20th. Team agreed we would also revive the Get Ready Nevada campaign with new commercial and benefit posters. 3) Leadership Quarterly session – deck being finalized, last dry run next week 4) Quarterly communications; Statewide and to Leadership: communications started, finalizing and pushing next week 5) NDOT Change Readiness Assessment – in development. Awaiting the identification of NDOT end-users then will send out. If we cannot ID them, we will need to send to older list of end-users that we have so we can remain on track with these OCM assessments up until go-live. 6) Change Agent Network Activities: <ul style="list-style-type: none"> - CAN Pulse Check-In's – underway until mid-July. Feedback so far is directed at DHRM and the confusion around what Agency HR Services (a group within DHRM that gives HR support to the smaller agencies) 	<p>Upcoming Activities:</p> <ol style="list-style-type: none"> 1) HRM CAN Meeting – 7/30 2) Quarterly Newsletter – Next week push target 3) Go-live readiness communications elements gathering data 4) Positive reporting communications – finalize 5) July metrics preparation 6) Continued NDOT Readiness & CAN activities 7) NDOT Change Readiness Survey Assessment draft

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>will and won't be doing in CORE.NV and what is expected by the agencies now. AHRS is aware of this feedback.</p> <ul style="list-style-type: none"> - Weekly CAN Blast – Teams Channel for CAN Members—send early due to the July 4th holiday - NDOT CAN Approach: unable to touch base with new CAN members due to the holiday, will connect next week. We first need to identify the FDOT end-users and what functionality they will be responsible for so we can send targeted Staff-Level Coffee Talk invites and hold their first CAN. <p>7) June Stakeholder Maintenance – underway</p> <p>Next Week's Activities:</p> <ul style="list-style-type: none"> - Quarterly Leadership Mtg July 10 - SharePoint Maintenance – ongoing thru the week - HRM Go-live meeting to dev Pos Reporting and Sunset comm approach - Ongoing CAN member Pulse Checks- In's - Sending Quarterly Leadership and Statewide Communications - NDOT CAN Dev - HRM CAN—sending invite next week for July 30 mtg <p>For this second reporting period:</p> <p>OCCM Accomplishments:</p> <ol style="list-style-type: none"> 1) Prepared and delivered the OPM Quarterly Leadership meeting 7/10 2) Conducted four CAN Pulse Check-in sessions 3) Prepared and released weekly CAN Blast Communication 4) Released July HRM CAN Member meeting invitation 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> 5) CHREC and PDCHK communications released 6) Prepared and approved Interface Transaction Correction communications 7) Prepared quarterly leadership and Statewide communication <p>Upcoming Activities:</p> <ul style="list-style-type: none"> 1) Release quarterly leadership and Statewide communication 2) Conduct Pulse Check-in sessions 3) Weekly CAN Blast communication 4) NDOT Change Readiness Survey – in progress 5) Go-live communication approach for HRM and NDOT – in progress 6) NDOT change agent approach – in progress 7) NDOT Change Readiness Assessment – in development 8) HRM CAN Meeting – 7/30 9) NDOT CAN Meeting – target end of July 10) OPM training communications—HRM NVeLearn courses available—prepared and released 11) Interface transaction correction communications—released <p>In this third reporting period:</p> <p>OCCM Weekly Activities:</p> <ul style="list-style-type: none"> 1) Quarterly Leadership Project Update communications – completed and pushed 2) Quarterly session Q/A to leadership – completed and pushed 3) Quarterly Statewide Project Update Communications – completed and pushed 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>4) CAN Pulse Check-In's this week: DPS, NDEP, DCNR, DHRM Townhall with HR liaisons</p> <p>5) Overall sentiments were positive; they are looking forward to go-live and would like more training that is targeted towards their business processes. We began announcing the Groundwork sessions, it was very appreciated, and they look forward to the new sessions.</p> <p>6) Weekly CAN Blast – completed and pushed</p> <p>7) NVeLearn HRM Courses announcement – completed and pushed</p> <p>8) Interface Follow-up Memo – completed and pushed</p> <p>9) Reporting Tool Alert of Inaccuracies Memo and follow-up Reporting Tool Fixed memos – completed and pushed</p> <p>10) Go-live communication approach for HRM and NDOT – in progress</p> <p>11) NDOT OCM Meeting</p> <p>- Agreed on Change Readiness Assessment and push date, survey created and pushed</p> <p>- Agreed on CAN Approach—first NDOT specific FIN Coffee Talk scheduled for Aug 6th</p> <p>Upcoming Activities:</p> <p>1) HRM CAN meeting—7/30</p> <p>2) Quarterly Newsletter—Next week push target</p> <p>3) NEOGov announcement communications—Next week push</p> <p>4) CAN Pulse Check-In with DOC</p> <p>For this final reporting period:</p> <p>OCCM Accomplishments:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ol style="list-style-type: none"> 1) NEOGov Statewide communications—completed and pushed 2) DAWN outage communications—completed and pushed 3) FY26/FY25 transaction correction communications – completed and pushed 4) CAN Pulse Check-In's this week: DMV, DOC, DHRM Payroll Town Hall 5) Weekly CAN Blast – completed and pushed 6) NDOT Readiness Survey conducted and closed 7) Communications Log & SharePoint reconciliation 8) Go-live communication approach for HRM and NDOT – ongoing 9) Quarterly Newsletter – draft & review 10) NDOT Readiness Survey reminder communications – completed and published 	
TRAINING	
<p>During this first reporting period of July 2025:</p> <p>Accomplished:</p> <ul style="list-style-type: none"> - Completed training prep for 3 Phase 1B HRM NVeLearn courses - Communication: general navigation requirement communication - Phase 1C Development Schedule – complete - NDOT Training Schedule – tentative - Co-constructed end-user informational handout for DHRM go-live groundwork <p>Ongoing:</p> <ul style="list-style-type: none"> - Co-working with DHRM: go-live groundwork (JIT system/new business process practice) - Co-working with NDOT: Firming up NDOT training needs; ILT content and identified end-users for each course 	<p>Upcoming Activities:</p> <ul style="list-style-type: none"> - HRM Phase 1B training aids/crosswalks: HRM event types (back with DHRM) - HRM Phase 1B "cheat sheets" (with DHRM for review): Common Activity Folders and Tabs, Common Inquiries, CORE.NV Terminology, CORE.NV Transactions, Position Control - NDOT Phase 1C "cheat sheets" (in-progress): Common Tables, Common Inquiries, CORE.NV Terminology, CORE.NV Transactions

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Upcoming:</p> <ul style="list-style-type: none"> - Personnel Management & Payroll Admin for Agency Pay Clerks NVeLearn courses (DHRM review) - HRM Phase 1B Training Aids/Crosswalks: HRM Event Types (back with DHRM), Multiple Personnel Action Codes (in review), Employee Leave Changes (with DHRM) <p>For this second reporting period:</p> <p>Accomplished:</p> <ul style="list-style-type: none"> - Communication: general navigation requirement communication; 14 individual emails sent to those end-users will not meet the requirement to gain access at go-live - NDOT Training Schedule – tentative - Co-constructed end-user informational handout for DHRM go-live groundwork - Meeting with NDOT regarding end-user training; training team will debrief CORE.NV leadership early next week on new plan and ask from NDOT <p>Ongoing Work:</p> <ul style="list-style-type: none"> - Co-working with DHRM: - Go-live groundwork (JIT system/new business process practice) - Co-working with NDOT: Firming up NDOT training needs (mtg 7/9); ILT content and identified end-users for each course <p>Upcoming:</p> <ul style="list-style-type: none"> - Personnel Management & Payroll Admin for Agency Pay Clerks NVeLearn courses (DHRM review) - HRM Phase 1B training aids/crosswalks: - HRM event types (back with DHRM) 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Multiple Personnel Action Codes (in review) - Employee leave changes (with training for final edits) - Workflow training video (with DHRM) <p>In this third reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Communication: general navigation requirement - NDOT Training Plan submitted: Awaiting OPM Approval; Awaiting NDOT sign off; Once approved, the training schedule will be released to NDOT for feedback - Co-constructed end-user informational handout for DHRM Go-live groundwork; DHRM feedback submitted & training is working on updates - Phase 1B NVeLearn courses are published (07/14) - DHRM Town Hall notification sent to end-users; schedule 7/17 @ 2pm via Teams - State Trainer Forum #15: Topic-prepping for support; attendance eight <p>Ongoing:</p> <ul style="list-style-type: none"> - Co-working with DHRM: Go-live groundwork (JIT system/new business process practice) - Co-working with NDOT: Firming up NDOT training needs; ILT content and identified end-users for each course <p>Upcoming:</p> <ul style="list-style-type: none"> - HRM Phase 1B training aids/crosswalks: - HRM event types (back with DHRM) - Multiple Personnel Action Codes (back with CGI Training) 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Employee leave changes (with training for final edits) - Workflow training video (with DHRM) - Go-live groundwork sessions: September 22-24 (LV), September 25-October 2 (CC) <p>For this final reporting period:</p> <p>Accomplished:</p> <ul style="list-style-type: none"> - General navigation requirement reminders - NDOT Training Plan submitted: Awaiting NDOT Sign Off & Approval - NDOT cost accounting walkthrough with Training Lead - DHRM Go-live groundwork: DHRM info doc feedback submitted & training updated - Completed and posted on CORE.NV SharePoint: Multiple Personnel Action Codes, workflow training video - Updated CORE.NV Training SharePoint landing page: DHRM Go-live groundwork, HRM NVeLearn courses - Attended DHRM Town Halls and presented training information <p>Ongoing:</p> <ul style="list-style-type: none"> - Co-working with DHRM: Go-live groundwork (JIT system/new business process practice) - Co-working with NDOT: Firming up NDOT training needs; ILT content and identified end-users for each course 	
TECH	
<p>During this first reporting period of July 2025:</p> <p>Project Management:</p> <ul style="list-style-type: none"> - Release Readiness meeting held for July 1 implementation - Held Mock 3 prep session with Tech team leads 	<p>Upcoming Work Activities:</p> <ul style="list-style-type: none"> - Complete transaction corrections for FY26 > FY25 - Continue to work with NDOT to complete plan & schedule for reports

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Interfaces:</p> <ul style="list-style-type: none"> - Completed first iteration of CORE.NV interfaces - ITF136 & ITF201 – Completed Req& Mapping/Dev in progress - NDOT COA moved to Production July 1 - Continued validation of SCO ITF243 to enable SEFA/ACFR reporting - Identified P1A interfaces that need refactoring for FY and accounting period updates - Developed template for developers to use to update P1A interfaces <p>Reports:</p> <ul style="list-style-type: none"> - Corrected Trial Balance ADV4 report issue corrected and pushed to Production - Corrected all transactions report - Reverted Stale Warrants Report loaded in Production workspace - Completed analysis on RPTs 441 & 426, development in progress - Continued onboarding new ITP3 <p>Data Warehouse and Conversion:</p> <ul style="list-style-type: none"> - Continued DAWN COA refactoring in Production - Continued HRDW code review and testing - Continued development for automation and validation KTR scripts for NDOT - Continued development for Adv2 custom table USR1 - Continued NDOT Agreements—Vendor data workaround and award type fixes <p>Blockers:</p> <ul style="list-style-type: none"> - HRM Payroll PEBP ITF199 and HRDW/Conversion: CGI determining where contribution data resides in Adv4x <p>Upcoming Work Activities:</p>	<ul style="list-style-type: none"> - HRM reports development > agency validation once Payroll data is available in MA1 - Continue HRDW code review and testing - Deep dive with Tech leads on Mock 3 tasks – what did we miss

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - HRM Reports 434, 435, 421 - Refactoring P1A interfaces for FY26 - ITF243 SEFA validation - Continued HRDW and Data Conversion code review and development - Continued support/development for NDOT COA <p>For this second reporting period:</p> <p>Project Management:</p> <ul style="list-style-type: none"> - Participated in Mock 3 prep call for OPM <p>Interfaces:</p> <ul style="list-style-type: none"> - Identified 32 interfaces that needed analysis to properly accommodate FY25 vs FY26 transactions - Completed analysis and refactoring, pushed to nightly cycle - Develop approach to correct JVs from FY26 > FY25 - Continued working with SCO on ITF243 for SEFA <p>Reports:</p> <ul style="list-style-type: none"> - Met with SCO to collaborate on a plan to prioritize SME focus on reports - Continued troubleshooting on legacy RPT427 - Submitted Bank Reconciliation, Cash reports to agency for validation - Continued validation on all transactions RPT452 - Completed development on HRM RPT426 - Continued onboarding new ITP3 <p>Data Warehouse and Data Conversion:</p> <ul style="list-style-type: none"> - FY26 support 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Support DAWN COA refactoring in production - HRDW Code review and testing - Development for automation and validation KTR scripts for NDOT - NDOT Agreements—Vendor data workaround and award type fixes - Development for Adv2 Custom table USR1 - Refined EMPL_APPT for Adv2 “Continuous Service Date” <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - All HRM interface work is on hold as developers are dedicated to correcting FY26 to FY25 JVs - HRM Payroll PEBP ITF199 and HRDW are blocked until CGI determines where contribution data resides in Adv4x - FIN legacy RPT421 needs a field that isn't included in the semantic models. Requested that CGI add field. <p>Upcoming Work Activities:</p> <ul style="list-style-type: none"> - Finish analysis and refactoring for eight FIN interfaces to accommodate FY26 - As Mock 3 begins 7/14, the team will focus on analysis for HRM RPT419, RPT447, 434, 435, 421, 163 - Work with NDOT to develop plan & resource needs for reports <p>In this third reporting period:</p> <p>Project Management:</p> <ul style="list-style-type: none"> - Worked with Team on adding tasks for Mock 3 - Held Sprint Review 8.4 - Held first weekly NDOT readiness tech review <p>Interfaces:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Refactored and released interfaces to accommodate FY25 vs FY26 transactions - Developed interface to parse .xml files back into excel; will be a great support tool for Production - Developing automated process to correct 2000 transactions from FY26 to FY25 - Pushed ITF141 and ITF143 to MA1 - Identified key players, scheduled meetings with DHHS ADSD, DHHS DWSS, DETR, and DETR BDA to review analysis and proposed plan to correct and validate FY26>FY25 transactions - ITF090 met with Aeris to define mapping for NDOT budget code; FIN support to identify ADV4 field <p>Reports:</p> <ul style="list-style-type: none"> - Kicked off support for NDOT reporting resources - Pending validation on RPT194 - Continued troubleshooting on legacy RPT427 - Submitted Bank Reconciliation, Cash reports to agency for validation - Pending validation on all transactions RPT452 <p>Data Warehouse and Data Conversion:</p> <ul style="list-style-type: none"> - Legacy support - FY26 support - NDOT COA changes for June 30 - Correct BSR balance forward GLs - DAWN changes DW.HR_EMP_BANK_ACCOUNTS - Completed development on HRDW reports Training Location Inquiry and Employee Attendance Inquiry - Worked with CGI on HRM full load and NDOT data extract 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - FIN legacy RPT421 needs a field that isn't included in the semantic models. Requested that CGI add field. - About 75% of interface development effort is focused on FY26 > FY25 transaction correction - Blocked from moving forward on PEBS contribution information HRDW Load B2—load_display_apckdata.sh until Adv4x source identified. HRM and Legacy team exploring mapping <p>Upcoming Work Activities:</p> <ul style="list-style-type: none"> - Review and validate FY26>FY25 transaction corrections with agencies - Focus on analysis for HRM RPT419, RPT447 - Work with NDOT to develop plan & resource needs for reports - HRM Reports 434, 435, 421, 163 - Continue HRDW code review and testing - Update Mock 3 OPM specific tasks - Continue support for Mock 3 conversions - Weekly Tech Sync with NDOT <p>For this final reporting period:</p> <p>Project Management:</p> <ul style="list-style-type: none"> - Continued adding/updating tasks for Mock 3 - Met with NDOT to review cutover readiness tasks - Offboarded SA; transitioned tasks to other Tech team - Worked with SCO to prioritize all active tasks 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Worked with FIN to coordinate sessions with NDOT reports leads to identify canned reports in CORE.NV, reports by system inquiry, FDOT reports, and those to be developed in PowerBI <p>Interfaces:</p> <ul style="list-style-type: none"> - Reconfirmed final list of interfaces needed for P1B and identified two candidates for hand off to CGI (if ITF163 is not needed, all are planned to complete in P18) - FY26 to FY25 transactions updates in progress - Pushed ITF141, 143 & 144 to Test <p>Reports:</p> <ul style="list-style-type: none"> - Kicked off support & tracking for NDOT reporting resources; collaborated on reports list tracker. Set up PBI 3 mapping sessions with CGI SME the week of August 4th (earliest available) - Reports resources working on incidents and SCO report validation during MA1 downtime - RPT194 in code review - RPTs 426, 427, 441, 444 & 445 in Testing - Bank Reconciliation, Cash reports validation escalated - Pending validation on all transactions RPT452 <p>Data Warehouse and Data Conversion:</p> <ul style="list-style-type: none"> - HRDW Load B2 – load_display_apckdata.sh - Legacy support - FY26 support - Mock 3 support - NDOT NEATS HRDW define what continues after go-live <p>Risks/Concerns/Blockers:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - HRM Payroll PEBP ITF199: HRM & Legacy developers determining how to map HSA contribution data - RPT421 still awaiting a field that isn't included in the semantic models. Requested that CGI add field. - Great progress made on FIN FY26>FY25 transaction corrections; DETR complete; ADSD complete. DWSS Payroll transactions scheduled for Tuesday - RPT430, 434, 435, 436, 437 awaiting updated Payroll data; expecting this will be available when MA1 comes back up - RPT442 & RPT425 still waiting on Designer change from CGI - Blocked from moving forward on PEBS contribution information HRDW Load B2 – load_display_apckdata.sh until Adv4x source identified. HRM and Legacy team exploring mapping. 	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 4-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 4-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
Issues		
1)	Reported by Tech NV - No time to test April reports until July if we want to stay on schedule.	Currently we have added development resources which should help once we get to that point, but the functional specs needed for each report for a developer to build it are not completed and are extremely time consuming, depending heavily on agency SME input.
Risks		
1)	The project team is facing a potential delay in the fixed asset cleanup process. Although a partial list of asset fixes was received on 6/6, several departments have not yet responded to the request. A more complete list is expected by 6/13, but there is uncertainty about whether all departments will have submitted their data by then. This delay could significantly impact the ability to complete the legacy asset conversion to ADV4 by the 7/1 deadline, potentially causing major disruptions to the project schedule and downstream processes.	None identified at this time.
2)	CGI has recommended the development of reports directly within the Production environment. This recommendation is contrary to the guidance provided by OPM and BerryDunn leadership, who assert that such a practice violates industry best practices and introduces potential risks to system stability and data integrity.	CGI's current approach is to utilize the Production environment for report development due to the unavailability of the MA1 (non-production) environment. They are conducting an internal review to determine alternative solutions for future development work when MA1 becomes available, or a suitable substitute is identified.

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
	<p>CGI has assessed the risk as minimal, stating that the Production environment can handle the load unless a developer creates a resource-intensive report. However, bypassing standard development and testing environments may expose the system to unintended performance degradation, data access issues, or unanticipated impacts on live operations.</p> <p>This risk highlights a divergence in risk tolerance and operational philosophy between CGI and project oversight stakeholders, and it warrants careful monitoring.</p>	
3)	Support response time to OPM from SCO SME	None identified at this time.
4)	Support for NDOT-owned OCM for Adv4 COA	None identified at this time.
5)	PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract. Details to be added for PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract.	None identified at this time.
6)	Parallel Payroll 4 Dependencies on HRM Interfaces. Details to be added for Parallel Payroll 4 Dependencies on HRM Interfaces.	None identified at this time.
7)	Determine Financial Security access for payroll transactions. PRXP, HTC, etc. It is necessary to determine Security access requirements for HR users to specific payroll related transactions on the financial side of Advantage 4x.	OPM HRM and CGI HRM Configuration will work together to identify the necessary financial transactions. Once identified, OPM HRM and Security will set up and test the security roles in collaboration with DHRM Central Payroll SMEs.
8)	Determine how non-Adv4 users access NEOGOV.	None identified at this time.

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
9)	Identification of Gold table changes. HRM will work to identify changes to the gold table to understand impact to the team.	None identified at this time.
10)	Report Resources – NDOT- supporting NDOT building their own reports & new hires may impede development work. Will impact very tight dev schedule for reports, which already assumes 4-6 reports developers	Recommendation: Engage CGI resource to assist and/or triage NDOT needs. New hire onboarding is an accepted risk (may need to split this risk). Need PowerBI licenses. *Scope impacts Will need to identify # of licenses and report expectations. FDOT DW impacts.
11)	With the potential for Advantage 2.0 to fail, and the need for critical Core.NV Project resources to be pulled off of the project to troubleshoot and fix defects, an alternate plan must be created to address these issues as it may impact the ability of the Teach team to complete project work.	Resources will be identified and allocated, on an as needed basis, to resolve any defects in the Advantage 2.0 system.

In Table 4-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 4-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
1)	None at this time	None at this time

In Table 4-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 4-3: CORE.NV Project Actions that may Need the Executive Leadership Team's Support

CORE.NV Project Actions that may need the Executive Leadership Team's support		
Number	Action	Support
1)	None at this time	None at this time