

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: August 29, 2025



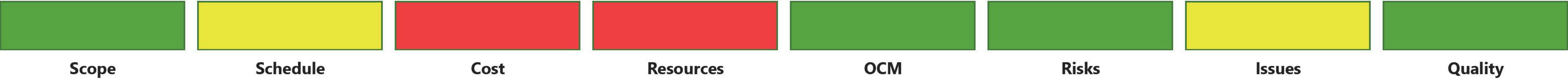
Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	<ul style="list-style-type: none"> <li>• CORE.NV Project Roadmap</li> <li>• CORE.NV Project strategic milestones and timeline update</li> <li>• CORE.NV Project Status Review               <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul>
Workstream Status Review	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
OCM Status Review	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
CORE.NV Project-Level Risks and Issues	<ul style="list-style-type: none"> <li>• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>
CORE.NV Project-Level Action Items	<ul style="list-style-type: none"> <li>• Actions requested of the executive leadership team to support</li> </ul>
CORE.NV Project-Level Decisions	<ul style="list-style-type: none"> <li>• Decisions requiring input from the executive leadership team</li> </ul>
Appendix	<ul style="list-style-type: none"> <li>• Overall CORE.NV Project Health Working Status</li> </ul>





# CORE.NV Weekly Status Report

Week Ending: August 29, 2025



## CORE.NV Project Roadmap



### Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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No Milestones are Ending this Period

### Project Status Review

During this reporting period, a cyber incident that affected almost the entire state system, forced workstream teams to find alternate means for conducting their project work. For example, since NDOT is on their own tenant and was unaffected by the incident, the OPM resources traveled to NDOT's location to conduct both the UAT testing and the preparations for the FHWA demo, as OPM had been affected. In addition, since interfaces leading to the Production environment were affected, project resources were forced to create manual processes in order to keep the flow of files moving that are necessary for payment and transaction processing. Overall, only minimal time was lost in having to find other avenues for completing the Core.NV Project work. A decision by leadership was made to cancel the Program Increment (PI) 9 planning sessions to allow resources more time to complete their work.



FIN



Accomplishments:

- Completed a full run-through of three projects in SH6, from FMIS test agreement entry to federal billing acceptance.
- Successfully conducted UAT testing.
- Achieved:
- 3 successful passes through APEB, including 2 test sets of approval scripts.
- 8 successful passes through Purchasing & AR test set (9 scripts total), covering both level 1 (4 scripts) and level 2 (2 scripts).
- 1 full pass through Transit Cost Accounting (16 scripts passed).

Upcoming Activities:

- Continue testing the Cost Accounting test set.
- Execute the Agreements MMR test set with four NDOT Agreements team members (scheduled for 9/1–9/5).
- Conduct another pass through Transit Cost Accounting during the 9/1–9/5 testing window.

## HRM

- Accomplishments:
- Completed review of 4 out of 5 CGI reports; ready for end-user access.
  - Revised blackout dates to support scheduling and system updates.
  - Continued recovery and testing efforts for NEATS.
  - Ongoing support and testing for FHWA integration.
  - Conducted testing for position mass change functionality.
  - Progressed on mapping and building the PERS report.
  - Held interviews for Business Process Analyst roles.
  - Provided support and recovery efforts related to a recent cyber incident.



## TECH

## Project Management:

- Continued onboarding ITP4 for interfaces, contract ITF developer and contract deputy PM
- HRM Readiness and Cutover Plan review
- NDOT readiness review
- PROD incident management

## INTERFACES:

- Support for manual handling of PV data during server outage
- Continued reviews of architecture diagram with developers
- Refactoring NDOT ITF110, ITF111, ITF113
- Continued acceptance testing for ITF243
- Ready to demo: ITF143, ITF144,

## REPORTS:

- Continued to support NDOT on mapping
- Continued work on report incidents and SCO report validation
- BSR Testing
- Development for RPT416, RPT442, RPT425
- Continued testing RPTs 426, 427, 441, 444 & 445
- Demo'ing All Transactions RPT452

## DATA WAREHOUSE &amp; DATA CONVERSION:

- Completed HRDW Load B2 - load\_display\_apckdata.sh
- Testing PYRL\_FRNG\_JRNL\_HIST
- Migrated DB changes for HRDW from DEV to TEST
- Completed end to end testing for four batch jobs (dimension loads and ledgers)
- Legacy support

## RISKS/CONCERNS/BLOCKERS:

- NDOT ITF113 GAX & PRC PV validation blocked pending CGI functional identifying environment that meets the testing requirements
- NDOT ITF108 Masterworks is blocked pending ARIGO LOE to deliver refactoring; Need to finalize date or move to Post Go Live
- Blocked on PEBS contribution information HRDW Load B2 - load\_display\_apckdata.sh until Adv4x source identified. HRM and Legacy team exploring mapping.
- Unblocked PYRL\_FRNG\_JRNL\_HST
- NDOT/FDOT blocked pending mapping input from CGI: Requested current state CA and Billing workflow from FIN team; projected to be after FHWA demo

## UPCOMING WORK ACTIVITY NEXT 30 DAYS:

- Complete NDOT and HRM interfaces as well as HRM reports by Sept 15
- Support HRM and NDOT interface and report validation
- Prepare and support Mock 4
- PI9 plan including resource plan for September 29 through Hyper Care



## OCM

### Weekly OCM Accomplishments:

1. Developed and finalized reminder #1 of Positive Reporting memo – DHRM Administrator decided, considering this week’s network issues, to hold off on reminder until next week.
2. Developed NDOT Week 4 memo – theme was to recognize all project SME’s and acknowledging challenges and commitment to Go-Live. Memo to be pushed from NDOT project leaderships email to FDOT end-users.
3. Continued scheduling CAN Staff-Level Coffee Talks – PEBP is next week.
4. Continued to prepare for the retirement of HR Adv 2.1 by gathering/validating FAQs and understanding cutover activities for FIN and HR users. Plan is to release first HRM Transformation Period to CORE.NV memo next week with a handful of validated FAQs once confirmation comes from DHRM regarding cutover activities.
5. Developing NDOT’s FDOT FAQs along with cutover activities to communicate to NDOT end-users soon.
6. Developed and pushed weekly CAN Blast – reminding agents of Staff Level Coffee Talks and Go-Live Groundwork training.
7. Due to a cyber incident, OCM worked with tech team to determine best path to temporarily transmit agency PV files manually to the CORE.NV system. Comm process determined and developed a memo to agency leadership for those affected.
8. Overhaul of all Job Aides began – identifying those needing updates, those developed by other teams and those still needed before Go-Live. Goal - gather all and ensure that they will be available on our SP site before Go-Live.
9. Updated communications log to start on OCM metrics. Reformatting metrics to be more effective when presenting a static view vs presenting on Power BI.
10. Budget Query and BSR job aid restructuring continues – pending FIN team responses. Goal - complete next week.

### Upcoming Work Activities:

1. Functional Team Support – ongoing
2. NDOT Weekly Comms #5
3. Weekly Teams CAN Blasts – every Friday
4. August OCM Metrics analysis
5. Push Positive Reporting Reminder Comms #1
6. Push Reminder #1 HRM Get Ready to Go-Live comm
7. Push Retirement of HR Adv 2.1 system with FAQs and cut-over activities comm



## Training

- Accomplished:
- Communication: General Navigation requirement Communication; Includes ILT and NVeLearn attendees
  - Phase 1C Course Guides Final: Accounts Payable, Accounts Receivable, Procurement
  - Phase 1C Course Guides In Review: Agreement Services (additional content added/OPM FIN), Cost Accounting (NDOT-extended review), Four Stand-Alone Videos: with OPM/NDOT for review (NDOT – extended review)
  - DHRM Go Live Groundwork: Amended plan accepted
- Ongoing:
- Co-working with DHRM to prepare scenarios, update info documents
  - Co-working with NDOT: identify job aids, courses to NVeLearn process, etc.
  - Preparing NDOT training handouts
- Upcoming:
- Rescheduling meeting with NDOT to discuss Agreement Services training going from ½ day to full day
  - HRM Phase 1B "cheat sheets" (with DHRM for review): Common Activity Folders and Tabs, Common Inquiries, CORE.NV Terminology, CORE.NV Transactions Records, CORE.NV Transactions Payroll, Position Control cheat sheet
  - NDOT Phase 1C "cheat sheets" (in-progress): Common Inquires, Common Pages and Tables, CORE.NV Terminology, CORE.NV Transactions, FDOT vs CORE.NV Crosswalk





# Unresolved Risks & Issues

## Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12935	Determine how non-Adv4 users access NEOGOV	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-12936	Determine Financial Security access for payroll transactions. PRXP, HTC, etc.			P2 - Medium	Open - In Progress
CORENV-12945	Dependencies on HRM Interfaces for End to End Cycle testing			P2 - Medium	Open - In Progress
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress
CORENV-13423	Delay in receiving complete fixed asset data from departments may jeopardize legacy asset conversion timeline.			P2 - Medium	Open - In Progress
CORENV-6513	Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects.			P2 - Medium	Open - In Progress
CORENV-9988	Report Resources - NDOT	[REDACTED]		P2 - Medium	Open - In Progress

## Issues

Issue key	Summary	Assignee	Due date	Priority	Status
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# Action Items

## Open But Due

Description	Owner	Due Date	Comments
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## In Progress

Description	Owner	Due Date	Comments
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## Closed This Week

Description	Owner	Due Date	Comments
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## Assigned This Week

Description	Owner	Due Date	Comments
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# Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-14010	Continuous Service Date - Final decision	[REDACTED]	Approved		P2 - Medium	8/15/2025
CORENV-14012	Pension		Approved		P2 - Medium	8/15/2025
CORENV-14013	Pension summarization		Approved		P2 - Medium	8/15/2025
CORENV-14014	Pension rounding		Approved		P2 - Medium	8/15/2025
CORENV-14067	Decision & Approval for NDOT COA Load (FY25 & FY26)		Approved		P2 - Medium	7/16/2025
CORENV-15072	State Decision for People with Payroll Number UNIV		Open		P2 - Medium	8/29/2025



# Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
<b>Scope:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The scope is well-defined.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li> </ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li> <li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li> </ul>
<b>Schedule:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The schedule and critical path are well-defined.</li> <li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li> </ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li> <li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the critical path schedule that have yet to be fully defined.</li> <li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li> </ul>
<b>Cost:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The budget is well-defined.</li> <li>Budget funds have been allocated as needed.</li> <li>The budget is being expended as required.</li> </ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li> <li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li> <li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li> <li>Budget funds are not being allocated as needed and this is impacting the critical path.</li> <li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li> </ul>
<b>Resources:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All needed resources have been identified.</li> <li>All identified resources have been allocated.</li> <li>There are no overallocated resources.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li> </ul>



## Project Health Assessment Rubric Continued

Project Health Assessment Area	Project Health Status Categorizations		
	Green	Amber	Red
<b>Risks:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>
<b>Issues:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>
<b>Quality:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>
<b>OCM:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>