

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: July 11, 2025



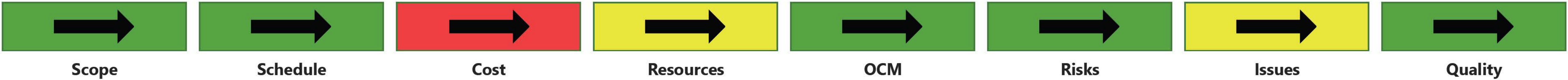
| Content                                | Purpose - to communicate the following:   |
|--|---|
| CORE.NV Project Dashboard              | <ul style="list-style-type: none"> <li>• CORE.NV Project Roadmap</li> <li>• CORE.NV Project strategic milestones and timeline update</li> <li>• CORE.NV Project Status Review <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul> |
| Workstream Status Review               | <ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>  |
| OCM Status Review                      | <ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>  |
| CORE.NV Project-Level Risks and Issues | <ul style="list-style-type: none"> <li>• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>  |
| CORE.NV Project-Level Action Items     | <ul style="list-style-type: none"> <li>• Actions requested of the executive leadership team to support</li> </ul>   |
| CORE.NV Project-Level Decisions        | <ul style="list-style-type: none"> <li>• Decisions requiring input from the executive leadership team</li> </ul>  |
| Appendix                               | <ul style="list-style-type: none"> <li>• Overall CORE.NV Project Health Working Status</li> </ul>   |





# CORE.NV Weekly Status Report

Week Ending: July 11, 2025



## CORE.NV Project Roadmap



### Milestones Projected to End This Reporting Period

| WBS    | Task Name                                  | Start Date | Finish Date | % Complete |
|--------|--|------------|-------------|------------|
| 1.1.78 | P1B Cutover Plan and Checklist Complete_ms | 07/11/25   | 07/11/25    | 0%         |

### Project Status Review

During this reporting period, the best news was that the OPM Tech team was able to complete all of the refactoring work on the suspended interfaces a full day and-a-half early. Agencies were being notified of this success so that normal operations could resume in the production (PROD) environment. NEOGOV meetings began with sessions conducted for Insight, Onboard, and Learn modules. Numerous meetings with NDOT continued and discussions regarding NDOT's needs regarding reports for October 20, 2025 were also held. Only two departments remain, that have to submit their Fixed Assets information. Efforts to reach out to these remaining depts. will continue until all data is received. Overall, workstream teams continue to complete all work necessary for the Phase1B & 1C go live date.



## FIN

## Accomplishments:

## NDOT Support &amp; UAT Activities:

- Completed NDOT Workflow & Security Workshop (7/9/2025).
- Held NDOT UAT Security and Workflow kickoff meeting.
- Participated in NDOT AR training session; adjustments for training videos discussed.
- Continued support for NDOT Agreements Refinement for October Go-Live.
- Confirmed NDOT UAT Round 3 testing schedule (7/15–8/15).
- Conducted NDOT UAT Round 3 workshop and prep discussions.
- Held initial NDOT Readiness Assessment for Go-Live.

## Fixed Assets &amp; Cost Accounting:

- Continued collaboration with SCO on Legacy Fixed Asset Cleanup (14,000 of 16,000 assets ready for upload).
- Reviewed FEMIS Reference Guide and FHWA scripts for alignment.
- Assisted with NDOT Budget and Cost Accounting planning and COA Go-Live support.
- Participated in Budget Constraints planning and implementation discussions.

## Project Coordination &amp; Communication:

- Held Core.NV Project Team Talks and shared Security/Workflow updates.
- Participated in multiple key meetings: SEFA, CA Catch-up, UAT Prep, OPM Weekly, Core.NV Quarterly Leadership, FIN Team Updates, and internal discussions.
- Completed two interviews for the BA3 position on the FIN team.
- Reviewed End-to-End Meeting outcomes in relation to FHWA Checklist.

## FHWA &amp; SEFA Support:

- Continued FHWA Checklist review and research.
- Validated NDOT data load for ITF 243; preparing for final validation and communication.
- Maintained SEFA meeting cadence and adjusted scheduling to accommodate stakeholders.

## Risks / Concerns / Blockers:

- Awaiting NDOT's Budget Structure 80 Level 2 load file.
- Issue escalated to NDOT leadership.
- Ongoing troubleshooting with DCNR & STO in collaboration with CGI and OPM Reports group.
- Continued review of BOVR Executive and Non-Executive budgets; BOVR now under GFO responsibility.

## Upcoming Activities:

- Begin NDOT Workflow and Security working sessions.
- Continue support for NDOT UAT Round 3 testing through 8/15.
- Begin working with NDOT partners to work through NDOT Readiness Assessment Checklist.
- Finalize COA changes and crosswalk documentation.
- Prepare for upcoming FHWA meeting.
- Continue Budget Constraints planning with GFO, OPM, SCO, and CGI.
- Plan next Core.NV Project Team Talk.
- Continue weekly Workflow & Security workshop prep.



## HRM

### Accomplishments:

- NeoGov PM Meeting
- Support Go-live issues
- Continued DHRM security and workflow testing
- Completed Demo for six out of the six CGI Interfaces to Users - for UAT
- Interface End User Testing Scripting Session
- Interface UAT Testing Process Guidelines Document Draft
- Review of JIRA Backlog Refinement

### Meetings & Planning:

- Participated in Mock(s).
- Reports backlog review
- DHRM Conversion.
- Participated in Scrum(s) Interfaces
- Participated in Sprint Planning
- Interface UAT Test Script Development

### System & Data Support:

- Supported interface and report mapping and development.
- Continued with Check list for Oct Go-live

### Follow-ups:

- Status on ACH and MICR check printing
- Participated in Mock Review.

### Risks/Concerns/Blockers:

- Ongoing JVA issues may require additional support and resolution time.
- Continued testing of DHRM security and workflows may uncover further issues needing attention.
- Tech/Developer updates for interfaces – Tech is unavailable do to post Year End support.

### Upcoming Activities:

- Finalize preparations for Go Live.
- Continue support for interface and report development.
- Monitor and assist with resolution of any remaining JVA-related concerns.
- Follow up on any outstanding items from the Readiness Assessment and DHRM Conversion efforts.



## TECH

## Project Management:

- Participated in Mock 3 prep call for OPM

## INTERFACES:

- Identified 32 interfaces that needed analysis to properly accommodate FY25 vs FY26 transactions
- Completed analysis and refactoring, pushed to nightly cycle
- Develop approach to correct JVs from FY26 > FY25
- Continued working with SCO on ITF243 for SEFA

## REPORTS:

- Met with SCO to collaborate on a plan to prioritize SME focus on reports
- Continued troubleshooting on legacy RPT427
- Submitted Bank Recon, Cash reports to agency for validation
- Continued validation on All Transactions RPT452
- Completed development on HRM RPT426
- Continued onboarding new ITP3

## DATA WAREHOUSE &amp; DATA CONVERSION:

- FY26 support
- Support DAWN COA refactoring in production
- HRDW Code review and testing
- Development for automation and validation KTR scripts for NDOT
- NDOT Agreements - Vendor Data workaround and Award Type fixes
- Development for Adv2 Custom table USR1
- Refined EMPL\_APPT for Adv2 "Continuous Service Date"

## RISKS/CONCERNS/BLOCKERS:

- All HRM interface work is on hold as developers are dedicated to correcting FY26 to FY25 JVs
- HRM Payroll PEBP ITF199 and HRDW are blocked until CGI determines where contribution data resides in Adv4x
- FIN legacy RPT421 needs a field that isn't included in the semantic models. Requested that CGI add field.

## UPCOMING WORK ACTIVITIES

- Finish analysis and refactoring for 8 FIN interfaces to accommodate FY26
- As Mock 3 begins 7/14, team will focus on analysis for HRM RPT419, RPT447, 434, 435, 421, 163
- Work with NDOT to develop plan & resource needs for reports



## OCM



### OCCM Accomplishments:

- 1. Prepared and delivered the OPM Quarterly Leadership meeting 7/10
- 2. Conducted four CAN Pulse Check-in sessions
- 3. Prepared and released weekly CAN Blast Communication
- 4. Released July HRM CAN Member meeting invitation
- 5. CHREC and PDCHK Communications released
- 6. Prepared and Approved Interface Transaction Correction comms
- 7. Prepared Quarterly Leadership and Statewide Communication

### Upcoming Activities:

- 1. Release Quarterly Leadership and Statewide Communication
- 2. Conduct Pulse Check-in sessions
- 3. Weekly CAN Blast communication
- 4. NDOT Change Readiness Survey – in progress
- 5. Go-Live Comm Approach for HRM and NDOT – in progress
- 6. NDOT Change Agent approach – In Progress
- 7. NDOT Change Readiness Assessment – in development
- 8. HRM CAN Meeting – 7/30
- 9. NDOT CAN Meeting – target end of July
- 10. OPM Training Comms - HRM NVeLearn courses available - Prep and release
- 11. Interface Transaction Correction comms - release



## Training

Accomplished:

- Communication: General Navigation requirement Communication; 14 individual emails sent to those end-users will not meeting the requirement to gain access at go-live
- NDOT Training Schedule: tentative
- Co-Constructed end-user informational handout for DHRM Go Live Groundwork
- \*Meeting with NDOT regarding end-user training; training team will debrief CORE.NV leadership early next week on new plan and ask from NDOT.

Ongoing Work:

- Co-working with DHRM:
- Go Live Groundwork (JIT system/new business process practice)
- Co-working with NDOT: Firming up NDOT training needs (mtg 7/9)\*; ILT content and identified end-users for each course

Upcoming:

- Personnel Management & Payroll Admin for Agency Pay Clerks NVeLearncourses (DHRM review)
- HRM Phase 1B Training Aids/Crosswalks:
- HRM Event Types (back with DHRM)
- Multiple Personnel Action Codes (In review)
- Employee Leave Changes (with Training for final edits)
- Workflow Training Video (with DHRM)





# Unresolved Risks & Issues

## Risks

| Issue key    | Summary   | Assignee   | Due date | Priority    | Status             |
|--------------|---|------------|----------|-------------|--------------------|
| CORENV-12931 | Identification of Gold table changes  | [REDACTED] |          | P2 - Medium | Open - In Progress |
| CORENV-12935 | Determine how non-Adv4 users access NEOGOV  |            |          | P2 - Medium | Open - In Progress |
| CORENV-12936 | Determine Financial Security access for payroll transactions. PRXP, HTC, etc.   |            |          | P2 - Medium | Open - In Progress |
| CORENV-12945 | Parallel Payroll 4 Dependencies on HRM Interfaces   |            |          | P2 - Medium | Open - In Progress |
| CORENV-12946 | PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract  |            |          | P2 - Medium | Open - In Progress |
| CORENV-12953 | SCO SME Availability & Response times   |            |          | P2 - Medium | Open - In Progress |
| CORENV-13423 | Delay in receiving complete fixed asset data from departments may jeopardize legacy asset conversion timeline.  |            |          | P1 - High   | Open - In Progress |
| CORENV-13836 | Reports development environment not available during Mock Exercises and MA1 refresh   |            |          | P2 - Medium | Open               |
| CORENV-14008 | Delay in Promotion of 2025FS1_GA Build to Production  |            |          | P2 - Medium | Open               |
| CORENV-6513  | Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects. | [REDACTED] |          | P2 - Medium | Open - In Progress |
| CORENV-9988  | Report Resources - NDOT   | [REDACTED] |          | P2 - Medium | Open - In Progress |

## Issues

| Issue key    | Summary  | Assignee   | Due date | Priority       | Status             |
|--------------|--|------------|----------|----------------|--------------------|
| CORENV-10024 | Reports: Schedule & Resource capacity does not allow time to test/validate SCO FIN Reports (deferred from P1A) due in July | [REDACTED] |          | P2 - Medium    | Open - In Progress |
| CORENV-13992 | Due to the recently implemented Fiscal Year 2026 changes, approximately 35 interfaces must be refactored.                  |            | 07/15/25 | P0 - Very High | Open               |



| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

|                                     |          |  |
|-------------------------------------|----------|--|
| Draft CR for Debt Collection Module | 12/06/24 | CGI sent estimates. OPM reviewing. This items has been reported in JLM for 2 months. The CR is deferred. |
|-------------------------------------|----------|--|

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

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# Action Items Continued

## Closed This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|



## Assigned This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|







# Decisions

| Issue key    | Summary  | Assignee | Status | Resolution | Priority    | Due date  |
|--------------|--|----------|--------|------------|-------------|-----------|
| CORENV-13991 | DECISION - The Executive Committee has reviewed and approved the Phase 2 Implementation Timeline |          | Open   |            | P1 - High   | 6/24/2025 |
| CORENV-14010 | Continuous Service Date - Final decision   |          | Open   |            | P2 - Medium | 7/11/2025 |
| CORENV-14012 | Pension  |          | Open   |            | P2 - Medium | 7/11/2025 |
| CORENV-14013 | Pension summarization  |          | Open   |            | P2 - Medium | 7/11/2025 |
| CORENV-14014 | Pension rounding   |          | Open   |            | P2 - Medium | 7/11/2025 |



# Project Health Assessment Rubric

|                                | Project Health Status Categorizations   |  |  |
|--------------------------------|---|--|--|
| Project Health Assessment Area | Green   | Amber  | Red  |
| <b>Scope:</b>                  | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The scope is well-defined.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li> </ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li> <li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li> </ul>  |
| <b>Schedule:</b>               | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The schedule and critical path are well-defined.</li> <li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li> </ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>                                       | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li> <li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the critical path schedule that have yet to be fully defined.</li> <li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li> </ul>   |
| <b>Cost:</b>                   | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The budget is well-defined.</li> <li>Budget funds have been allocated as needed.</li> <li>The budget is being expended as required.</li> </ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li> <li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li> <li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li> <li>Budget funds are not being allocated as needed and this is impacting the critical path.</li> <li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li> </ul>  |
| <b>Resources:</b>              | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All needed resources have been identified.</li> <li>All identified resources have been allocated.</li> <li>There are no overallocated resources.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li> </ul> |



## Project Health Assessment Rubric Continued

| Project Health Assessment Area | Project Health Status Categorizations   |  |  |
|--------------------------------|---|--|--|
|                                | Green   | Amber  | Red  |
| <b>Risks:</b>                  | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>    |
| <b>Issues:</b>                 | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul> |
| <b>Quality:</b>                | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>   |
| <b>OCM:</b>                    | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>  |