



Nevada Governor's Finance Office, Office of Project Management

CORE.NV Project Monthly Status Report
June 2025

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Table of Contents

Section	Page
1 Roadmap	1
1.1 Previous 30-day Project Milestone Overview	1
1.2 Upcoming 30-day Project Activity/Schedule Overview	2
1.3 60 to 90-day Milestone Schedule Overview	3
2 CORE.NV Project Workstream Status Review	4
3 CORE.NV Project-Level Risks, Issues, and Decisions	35

1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period of June 2025, some of the more important work included: the FIN team continuing with more check-in meetings with NDOT to offer support on Round 2 scripts. The team also assisted NDOT in identifying and prioritizing scripts based on their internal policies and procedures. The FIN team is now awaiting guidance on NDOT's workflow decisions, interface coordination, and mapping. For the HRM team, Parallel Payroll Iteration 3 is in progress using Mock 1 data. Mock 2 activities began on Thursday, June 5, 2025. The team finalized functional requirements for interfaces and reports. Meetings were conducted to discuss COA changes and HRM interface planning. The HRM team also supported UAT and EUAT activities, including HR and payroll interfaces. The Tech team held meetings to re-plan their PI8 work to reflect the inability to access or develop in the MA1 environment during Mocks 2 & 3. The team also supported NDOT's report developers.

For this second reporting period, it was a very busy week administratively, as several CGI deliverables were reviewed and feedback/comments provided, three Change Requests (CRs) were finalized with two being reviewed and approved by the Change Control Committee (CCC) and one pending review and approval by the Executive Committee on June 17, 2025. Numerous meetings continue to be conducted with stakeholders from NDOT. Work continues to be completed for the Mock 2 Data Conversion as well as ongoing testing of Parallel Payroll. And lastly, work continues to be completed for the Interfaces, Reports, and Data Warehouse requirements needed for the start of Fiscal Year 2026 (FY26) on July 1, 2025. While some critical resources are away from the project over the course of the next few weeks, efforts to identify alternate SMEs are underway.

In this third reporting period, some pressing issues were escalated to the Executive Committee for their visibility into potential schedule blockers and for their input as to potential resolution. Change Request 022 (CR022) which represents the Phase 2 Business Transformation of the Core.NV Project was approved by the Change Control Committee (CCC) and was then presented to the Executive Committee (EC) for their review and approval. CR022 was unanimously approved by the EC. Interface, report, and data warehouse work continued in preparation for the July 1, 2025/Fiscal Year 2026 rollout of Chart of Accounts changes as well as Budget Structure 80 and SEFA reports. NDOT work continues at a brisk pace as teams are working under the assumption that NDOT's go live date will be brought forward from January 1, 2026 to October 20, 2025, to coincide with the HRM and Payroll implementations.

For this final reporting period, several CGI and BerryDunn Core.NV Project resources were working onsite in Carson City, NV. The Program Director was onsite to formally present BerryDunn's recommendation to the Executive Committee (EC) regarding whether or not NDOT's go live date should be moved up to October 20, 2025, to coincide with the Human Resource Management (HRM) and Payroll go live, or remain on January 1, 2026, as was last approved. After some great questions and discussions, the Committee approved the October 20, 2025 go live date for NDOT. The workstream teams have been, and will continue to be, working towards having all requirements ready for that date. Some State Controller's Office resource blockers continue to hamper efforts to validate reports for the new Fiscal Year start on July 1, 2025. Additionally, NDOT resources continue to not be prepared in advance for their testing work. Failure to be adequately prepared could substantially delay the project milestone work completion dates.

Figure 1-1: Previous 30-day Project Milestone Overview

Completed	Month	7	Deliverable	(AC) Actual	Cost	Totals	Fiscal	CGI Accountable	OPM Accountable	CGI Delivery Date
	June		Monthly Status Report 21 (CR002)	Deliverable	\$ 150,000		2025			
			P1B Readiness Assessment	Work Product	\$ 150,000		2025			6/25/2025
			P1B Achieve Complete	Milestone	\$ 750,000		2025			
			P2A Build Stage Activities (Month)	Work Product	\$ 350,000		2025			TBD
			P2B Business Process Analysis and Improvements	Work Product	\$ 500,000		2025			
			P2B Discovery Workshops Findings	Work Product	\$ 500,000		2025			
			PI 7 Completion Report (CR024)	Deliverable	\$ 750,000		2025			6/27/2025
			Sub Total		\$26,435,000					

1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, July 2025 will see the continuation of Program Increment (PI) 8 sprints. On both June 30, 2025, and July 1, 2025, the workstream teams will be implementing into the Production environment (PROD) all of the work required for the start of the new Fiscal Year 2026 (FY26). The Executive Committee heard and considered recommendations regarding whether it would be prudent to have NDOT go live during October 2025, concurrently with the go live of both the HRM MVP and Payroll, or to keep their existing go live date of January 1, 2026. After some questions, and some good discussion, the Committee unanimously voted to have NDOT go live on October 20, 2025.

In July 2025, the workstream teams will continue to primarily focus on completing their work on any functionality, interfaces, reports, and data warehouse work required for Phase 1B. Work will continue with the HRM functionality, the payroll process, as well as the Cost Accounting features needed for NDOT's go live.

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountable	OPM Accountable	CGI Delivery Date
	Jul-25	Monthly Status Report 22	July	August	Deliverable	Implementation Serv.	\$ 150,000.00				
	Jul-25	End User Training Monthly Progress Report	July	August	Deliverable	Change Control	\$ 80,645.00				
	Jul-25	NeoGov Turnkey Setup Insight/Onboard/Learn Modules	July	July	Milestone	Change Control	\$ 121,371.00				
	Jul-25	NeoGov Turnkey Setup Attract Modules	July	July	Milestone	Change Control	\$ 19,758.00				
	Jul-25	NeoGov Turnkey Implementation Insight/Onboard/Learn	July	July	Milestone	Change Control	\$ 49,949.00				
	Jul-25	NeoGov Turnkey Implementation Attract Module	July	July	Milestone	Change Control	\$ 49,949.00				
	Jul-25	NeoGov Implementation Serv. Completion Insight/Onboard/Learn	July	July	Milestone	Change Control	\$ 296,932.00				
	Jul-25	Local Support Services	July	July	Charge	Local Support Serv	\$ 2,120,000.00				
					Total		\$ 2,888,604.00				

1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, August and September 2025 will continue to see HRM work, payroll work, and Cost Accounting work needed for NDOT's go live, as mentioned in the above section. Incident tickets will continue to be logged, triaged, and worked as any new defects are identified, especially any stemming from the implementation of new functionality on July 1, 2025. The work stream teams will continue to log, using the process and functionality created in Jira, any end user requests for system modifications and/or enhancements, where these will be fully discussed and triaged according to this approval process. The workstream teams will continue to work very closely with NDOT and DHRM Subject Matter Experts (SMEs) and other Core.NV Project resources to test and validate all of the work needed for October 2025's go-live event. Readiness Assessment Checklists have been created for both the HRM/Payroll implementation as well as the NDOT implementation. These checklists will continue to be updated, reviewed, and discussed on a regular basis to ensure that everything will be ready in time.

Figure 1-3: 60-to-90-day Milestone Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountable	OPM Accountable	CGI Delivery Date
	Aug-25	Monthly Status Report 23	August	September	Deliverable	Implementation Serv.	\$ 150,000.00				
	Aug-25	End User Training Monthly Progress Report	August	September	Deliverable	Change Control	\$ 80,645.00				
					Total		\$ 230,645.00				
	Sep-25	Monthly Status Report 24	September	October	Deliverable	Implementation Serv.	\$ 150,000.00				
	Sep-25	End User Training Monthly Progress Report	September	October	Deliverable	Change Control	\$ 80,645.00				
	Sep-25	PI 8 Completion Report	July-Sept	October	Deliverable	Implementation Serv.	\$ 1,200,000.00				
	Sep-25	PI 9 Objectives	September	September	Deliverable	Implementation Serv.	\$ 1,100,000.00				
					Total		\$ 2,530,645.00				
	Oct-25	Monthly Status Report 25	October	November	Deliverable	Implementation Serv.	\$ 150,000.00				
	Oct-25	End User Training Monthly Progress Report	October	November	Deliverable	Change Control	\$ 80,645.00				
	Oct-25	SaaS Fee (Year 3)	Oct-25/Sept-26	November	Charge	Implementation Serv.	\$ 5,385,000.00				
					Total		\$ 5,615,645.00				

2 CORE.NV Project Workstream Status Review

Table 3-1 below provides a high-level overview of the CORE.NV Project workstreams for June 2025 and a look ahead to the upcoming activities for July 2025.

Table 3-1: CORE.NV Project Workstream Status Review for April 2025

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
FIN	
<p>During this first reporting period in June 2025:</p> <p>Accomplishments:</p> <p>UAT Preparation & Execution:</p> <p>Entered 93 Round 2 test scripts into Jira Xray, organized into 7 test sets for a 3-week testing period.</p> <p>All cheat sheet data, instructions, and guidance for Round 2 testing finalized and ready.</p> <p>Completed second check-in meetings with NDOT teams to offer support on Round 2 scripts.</p> <p>NEATs system configured for registration (June 9–27).</p> <p>Supported NDOT in identifying and prioritizing Round 2 scripts based on internal policies and procedures.</p> <p>Meetings & Collaboration:</p> <p>Began weekly Project Team Talks.</p> <p>Participated in coordination meetings: SEFA, NDOT UAT Prep, CORE Project Team, Cost Accounting Refinement, Agreements, FHWA System Requirements, and NDOT Recap Series.</p>	<p>Upcoming Activities:</p> <p>Continue Budget testing in Jira.</p> <p>Finalize and communicate FHWA checklist updates and timeline.</p> <p>Maintain UAT support and technical troubleshooting for NDOT and CA.</p> <p>Follow up on action items from recent meetings and ensure proper documentation and tracking.</p>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Held ITI/ITA Process Review meeting with SCO.</p> <p>Attended Agreements meetings to address NDOT questions.</p> <p>System & Data Work:</p> <p>Shared the NDOT–OPM calendar with HR and Tech teams to incorporate their meetings and tasks.</p> <p>Reviewed and refined Cost Accounting data; no changes requested post-first UAT.</p> <p>Continued work on SEFA interface (ITF-243) to align data with stakeholder needs; data load expected by end of week.</p> <p>Conducted training with SCO/STO on adding bank accounts.</p> <p>Risks / Concerns / Blockers:</p> <p>Pending verification of Transit Billing Profiles.</p> <p>Need to ensure vendor customer records are available at go-live (CACT).</p> <p>Awaiting NDOT guidance on workflow decisions, interface coordination, and mapping.</p> <p>Ongoing follow-up required for SEFA data alignment and delivery.</p> <p>Upcoming Activities:</p> <p>Execute Week 1 of NDOT UAT Round 2.</p> <p>For this second reporting period:</p> <p>Accomplishments:</p> <p>NDOT UAT Round 2 Support:</p> <p>- Completed Week 1 of testing.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Provided in-person and virtual assistance, including office hours and troubleshooting. - Shifted focus to AR testing during procurement table issues; 18 test sets sent. - Cost Accounting completed 12 of 36 scripts. - Re-executed scripts after SH6 script loss due to environment reset. <p>System and Process Discussions:</p> <ul style="list-style-type: none"> - Participated in NDOT PV System discussions and planning for future decommissioning. - Held meetings to discuss COA changes, unit/sub-unit structures, and zero budget load preparation. - Finalized COA crosswalk and discussed new COA elements in SH3. <p>Trial Balance and Reporting:</p> <ul style="list-style-type: none"> - Participated in Trial Balance Working Sessions. - Identified and compared errors in DAWN and ADV4 reports. - Supported trial balance coordination and SME engagement. <p>SEFA and Data Validation:</p> <ul style="list-style-type: none"> - Continued SEFA discussions with technical teams. - Received new data load for validation; next steps pending return of key validator. <p>Meetings and Collaboration:</p> <ul style="list-style-type: none"> - Participated in BA3 interviews and FHWA meeting reviews. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Supported documentation, action item tracking, and calendar task list completion. <p>Training and Communication:</p> <ul style="list-style-type: none"> - Conducted follow-up training on bank account setup. - Engaged in ongoing communication to support testing and procedural evaluation. - Participated in NDOT Recap Series focused on job aids and training materials. <p>Risks / Concerns / Blockers:</p> <ul style="list-style-type: none"> - Testing Environment Instability - Procurement table corruption disrupted testing; required rework of scripts. - Risk of missing the 7/1 deadline. - Awaiting final listing from responsible team by 6/16. - Key validator for SEFA reports out of office until 6/23, delaying feedback on new data load. <p>In this third reporting period:</p> <p>Accomplishments:</p> <p>Continued support for NDOT UAT Round 2, including Agreement, Budget, and AR testing.</p> <p>Provided beta testing and hands-on assistance with test sets as issues arose.</p> <p>Participated in daily check-ins and supported UAT office hours.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Received NDOT approval on AR Forms and completed NDOT data load for Mock 2. Initiated workflow documentation to help NDOT plan for go-live.</p> <p>Participated in SCO/STO daily check-ins and various project-related meetings. Also facilitated Budget Override discussions with STO and Security Team. Assisted SCO with NYTI run in production.</p> <p>Attended FHWA Checklist Review and related meetings with OPM FIN. Reviewed FHWA meeting minutes, system requirements checklist, and began drafting timeline/milestones.</p> <p>Assisted SCO with NYTI run in production.</p> <p>Continued collaboration on Production Fixed Assets cleanup (10,000 of 16,000 assets ready for upload).</p> <p>Pulled vendor addresses for prior year MD conversion.</p> <p>AR testing nearly complete; Cost Accounting halfway through test set; Budget requires 6 more test sets; Agreements halfway tested with one test set nearly complete.</p> <p>Risks / Concerns / Blockers:</p> <p>Key team member unavailable, delaying decisions on reports and MD Conversion needed for July 1 close.</p> <p>Awaiting budget file from GFO, which is critical for completing FY 2026 budget load testing and NDOT's 1400 Budget Structure 80, Level 2 lines.</p> <p>Risk of not meeting 7/1 deadline for legacy fixed asset cleanup; additional 1,500 assets submitted, totaling 10,000 ready for upload.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Upcoming Activities:</p> <p>Prepare for CoreNV Project Team Talk.</p> <p>Finalize Chart of Accounts (CoA) crosswalk changes.</p> <p>Continue development of NDOT workflow documentation for upcoming meeting.</p> <p>Follow up with OPM FIN, NDOT, and CGI on FHWA checklist communication strategy.</p> <p>Ongoing support for NDOT UAT and testing completion across modules.</p> <p>Resume SEFA-related activities upon team member's return.</p> <p>For this final reporting period:</p> <p>Accomplishments:</p> <p>User Acceptance Testing (UAT) & Technical Support</p> <ul style="list-style-type: none"> - Provided daily in-person and chat-based UAT assistance for CA and NDOT. - Supported NDOT Round 2 UAT and participated in FHWA Complex Project End-to-End Testing. - Completed CA2.P1C script testing and began budget testing in Jira. <p>Budget & Cost Accounting Activities</p> <ul style="list-style-type: none"> - Finalized and loaded Budget 4660. - Coordinated and attended BQ90 Level 1 annual budget override review. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Participated in BQ80.2 Load Meeting to discuss budget load and setup. - Completed NDOT SFY 2026 COA PRD Load and obtained necessary approvals. - Held Cost Accounting catch-up meeting to review weekly deliverables. <p>FHWA Checklist & System Requirements</p> <ul style="list-style-type: none"> - Conducted FHWA checklist review and research. - Followed up with OPM FIN and regrouped checklist items for effective communication with NDOT, OPM Tech, and CGI. - Reviewed system requirements checklist and began drafting timeline and milestones. <p>Meetings & Coordination</p> <ul style="list-style-type: none"> - CA Catch-Up - SEFA - NDOT UAT Office Hours - NDOT OPM End-to-End Prep and Discussion - NDOT Complex Project Test Meeting - CORE NV Project Meeting - Documented and logged action items for CA and COA. <p>Other Technical Tasks</p> <ul style="list-style-type: none"> - Developed Reimbursement Script for FEMIS file. <p>Risks/Concerns/Blockers:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Ongoing need for alignment and communication across multiple teams (NDOT, OPM Tech, CGI) regarding FHWA checklist and system requirements.</p> <p>Potential delays in finalizing budget testing and checklist milestones due to coordination complexity.</p>	
HRM	
<p>During this first reporting period of June 2025:</p> <p>Accomplishments:</p> <p>Completed Week 1 Personnel Management security and workflow testing.</p> <p>Developed and validated HRM Interface testing checklist and workflow.</p> <p>Parallel Payroll Iteration 3 is in progress using Mock 1 data.</p> <p>Initiated Mock 2 activities.</p> <p>Finalized functional requirements for interfaces and reports.</p> <p>Conducted successful interface testing and updated scripts as needed.</p> <p>Progressed on interface testing steps and test script development.</p> <p>Held meetings for COA changes and HRM interface planning.</p> <p>Supported UAT and EUAT activities, including HR and payroll interfaces.</p> <p>Completed scheduling and planning meetings for upcoming sprints and interface testing.</p> <p>Risks / Concerns / Blockers:</p>	<p>Upcoming Activities:</p> <ul style="list-style-type: none"> - Finalize preparations for Go Live. - Continue support for interface and report development. - Monitor and assist with resolution of any remaining JVA-related concerns. - Follow up on any outstanding items from the Readiness Assessment and DHRM Conversion efforts.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Delayed NDOT Go Live Payroll: Potential payroll implications are under review. A risk has been logged, and discussions are ongoing. A final decision is expected by June 30, 2025.</p> <p>Upcoming Activities:</p> <p>Continue supporting technical teams with forms, reports, and interface requirements gathering and mapping.</p> <p>Support HRDW testing and mapping efforts.</p> <p>Conduct functional user testing and validation of HRM interfaces.</p> <p>Finalize conversion and updates to current State HRM processes.</p> <p>Prepare for additional mock testing and parallel payroll iterations.</p> <p>Continue coordination and scheduling for interface test planning and readiness assessments.</p> <p>For this second reporting period:</p> <p>Accomplishments:</p> <p>Developed HRM Interface test plan for DETR.</p> <p>NeoGov Kick off</p> <p>Pay Cycle review with HR configuration team</p> <p>Parallel Payroll Iteration 3 process</p> <p>Support Mock 2 activities.</p> <p>completed additional functional requirements for interfaces and reports.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Created s interface testing scripts as needed.</p> <p>Progressed on interface testing steps and test script development.</p> <p>Held meetings for COA changes and HRM interface planning.</p> <p>Supported UAT and EUAT activities, including HR and payroll interfaces.</p> <p>Completed backlog for upcoming sprints and interface testing.</p> <p>Risks / Concerns / Blockers:</p> <p>Delayed NDOT Go Live Payroll: Potential payroll implications are under review. A risk has been logged, and discussions are ongoing. A final decision is expected by June 30, 2025.</p> <p>NeoGov Go-live impact -for review</p> <p>Upcoming Activities:</p> <p>Go Live Date Planning Session with DHRM Started</p> <p>Continue supporting technical teams with forms, reports, and interface requirements gathering and mapping.</p> <p>Support HRDW testing and mapping efforts.</p> <p>Conduct functional user testing and validation of HRM interfaces.</p> <p>Finalize conversion and updates to current State HRM processes.</p> <p>Prepare for additional mock testing and parallel payroll iterations.</p> <p>Continue coordination and scheduling for interface test planning and readiness assessments.</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>In this third reporting period:</p> <p>Accomplished:</p> <p>Interface frequency and structure meetings held</p> <p>Interface development - issue resolution</p> <p>Comm to stakeholders for Interface Demos</p> <p>Reports review for Payroll needs</p> <p>Interface Backlog and Sprint Reviews</p> <p>Update Interfaces Requirements to align with Stakeholders and Developers</p> <p>Planned:</p> <p>Go live review - Creation of Check list</p> <p>Set up regular check in for go live Participants</p> <p>Review and confirm impact of COA</p> <p>Continue with Reports development</p> <p>Continue with Interface development</p> <p>Hold demo for those interfaces ready</p> <p>Risk:</p> <p>Test environment for Interfaces</p> <p>For this final reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> - Completed Test Savvy Training sessions. - Continued DHRM security and workflow testing. <p>Meetings & Planning:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Participated in Go Live Prep Meetings. - Attended Readiness Assessment and Executive Planning Meetings. - Held a meeting focused on DHRM Conversion. <p>System & Data Support:</p> <ul style="list-style-type: none"> - Supported interface and report mapping and development. - Assisted with JVA cleanup and issue resolution. <p>Follow-ups:</p> <ul style="list-style-type: none"> - Conducted follow-up on ACH and MICR check printing. - Participated in Mock 2 Review. <p>Risks/Concerns/Blockers:</p> <ul style="list-style-type: none"> - Ongoing JVA issues may require additional support and resolution time. - Continued testing of DHRM security and workflows may uncover further issues needing attention. 	
Organizational Change Management (OCM)	
<p>During this first reporting period of June 2025:</p> <p>OCM Activities:</p> <ol style="list-style-type: none"> 1. NDOT COA comm and crosswalk – Final draft submitted for approval to FIN Team 2. Quarterly Leadership Planning – When going through the final deck with OPM Leadership, it was determined that we should hold off until July when we have additional decisions made by the EC for NDOT go-live and Phase 2 roadmap. Rescheduling to July. 	<p>Upcoming Activities:</p> <ol style="list-style-type: none"> 1. Continued CAN pulse Checks thru mid-July 2. Leadership quarterly dry run 3. Possible JVD comm support and partnership with SCO 4. Determining HRM go-live readiness comms approach

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>3. May OCM and Training metrics – finalizing today, will be sent to project leadership next week.</p> <p>4. Monthly Stakeholder List maintenance – completed</p> <p>5. Weekly CAN Blast – sending today</p> <p>6. Staff Level Coffee Talks – With fiscal year-end and Budget year end activities this month and awaiting EC decisions for the NDOT go-live date and Phase 2 roadmap later this month, we decided to push all the staff-level coffee talks to July and instead, conduct some white-glove contacting of all main CAN members next week to gain additional insights and offer more conscientious check-ins.</p> <p>7. Director Coffee Talks: DOC and DPS this week. DOC is very worried about how their correction officers will submit their time when they are not allowed to bring or use phones while at work. The Project Director brought up other possible biometric solutions and will take the project team to solution for the time/leave rollout in Phase 2. DPS is very satisfied with how the project is going and looking forward to HRM go-live in October.</p> <p>8. New OCM JIRA Structure Need – Restructured the EPICS to align better with this projects OCM methodologies, additional usage discussions are needed to understand how to better align also with the rest of the project team on JIRA b/c OCM does not do sprints.</p> <p>9. NEATS Positive Reporting video reshot this week, finalizing next week.</p> <p>Upcoming:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Positive Reporting Timesheet Submission Video-Demo (NEATS) finalizing next week • CAN – White Gloving activities all week • Discovery of NDOT OCCM needs • BOVR Update Comm • Staff Level Coffee Talk: SSHIX - Health Exchange – 6/11 • July 1 Comms for new reports and interfaces – finalizing next week • Continued Functional area support and meetings <p>For this second reporting period:</p> <p>OCCM Activities:</p> <ol style="list-style-type: none"> 1. BOVR Job Aide update – continue to find new updates, now back in discovery, hope to push new update next week. 2. NDOT COA July 1st implementation – finalized comm and job aid/crosswalk today, will push on Monday. 3. May OCM & Training Metrics - Complete and reviewed. In particular, Training attendance was great; course survey results were outstanding. Great job EUT team! 4. May Stakeholder Monthly Maintenance - Complete and listservs now updated 5. Rescheduled Quarterly Leadership Planning – New invite for July 10 pushed today 6. Pos Reporting Timesheet Submission Video-Demo (NEATS) – finalizing today for DHRM (first two iterations needed revisions) 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>7. CAN Pulse Check-Ins (to replace June Staff Level Coffee talks) While OCM awaits key NDOT and Phase 2 roadmap decisions from EC, we put off the June Staff Level HRM coffee talks & CAN mtg due to low content and fiscal year-end activities keeping end-users busy. OCM team will reach out to each CAN agency over the next four weeks to check-in with them to ensure they hear from us and feel supported.</p> <p>8. NEOGOV - OCM involvement discovery started soon after kick-off, will discover what OCM's involvement is throughout the course of the next couple of weeks.</p> <p>9. NDOT Change Agent approach - developing and should be kicking off with invite next week.</p> <p>Upcoming:</p> <ul style="list-style-type: none"> • Start CAN Pulse Check-ins • Restart Quarterly Leadership slide deck development • Discover NEOGOV OCM support • Continued functional area support meetings • Start planning OCM Go-Live comms approach <p>In this third reporting period:</p> <p>OCM Activities:</p> <p>1. NDOT COA July 1st release – Comm and Crosswalk Job Aid released on the 16th. On 6/18, NDOT discovered the budget # was incorrect on the comm. OCM team then</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>corrected it and is awaiting validation and approval to send corrected comm out.</p> <p>2. HRM Change Agent Network (CAN) – new approach for June to allow agencies to get through FY close activities and to wait until the EC approves the P2 roadmap and NDOT go-Live date.</p> <p>3. CAN program team will conduct Pulse Check-Ins with each CAN agency to ensure they have the ongoing support from us until next CAN meeting and next round of Staff Level Coffee Talks. Comm sent to members on Wed, pulse check-ins start today.</p> <p>4. Quarterly Leadership Meeting – planning in progress. Rescheduled to July 10th to allow all agency leadership to get through FY close activities and to wait until the EC approves the P2 roadmap and NDOT go-Live date.</p> <p>5. Training Metrics –OCM team analysts gathered all EUT course training and Practice Lab attendance data, analyzed all week then presented to the PMO leadership, OCM and Training leads and the State TTT forum. Metrics were all positive.</p> <p>6. SharePoint Maintenance – monthly maintenance all week, ending today.</p> <p>7. BOVR Job Aid/Communications – Development of the BOVR Job Aid/Communications is on hold. PMO leadership decided to pause the process to validate and refine workflows with SCO and OPM, as further functional review is needed.</p> <p>Upcoming Activities:</p> <ul style="list-style-type: none"> • HRM CAN Pulse Check-Ins – ongoing thru mid-July 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> SharePoint Maintenance – ongoing thru the end of week NDOT Change Agent approach – In development Quarterly Mtg slide deck finalization <p>For this final reporting period:</p> <p>OCCM Weekly Activities:</p> <ol style="list-style-type: none"> NDOT COA July 1st release – corrected comm sent with the corrected NDOT budget account Practice Lab measurements and metrics – in progress, finalizing next week BOVR Job Aid/Communications – PMO Leadership paused this activity, Security Team discussing outstanding workflow issues - refining current workflows and additional validation need View Processed Payments now available in CORE.NV comm – developed and pushed! Quarterly Leadership Planning – Slide deck dev continues, finalizing plus dry run next week. OCM June Metrics - underway HRM CAN Pulse Check-Ins – ongoing thru mid-July HRM Change Agent Network (CAN) Weekly Blast – developed and sent NDOT FIN Change Agent Approach – met with new NDOT Project Coordinator, agreed to add a new CAN FIN member and develop NDOT Coffee talks, most likely will divide the coffee talks out per functionality these end-users are being 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>trained on in preparation for Oct 20th Go-Live. Team will work on developing new approach with new CAN member next week and send first round of invites out soon.</p> <p>10. Met with HRM and DHRM team to discuss Go-Live readiness activities. It was determined that OCM will facilitate the Positive Reporting comms approach. OCM will begin working with DHRM Project team members on this as well as the blackout approach next week!</p>	
TRAINING	
<p>During this first reporting period of June 2025:</p> <p>Accomplished:</p> <p>Communications:</p> <ul style="list-style-type: none"> Working with OPM Leadership & OCM to promote June HRM Practice Labs; slight uptick in registration (96 to 114) based on OCM and DHRM promotion Ongoing communication with registered end-users: Sharing course materials, Completing Gen Nav requirement <p>Ongoing:</p> <ul style="list-style-type: none"> Co-working with DHRM: Training Aids, Go Live Groundwork (just in time system/new business process practice) Co-working with NDOT: Firming up NDOT training needs, ILT content and identified end-users for each course <p>Upcoming:</p> <ul style="list-style-type: none"> PA for Payroll Clerks recording: EOD 06/05/25; In final review with OPM Training Team 	<p>Upcoming Activities:</p> <ul style="list-style-type: none"> Continued work with DHRM for Go-Live Groundwork; attending Townhall meetings for Central Payroll and Central Records NEATS registration input for: DHRM Go-Live Groundwork sessions; NDOT ILT sessions Continued development and review of Training Aids, Phase 1B ILT for NVeLearn, and various video resources

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • HRM Phase 1B Training Aids/Crosswalks in review: HRM Event Types – in review with DHRM/OPM HRM: noon 06/04/25; HRM Workflow: EOD 06/03/25; HRM Designating an Employee's Beneficiary Submission: EOD 06/06/25 • FIN Phase 1A Job Aid: ITI to ITA; Currently on hold with OCM/SCO • Phase 1B/1C Training Schedule: Revised go-live strategy and implementation; NDOT training room requests submission • Supporting DHRM with preparing ILT course recordings for NVeLearn (Due: 07/01/25) <p>30 day outlook:</p> <ul style="list-style-type: none"> • Continue to support and guide DHRM with Go-Live Groundwork • Continue to assist DHRM with ADV4 cheat sheets • Map out, calendar and upload Go-Live Groundwork sessions in NEATS • Map out, calendar and upload NDOT FIN Phase 1C training and practice lab sessions <p>For this second reporting period:</p> <p>Accomplished:</p> <ul style="list-style-type: none"> • HRM ILT courses completed • Communication: OPM Leadership, OCM Staff Level Coffee Talks, DHRM Townhalls promoting June HRM Practice 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>Labs; slight uptick in registration (114 to 126); General Navigation requirement Communication</p> <ul style="list-style-type: none"> • Training Aids completed: HRM Workflow; Designating a Beneficiary • Course Recordings: Submitted & accepted <p>Ongoing:</p> <ul style="list-style-type: none"> • Co-working with DHRM: Training Aids; Go Live Groundwork (just in time system/new business process practice) • Co-working with NDOT: Firming up NDOT training needs: ILT content and identified end-users for each course <p>Upcoming:</p> <ul style="list-style-type: none"> • Position Control NVeLearn Prep - In review with OPM Training Team • HRM Phase 1B Training Aids/Crosswalks: HRM Event Types (back with training); Multiple Personnel Action Codes (1st review); Updating a Title (in development) • Phase 1B/1C Training Schedule: Revised go-live strategy and implementation; NDOT training room requests submission • Supporting DHRM with preparing ILT course recordings for NVeLearn (Due: 07/01/25) • Completed: Position Control <p>In this third reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> • HRM final ILT course & Practice Labs completed: 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • June 9-16 Practice Labs: 84 attendees • Final numbers • ILT courses: 352 unique end-users, 509 seats filled • Practice Labs: 122 seats filled • Communication: General Navigation requirement <p>Communication</p> <ul style="list-style-type: none"> • Training Aids completed: HRM Workflow and Designating a Beneficiary • Trainer Forum #14: Review Training Data Metrics; 19 Attendees (includes OPM & CGI) <p>Ongoing (not blockers):</p> <ul style="list-style-type: none"> • Co-working with DHRM: Training Aids; Go Live Groundwork (JIT system/new business process practice) • Co-working with NDOT: Firming up NDOT training needs; ILT content and identified end-users for each course <p>Upcoming:</p> <ul style="list-style-type: none"> • HRM Phase 1B Training Aids/Crosswalks: HRM Event Types (back with training), Multiple Personnel Action Codes (1st review), Updating a Title (1st review), Employee Leave Changes (1st review) • Phase 1B/1C Training Schedule: Revised go-live strategy and implementation; NDOT training schedule & room reservations • Supporting DHRM with ILT course recordings for NVeLearn: Position Control (DHRM review) 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>For this final reporting period:</p> <p>Accomplishments:</p> <ul style="list-style-type: none"> • Communication: General Navigation requirement <p>Communication</p> <ul style="list-style-type: none"> • Training Aids completed: Updating a Title • Training Aids in review: Multiple Personnel Actions, Employee Leave Changes • Training Aids in development: Workflow video, HRM Event Types <p>Ongoing:</p> <ul style="list-style-type: none"> • Phase 1C ILT training schedule requires input/information from NDOT: End users for each of the 4 identified courses, Federal fiscal year end close/blackout dates, SME identification • Co-working with DHRM: Training Aids, Go Live Groundwork (JIT system/new business process practice) • Co-working with NDOT: Firming up NDOT training needs, ILT content and identified end-users for each course <p>Upcoming:</p> <ul style="list-style-type: none"> • Position Control & Payroll Admin for Pay Clerks NVeLearn Prep: In review with OPM/DHRM Training Team • Training Aids in review: Multiple Personnel Actions, Employee Leave Changes • Training Aids in development: Workflow video, HRM Event Types 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Phase 1C Training Schedule: Finalizing training delivery schedule, Finalizing ILT schedule, NDOT training room reservations 	
TECH	
<p>During this first reporting period of 2025:</p> <p>ACCOMPLISHMENTS:</p> <p>INTERFACES:</p> <ul style="list-style-type: none"> - HRM Payroll DOA: In Analysis/Dev – ITF221; - HRM Payroll DETR: Ready for Agency Validation - ITF141; In Analysis/Dev – ITF143; - FIN NDOT COA: In Analysis/Dev – ITF246, ITF247, ITF248, ITF249, ITF250 (NDOT COA updates); - FIN NDOT GAX/PRC: In Analysis/Dev – ITF113; - FIN NDOT Masterworks: In Analysis/Dev – ITF108; Legacy resources focused on analyzing code for next set of interfaces for 8.1. - SCO: Continued analysis of ITF243 to meet SEFA report requirements; Collaborated with SCO on SEFA needs and other FIN reports for PI8 (July 1); - Continued support for SCO resources Nightly Cycle support - Additional CGI Resource assigned ITF-229 	<p>UPCOMING WORK ACTIVITIES:</p> <ul style="list-style-type: none"> - NDOT July 1 COA go live activities - SCO final validation of ITF243 to enable SEFA/ACFR reporting - Reports 432, 433, 434, 435, 421 - HRM, DETR, PEBP Interfaces - Complete NVADV_EventTracker - NDOT report training

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>REPORTS:</p> <ul style="list-style-type: none"> - Ramping up CGI reports resource - Replanning PI8 to reflect inability to access or dev in MA1 during Mock 2 and Mock 3 - NDOT- supporting NDOT report devs - Incident support: bank recon impacting 4 reports - Dev Complete reports: HRM RPT444 (Direct Dep/Info for termed); HRM RPT445 (new, transfer, term); PII Model for Reports tested for POC <p>DATA WAREHOUSE & DATA CONVERSION:</p> <ul style="list-style-type: none"> - Loading & testing the PP3 data in HRDW DEV region. - Bug fixing the failed jobs while loading the PP3. Testing the HRDW reports after PP3 load. - Working to extract the HRM & FDOT data for Mock-2 - Continued discussions related to SEFA tables set up in DAWN Supported Interface Team and HRM on interfaces. - Support UAT for AP pay check interface. - Continued discussions related to NDOT COA for Fiscal year "2026" <p>BLOCKERS WITH RESOLUTION PLAN:</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - SCO resources assigned report training held up by focus on snatch & grab interface training. ITF001 pushed to PROD, so now can focus on supporting SCO in Report Incident resolution. - HRM Payroll PEBP ITF143: CGI determining if Adv4x supports an equivalent structure for labor distribution. Mitigation plan will be developed if equivalent structure is not identified. - HRM Payroll PEBP ITF199: CGI determining where contribution data resides in Adv4x <p>UPCOMING ACTIVITIES:</p> <ul style="list-style-type: none"> - NDOT July 1 COA interface work - Dev on remapping SCO ITF243 to enable SEFA/ACFR reporting - Analysis on HRM Reports 163, 194, 148; report incident resolution with SCO - HRM DETR, PEBP, NDOT Interfaces - DAWN refactoring / HRDW code review and testing <p>For this second reporting period:</p> <p>ACCOMPLISHMENTS:</p> <p>Project Management</p> <p>-- Held Sprint 8.1 Review and started 8.2</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>-- Met with OCM to confirm tech project deliverables July 1 vs October go live</p> <p>INTERFACES:</p> <p>--Participated in FIN SEFA working session (ITF243 ready for Agency Validation)</p> <p>--Pushed ITF001 to PROD</p> <p>--Completed dev for ITF250</p> <p>--Completed dev for NDOT COA changes on ITF246, ITF247 (JV & PV)</p> <p>--Finalized payroll health deductions mapping for ITF201 from Adv4.x to PEBP</p> <p>--Built and tested outbound time & leave interface ITF229 to NEATS</p> <p>REPORTS:</p> <p>-- Starting onboarding for new ITP2 for Reports</p> <p>-- Held troubleshooting sessions with CGI on Trial Balance report; working with agency on validation</p> <p>-- Held SCO/Tech July 1 reports status (SEFA and PROD reports with open incidents); documented status on master document</p> <p>-- Completed initial analysis and started documentation of requirements and design for HRM RPT421</p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>DW & CONVERSION:</p> <ul style="list-style-type: none"> --Completed NDOT COA changes for NDOT ITF253 -- Revised stats report in S_TAB_EMPL_ASGNMT_ADDRESS for HRM Automation --Updated DNGM, COLL, COLLC, and CACT tables for NDOT --Delivered additional Stage 1/2 output files for Projects for NDOT -- Validated SQL Update/Delete KTRs for HRM Automation --Reviewed and approved extract files for HRM Full Load (Mock 2) <p>RISKS/CONCERNS/BLOCKERS:</p> <ul style="list-style-type: none"> -- Finalizing open FIN reports incidents and ITF243 is blocked by dependency of a single SCO resource's capacity to do validation; escalated to OPM leadership for mitigation plan -- Developing plan to provide training on Adv4x to both NDOT and SCO resources post Mock 2 --HRM Payroll PEBP ITF143: CGI determining if Adv4x supports an equivalent structure for labor distribution. -- HRM Payroll PEBP ITF199: CGI determining where contribution data resides in Adv4x 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>-- Inability to have multiple concurrent DB connections in SH3 and SH5 are blocking some dev work, but is being addressed by CGI. Awaiting ETA on the fix.</p> <p>--Continuing to map the NDOT COA & cost-accounting fields will be mapped for the July 1; Mitigation: Assigned OPM resource to assist NDOT with COBOL analysis and mapping</p> <p>-- Blocked from moving forward on PEBS contribution information until Adv4x source identified.</p> <p>In this third reporting period:</p> <p>Project Management:</p> <ul style="list-style-type: none"> - Met with OCM to start drafting Comms for Mock 3 - Conducted project offboarding for ITF developer <p>INTERFACES :</p> <ul style="list-style-type: none"> - Completed and reviewed first iteration of CORE.NV_interfaces - Completed analysis/req for ITF156 (HRM-NEATS) - Completed analysis/req for ITF144 (DETR>NUI) - Completed dev on the 5 NDOT COA change; submitted for testing in MA1 - Continued ITF hardening for FIN PROD 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Continued NVADV_EventTracker updates for PROD <p>REPORTS:</p> <ul style="list-style-type: none"> - Held working sessions with CGI on Trial Balance to resolve issues in the Production Report - Continued analysis for HRM reports as MA1 not available for dev - Continued onboarding new ITP3 <p>DATA WAREHOUSE & DATA CONVERSION:</p> <ul style="list-style-type: none"> - Continued DAWN COA refactoring - Continued HRDW Code review and testing - Continued support for Mock 2 conversions - Continued development and review for automation and validation KTR scripts for NDOT <p>RISKS / CONCERNS / BLOCKERS:</p> <ul style="list-style-type: none"> - HRM Payroll PEBP ITF199: CGI determining where contribution data resides in Adv4x - Working on plan to provide training on Adv4x to both NDOT and SCO resources post Mock 2 - Inability to have multiple concurrent DB connections in SH3 and SH5 are blocking some dev work. Awaiting ETA from CGI on the fix. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Finalization of open FIN reports incidents and ITF243 is blocked by dependency of a single SCO resource's capacity to do validation; escalated to OPM leadership for mitigation plan - Blocked from moving forward on PEBS contribution information until Adv4x source identified. <p>UPCOMING WORK ACTIVITIES:</p> <ul style="list-style-type: none"> - NDOT July 1 COA interface agency validation - SCO validation of ITF243 to enable SEFA/ACFR reporting - Reports 432, 433, 434, 435, 421 - HRM DETR, PEBP, NDOT Interfaces - Complete NVADV_EventTracker - NDOT report training <p>For this final reporting period:</p> <p>Project Management:</p> <ul style="list-style-type: none"> - Met with Interface/Data Warehouse & Reports Teams to confirm Readiness for June 30 release - Trained new BPA to help support Incident Management <p>INTERFACES:</p> <ul style="list-style-type: none"> - Completed and reviewed first iteration of CORE.NV_interfaces 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> - Analysis/req for ITF208 in Progress (PERS) - Completed Development for ITF143 & ITF141 (DETR) - All NDOT COA changes ready for deployment - ITF243 (FIN ADV4>ADV2 for SEFA) Dev complete - final testing in progress <p>REPORTS:</p> <ul style="list-style-type: none"> - Reverted Stale Warrants Report: wrapping up review and final tweaks - Continued analysis for HRM reports - Continued onboarding new ITP3 <p>DATA WAREHOUSE & DATA CONVERSION:</p> <ul style="list-style-type: none"> - Completed DAWN COA refactoring - Continued HRDW & FDOTDW Code review and testing - Continued support for Mock 3 conversions <p>RISKS / CONCERNS / BLOCKERS:</p> <ul style="list-style-type: none"> - HRM Payroll PEBP ITF199: CGI determining where contribution data resides in Adv4x - Finalization of open FIN reports incidents and ITF243 is dependent on a single SCO resource's capacity to do validation; escalation has helped but still impact to deadlines 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
- Blocked from moving forward on PEBS contribution information until Adv4x source identified.	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 4-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 4-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
Issues		
1)	Reported by Tech NV - No time to test April reports until July if we want to stay on schedule.	Currently we have added development resources which should help once we get to that point, but the functional specs needed for each report for a developer to build it are not completed and are extremely time consuming, depending heavily on agency SME input.
Risks		
1)	The project team is facing a potential delay in the fixed asset cleanup process. Although a partial list of asset fixes was received on 6/6, several departments have not yet responded to the request.	None identified at this time.

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
	A more complete list is expected by 6/13, but there is uncertainty about whether all departments will have submitted their data by then. This delay could significantly impact the ability to complete the legacy asset conversion to ADV4 by the 7/1 deadline, potentially causing major disruptions to the project schedule and downstream processes.	
2)	<p>CGI has recommended the development of reports directly within the Production environment. This recommendation is contrary to the guidance provided by OPM and BerryDunn leadership, who assert that such a practice violates industry best practices and introduces potential risks to system stability and data integrity.</p> <p>CGI has assessed the risk as minimal, stating that the Production environment can handle the load unless a developer creates a resource-intensive report. However, bypassing standard development and testing environments may expose the system to unintended performance degradation, data access issues, or unanticipated impacts on live operations.</p> <p>This risk highlights a divergence in risk tolerance and operational philosophy between CGI and</p>	<p>CGI's current approach is to utilize the Production environment for report development due to the unavailability of the MA1 (non-production) environment. They are conducting an internal review to determine alternative solutions for future development work when MA1 becomes available, or a suitable substitute is identified.</p>

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
	project oversight stakeholders, and it warrants careful monitoring.	
3)	Support response time to OPM from SCO SME	None identified at this time.
4)	Support for NDOT-owned OCM for Adv4 COA	None identified at this time.
5)	PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract. Details to be added for PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract.	None identified at this time.
6)	Parallel Payroll 4 Dependencies on HRM Interfaces. Details to be added for Parallel Payroll 4 Dependencies on HRM Interfaces.	None identified at this time.
7)	Determine Financial Security access for payroll transactions. PRXP, HTC, etc. It is necessary to determine Security access requirements for HR users to specific payroll related transactions on the financial side of Advantage 4x.	OPM HRM and CGI HRM Configuration will work together to identify the necessary financial transactions. Once identified, OPM HRM and Security will set up and test the security roles in collaboration with DHRM Central Payroll SMEs.
8)	Determine how non-Adv4 users access NEOGOV.	None identified at this time.
9)	Identification of Gold table changes. HRM will work to identify changes to the gold table to understand impact to the team.	None identified at this time.
10)	Report Resources – NDOT- supporting NDOT building their own reports & new hires may impede development work. Will impact very tight dev schedule for reports, which already assumes 4-6 reports developers	Recommendation: Engage CGI resource to assist and/or triage NDOT needs. New hire onboarding is an accepted risk (may need to split this risk). Need PowerBI licenses. *Scope impacts Will need to identify # of licenses and report expectations. FDOT DW impacts.

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
11)	With the potential for Advantage 2.0 to fail, and the need for critical Core.NV Project resources to be pulled off of the project to troubleshoot and fix defects, an alternate plan must be created to address these issues as it may impact the ability of the Teach team to complete project work.	Resources will be identified and allocated, on an as needed basis, to resolve any defects in the Advantage 2.0 system.

In Table 4-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 4-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
4)	None	None

In Table 4-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 4-3: CORE.NV Project Actions that may Need the Executive Leadership Team's Support

CORE.NV Project Actions that may need the Executive Leadership Team's support		
Number	Action	Support
1)	None	None