

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: September 12, 2025





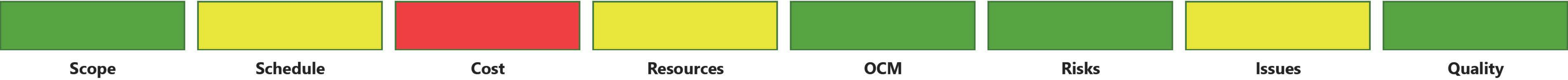
Status Report Content and Purpose

Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	• CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review - Updates on completed milestones and performance against plan - Status of in progress activities - Risk level associated with meeting upcoming target milestone dates and risk rationale
Workstream Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
OCM Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
CORE.NV Project-Level Risks and Issues	• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
CORE.NV Project-Level Action Items	• Actions requested of the executive leadership team to support
CORE.NV Project-Level Decisions	• Decisions requiring input from the executive leadership team
Appendix	• Overall CORE.NV Project Health Working Status



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CORE.NV Project Roadmap



Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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No Milestones are Ending this Period

Project Status Review

During this reporting period, after a great deal of time and effort by the combined OPM/BerryDunn and CGI teams in preparation for the FHWA demo sessions, two days of meetings were very successfully conducted on September 8th and 9th. The workstream teams continue to manually process files in order to keep payments flowing from the Core.NV system. The single most important effort currently underway in resolving the impacts from the cyber incident is the recreation of the SFTP server. This will allow the automated processing of files and will allow the resumption of interface testing and validation. The next reporting period will see a flurry of activity with the start of Mock 4 as well as the first sprint, Sprint 9.1, of Program Increment 9, all leading to the Go/No-go decision date of September 23, 2025, and the code freeze date of September 29, 2025.

FIN



Accomplishments:

- Completed FHWA demo sessions on September 8 and 9 at NDOT.

Risks/Concerns/Blockers:

- Mock 3 conversion revealed multiple issues with project data from NDOT, resulting in significant rework to enable data loading.
- Validation efforts are currently blocked due to lack of access to FDOT systems.

Upcoming Activities:

- Continued progress on TaaS workstream, with four team members actively assigned.

HRM

Accomplishments:

- Completed FHWA support activities.
- Finalized updates to gold data required for Mass Change Processes in Mock 4 and Cut-over, including transitions to Positive Pay and updates to benefit policies.
- Shared HRM Production Cycle schedule for review.
- Outlined plans for Post Mock 4 Cycle Simulation testing.
- Initiated interface verification process.

Risks/Concerns/Blockers:

- Three interfaces outstanding that must be delivered by the end of PI8 to enable testing and verification.

Upcoming Activities:

- Continue supporting technical team efforts related to reports, interfaces, and conversion defect resolution.
- Provide Mock 4 support.
- Execute Post Mock 4 Cycle Simulation testing.
- Advance Cut-over planning.
- Facilitate interface verification by agencies.

TECH

Project Management:

- Facilitated prioritization sessions for functional validation/acceptance
- HRM Readiness and Cut-over Plan review with CGI Tech SME
- NDOT Readiness and Cut-over Plan review with NDOT Tech SMEs
- PROD incident management

INTERFACES:

- Continued support for manual handling of PVs & NEBS data until SFTP restored
- Working with HRM and NDOT functional to prioritize order for end-to-end testing once SFTP restored.
- HRM 32/NDOT 8 Count by Status:
- Backlog: 1 (is likely a duplicate, will be cancelled)
- Blocked: 1 (functional decision pending; likely to move to P2 or cancel)
- In progress: 3/2
- Ready for Agency validation: 27/6

REPORTS:

- Continued support NDOT on mapping
- BSR cancelled by executive leadership; demo of All Transactions
- HRM/NDOT Count by Status:
- Backlog: 0/4
- In Progress: 2/9
- In Agency Validation: 18/0

HRDW/CONVERSION:

The team is confident that they remaining work is within it's capacity.

HRDW:

- Reports: Backlog- 6 (likely to be canceled); In progress - 3; Ready for Agency Validation - 2
- Batch Jobs: In progress - 24; Done - 4

FDOTDW:

- Reports: Backlog - 6 (some likely to be canceled; In progress - 16; Done - 10)

RISKS/CONCERNS/BLOCKERS

- HRM interface development is on track, but functional and third-party end-to-end (E2E) testing is delayed until the SFTP server is rebuilt, targeted for completion by 9/19/2025. Once operational, we expect to begin prioritized E2E demo/validation for agencies and third parties within 2 business days. Should the SFTP server work not be completed by 9/19/2025, then the team will have to prioritize the remaining work as not all will be completed by the September 29, 2025, code freeze date. This prioritization is in process.
- Reports team was blocked by connectivity issues between Snowflake and PowerBI; while the lead developer authentication issue was resolved; the secondary lead was blocked by authentication issues for two days.
- Mock 4 blocks the report team from testing and validation. At this point in report development process, this is a substantive barrier to complete the balance of work before code freeze. Thus, we are working with HRM functional to prioritize the validation order for the week following Mock 4.

OCM



Accomplishments:

Communications:

- 1. Positive Reporting Reminder Comms – Pushed 9/4
- 2. Weekly Teams CAN Blast – Posted 9/12
- 3. HR 2X Retirement & Cutover Comm + FAQs – Pushed 9/10
- 4. Staff Coffee Talk (PEBP) - 09/05
- 5. Staff Coffee Talk (NDOW) - 09/10
- 6. BSR Workaround Job Aids (JACTG and JBUD) - Pushed on 9/10

Activities:

- 1. Functional Team Support - Ongoing
- 2. August OCM Metrics – Complete
- 3. FIN Comm and FAQs for Downtime – Finalizing, hope to push on 9/12

Upcoming Activities:

Communications:

- 1. HRM Go-Live Prep Reminder – Pushing Monday
- 2. NDOT Weekly Comms – Pushing next week
- 3. NEATS Video Demo (Supervisor) - Awaiting NEATS access to dev next week
- 4. Operational Job Aid Validation & Updates – Finalizing
- 5. New Job Aid Template Refinement – Finalizing
- 6. Staff Level CAN Coffee Talk with CCB - Sept 16th

Training

- Accomplished:
- Completed OPM/NDOT course review:
 - Course Guides Final:
 - Accounts Payable
 - Accounts Receivable
 - Procurement
 - Agreement Services
 - In Review:
 - Cost Accounting: In final review
 - Four Stand-Alone Videos: returned to training for edits
 - Course Agendas & PPTs: In review
 - Go-Live Groundwork (for HRM)
 - Email communication sent
 - Registration is live: 90+ registrations
 - Loaded all Phase 1A and Phase 1B courses on alternative LMS
 - Created support documents for SP site

- Upcoming:
- NDOT Phase 1C "cheat sheets" (in-progress)
 - Common Inquires
 - Common Pages and Tables
 - CORE.NV Terminology
 - CORE.NV Transactions
 - FDOT vs CORE.NV Crosswalk
 - Ongoing Work:
 - Co-working with NDOT: distribution of courses resources and videos to NVeLearn (or alternative) process
 - Preparing NDOT training handouts (3 are in development)



Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12935	Determine how non-Adv4 users access NEOGOV	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-12945	Dependencies on HRM Interfaces for End to End Cycle testing			P2 - Medium	Open - In Progress
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress
CORENV-13423	Delay in receiving complete fixed asset data from departments may jeopardize legacy asset conversion timeline.			P2 - Medium	Open - In Progress
CORENV-15291	SCO has lost two help desk staff and will go-live with one help desk staff.			P2 - Medium	Open - In Progress
CORENV-15331	Continued Unavailability of SFTP Server Impedes End to End Testing of Interfaces			P1 - High	Open - In Progress
CORENV-15332	End User Interface Validation for Phase-1B HRM			P1 - High	Open - In Progress
CORENV-15401	End User Interface Validation for NDOT go live			P1 - High	Open - In Progress
CORENV-6513	Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects.			P2 - Medium	Open - In Progress
CORENV-9988	Report Resources - NDOT	[REDACTED]		P2 - Medium	Open - In Progress

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-15253	Statewide Network Disruption Due to Cybersecurity Breach	[REDACTED]		P0 - Very High	Open - In Progress



Action Items

Open But Due

Description	Owner	Due Date	Comments
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In Progress

Description	Owner	Due Date	Comments
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Description	Owner	Due Date	Comments
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Description

Owner

Due Date

Comments

Description	Owner	Due Date	Comments
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Description

Owner

Due Date

Comments



Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-14010	Continuous Service Date - Final decision	[REDACTED]	Approved		P2 - Medium	8/15/2025
CORENV-14012	Pension		Approved		P2 - Medium	8/15/2025
CORENV-14013	Pension summarization		Approved		P2 - Medium	8/15/2025
CORENV-14014	Pension rounding		Approved		P2 - Medium	8/15/2025
CORENV-14067	Decision & Approval for NDOT COA Load (FY25 & FY26)		Approved		P2 - Medium	7/16/2025
CORENV-15072	State Decision for People with Payroll Number UNIV		Open		P2 - Medium	9/12/2025
CORENV-15322	Employee Assignment OVRD_FLSA_ID conditional setting		Open		P2 - Medium	9/19/2025
CORENV-15323	The Flag ALWD_FTE_OVRD_FL on SUB_TITLE table should be selected on all entries.		Open		P2 - Medium	9/19/2025
CORENV-15326	An ESMT with PACT Code MIS will default PART to 017		Open		P2 - Medium	9/19/2025
CORENV-15453	Last day to enter new Advantage 2x HRM Users is 10/3/2025		Open		P2 - Medium	9/26/2025

Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
Scope:	All criteria below are being met: - The scope is well-defined. - The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i>	One or more of the below circumstances is occurring: - There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. - The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.	One or more of the below circumstances is occurring: - There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. - The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	All criteria below are being met: - The schedule and critical path are well-defined. - The schedule is progressing as planned, with all critical path milestones and deadlines being met. <i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i>	One or more of the below circumstances is occurring: - There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. - The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.	One or more of the below circumstances is occurring: - There are areas of the critical path schedule that have yet to be fully defined. - The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	All criteria below are being met: - The budget is well-defined. - Budget funds have been allocated as needed. - The budget is being expended as required. <i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i>	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. - Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. - The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. - Budget funds are not being allocated as needed and this is impacting the critical path. - The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	All criteria below are being met: - All needed resources have been identified. - All identified resources have been allocated. - There are no overallocated resources.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. - There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. - There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. - There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

Project Health Assessment Area	Project Health Status Categorizations		
	Green	Amber	Red
Risks:	All criteria below are being met: - All known risks have been documented. - All identified risks have mitigation plans in place. - Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.	One or more of the below circumstances is occurring: - There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Issues:	All criteria below are being met: - All known issues have been documented. - All identified issues have resolution plans in place. - Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.	One or more of the below circumstances is occurring: - There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. - There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Quality:	All criteria below are being met: - All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. - All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.
OCM:	All criteria below are being met: - All involved, impacted, and interested parties have been identified and documented. - All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. - No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.	One or more of the below circumstances is occurring: - There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. - There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.	One or more of the below circumstances is occurring: - There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. - There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.