

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: September 19, 2025

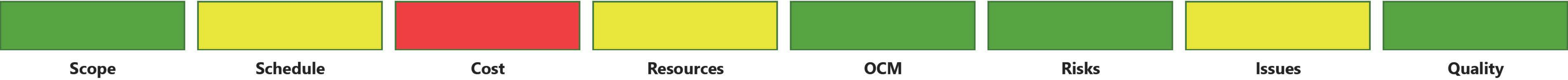


Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	• CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review - Updates on completed milestones and performance against plan - Status of in progress activities - Risk level associated with meeting upcoming target milestone dates and risk rationale
Workstream Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
OCM Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
CORE.NV Project-Level Risks and Issues	• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
CORE.NV Project-Level Action Items	• Actions requested of the executive leadership team to support
CORE.NV Project-Level Decisions	• Decisions requiring input from the executive leadership team
Appendix	• Overall CORE.NV Project Health Working Status

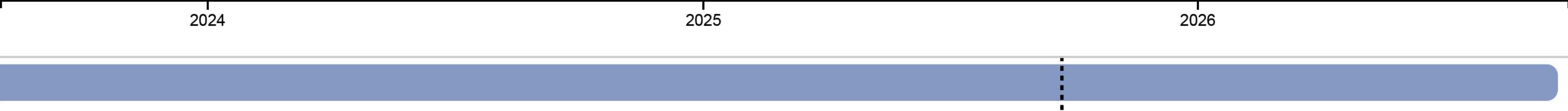


CORE.NV Weekly Status Report

Week Ending: September 19, 2025



CORE.NV Project Roadmap



Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
-----	-----------	------------	-------------	------------

No Milestones are Ending this Period

Project Status Review

During this reporting period, the single largest risk to the Core.NV Project being able to go live on October 20, 2025, with Phases 1B and 1C, namely the lack of having a functional SFTP server, was finally resolved. The project team immediately set out to distribute security keys to the appropriate agencies in order to allow them access to resume testing of the interfaces and reports that were awaiting validation. In addition, the nightly cycle can resume normal operations and the manual swapping of files in order for them to be processed by the Core.NV system can be ceased. While the delay in establishing the SFTP server did cause some loss of time in completing project work, it is anticipated that the workstream teams will be able to complete the most critical work necessary for a successful go live. Work continues to be prioritized and any non-critical requirements will be scheduled for post-go live completion.

FIN



Accomplishments:

- Completed and submitted demo-related action items to the appropriate agency for federal review.
- Team is prepared to proceed with pending action items once agency responses are received.
- Conducted user acceptance testing (UAT) for security and workflow roles to ensure leadership understands their responsibilities.
- Prepared for upcoming system go-live activities.
- Reviewed quiet period events and dates across functional areas.
- Approved check form changes, scheduled for production release on 10/20.

Risks/Concerns/Blockers:

- Delay in obtaining required data snapshot from federal systems due to agency-side issues. This data is necessary to ensure synchronization across all three systems.

Upcoming Activities:

- Continued progress on TaaS initiative with four team members assigned.
- Scheduled mock validation sessions on 9/22, 9/24, and 9/26 to confirm connectivity and data validation with external systems.

HRM

Accomplishments:

- Shared the HRM Production Cycle schedule for review.
- Completed system integration testing (SIT) for OCHK; ready for end-user walk-through.
- Established security access for the FUD report.
- Ongoing validation of interfaces and reports.

Risks/Concerns/Blockers:

- Two outstanding interfaces remain pending; expected to be delivered by the end of sprint 9.1. Testing and verification will follow upon receipt.

Upcoming Activities:

- Continue supporting technical efforts related to reports, interfaces, and conversion defect resolution.
- Provide support for Mock 4 activities, including post-cycle simulation testing.
- Advance cut-over planning efforts.
- Facilitate interface verification by agencies.
- Maintain support for NeoGov implementation.

TECH

Project Management:

- HRM and NDOT Readiness and Cut-over Plan review, Mock 4 monitoring and support, PROD incident management

INTERFACES:

- Finishing up dev and testing for 4 HRM interfaces and 2 NDOT interfaces. Will set up end to end validation after 9/29 payroll loaded.
- Continued support for manual handling of PV & NEBS data during server outage and daily working sessions to prepare for E2E validation
- NDOT: Ready to Demo – 6; In testing - 109, 113
- FIN SEFA - Awaiting final acceptance for ITF243 pending SME access
- HRM: Done – 2; To Release – 1; To Demo – 23; Dev and testing continues for: ITF140, 189, 225; Pending decision to cancel 163

REPORTS:

- Team continues to support NDOT in their mapping.
- Team provided printed .pdfs, all reports ready for validation to allow DHRM to start their review.
- HRM Reports: Ready to Release: 0; Ready to Demo: 14; In Progress: 2 (RPT430, 437); Blocked: 1 (RPT186 – likely to be canceled)
- NDOT Reports: Ready to Release: 2; Ready to Demo: 4; In progress: 2

DATA WAREHOUSE & DATA CONVERSION:

- Team reports that it is comfortable in completing the remaining work
- FS2 Data Warehouse testing
- Data extracts for Mock 4, Legacy support, and HRDW Reports: Blocked: 0; To Release/Done: 30; To Demo: 2; Review & Testing: 1; In Progress: 3; Ready/Assigned: 2; Backlog: 1
- Currently refining how HRDW/FDOTDW and HRDW Reports are aggregated/identified in Jira, separate out PROD support from current reporting. Reorganizing Stories/Tasks/Subtasks to accurately reflect the item's level, of 210 tasks on dashboard, 134 are project related. Of those: • FDOTDW (18 Story, Tasks, Subtasks): Blocked: 0; To Release/Done: 0; To Review & Test: 5; In Progress: 3; Ready/Assigned: 5; Backlog : 0
- HRDW (116 Story, Tasks, Subtasks): Blocked: 0; To Release/Done: 61; To Review & Test: 48; In Progress: 2; Ready/Assigned: 2; Backlog : 0

RISKS/CONCERNS/BLOCKERS:

- Greatest risk, lack of SFTP has been resolved. Staff are issuing keys and validating access. Expect interface resources to be released from daily file transfers for PROD. No longer blocking end-to-end testing.
- All staff have regained laptop access/connectivity.
- Snowflake continues to have replication issues; CGI reports a fix is planned for 9/19

UPCOMING ACTIVITIES:

- Begin prioritized E2E demo/validation. Those not needing a full payroll run can begin next week, working with functional leads to set up sessions. HRM end to end testing will begin after the 9/29 payroll is loaded.
- Re-establish and validate SFTP access
- Validation/testing/demo: ITF109, 113, 132, 133, 140, 136, 156, 167, 191, 194, 197, 198, 200, 201, 202, 203, 205, 206, 207, 221, 224, 257, 258, 260, and 263
- HRM reports validation and acceptance
- Continue assisting NDOT in report mapping
- Complete interface end-to-end data flow review to prep for agency validation sessions, schedule session.
- Support HRM functional team in HRDW reports validation, continue Legacy and PROD support, support HRM and NDOT readiness activities
- Continue HRDW migration from DEV to TEST

OCM



- OCCM Communications:
- 1. Weekly Teams CAN Blast – Posted 9/19
 - 2. Payroll Processing PP8 and PP9 memo: pushed 9/18
 - 3. Staff Coffee Talk (NDOW) - 09/10
 - 4. HRM Get Ready to Go-Live Reminder #1 – pushed 9/17
 - 5. Staff Coffee Talk (CCB) - 09/16
 - 6. CORE.NV Downtime due to Budget Sync memo – pushed 9/19

- OCM Activities:
- 1. Functional Team Support
 - 2. FIN Downtime FAQs – finalized and ready to go with FIN Downtime reminder #1 comm next week
 - 3. SharePoint Maintenance – ongoing, gearing up for Go-Live
 - 4. Updated the Director level coffee talk slide deck
 - 5. Updated HRM and NDOT Readiness Checklists, all on-track and no blockers
 - 6. August Stakeholder Maintenance – Complete – late, due to cyber-attack, (HRDW reports were not available until this week).

- Upcoming:
- 1. FIN Downtime Period Reminder and FAQ Comm – 9/23
 - 2. Send CAN Invite for October 15th CAN Meeting
 - 3. NDOT Go-Live Comm
 - 4. Payroll Processing PP8 and PP9 Reminder
 - 5. Weekly Teams CAN Blasts
 - 6. NEATS Video Demo (Supervisor) - in progress
 - 7. Operational Job Aid Validation & Updates – Continue finalizing
 - 8. Finalizing NDOT and HRM Change Impact Surveys



Training Status Review

Training

- Accomplishment:
- Completed Phase 1C course in Review: Cost Accounting: Final Review Completed, Four Stand-Alone Videos: With training for final updates, Course Agendas & PPTs with training for updates
 - Go-Live Groundwork (for HRM): Registration is live: 135+ registrations, Las Vegas: 46, Carson City: 80, Confirmation and reminder emails sent by end of week
 - NDOT instructor-led training: Registration sent to NDOT leads, offered two afternoon independent practice sessions

- Blockers/Risks:
- Las Vegas computer lab stations are no online
 - Training is requesting LV end-users bring laptops
 - OPM Training Lead will bring extra laptop for use

- Upcoming:
- NDOT Phase 1C "cheat sheets" (being finalized): Common Inquires, Common Pages and Tables, CORE.NV Terminology, CORE.NV Transactions, FDOT vs CORE.NV Crosswalk

- Ongoing:
- Co-working with NDOT: distribution of courses resources and videos to NVeLearn (or alternative) process
 - NDOT training handouts in development: Agreement Services Corrections (12 pages, done), Accounts Receivable CRA to UB with multiple lines, Agreement Services Adding a Function Record, Phase 1C Internal Exchange Transaction (IET)



Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12935	Determine how non-Adv4 users access NEOGOV	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-12945	Dependencies on HRM Interfaces for End to End Cycle testing			P1 - High	Open - In Progress
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress
CORENV-15291	SCO has lost two help desk staff and will go-live with one help desk staff.			P2 - Medium	Open - In Progress
CORENV-15331	Continued Unavailability of SFTP Server Impedes End to End Testing of Interfaces			P1 - High	Open - In Progress
CORENV-15332	End User Interface Validation for Phase-1B HRM			P1 - High	Open - In Progress
CORENV-15401	End User Interface Validation for NDOT go live			P1 - High	Open - In Progress
CORENV-6513	Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects.	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-9988	Report Resources - NDOT	[REDACTED]		P2 - Medium	Open - In Progress

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
-----------	---------	----------	----------	----------	--------



Action Items

Open But Due

Description	Owner	Due Date	Comments
-------------	-------	----------	----------

In Progress

Description	Owner	Due Date	Comments
-------------	-------	----------	----------

Description	Owner	Due Date	Comments
-------------	-------	----------	----------

Description

Owner

Due Date

Comments

Description	Owner	Due Date	Comments
-------------	-------	----------	----------

Description

Owner

Due Date

Comments



Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-14010	Continuous Service Date - Final decision	[REDACTED]	Approved		P2 - Medium	8/15/2025
CORENV-14012	Pension		Approved		P2 - Medium	8/15/2025
CORENV-14013	Pension summarization		Approved		P2 - Medium	8/15/2025
CORENV-14014	Pension rounding		Approved		P2 - Medium	8/15/2025
CORENV-14067	Decision & Approval for NDOT COA Load (FY25 & FY26)		Approved		P2 - Medium	7/16/2025
CORENV-15072	State Decision for People with Payroll Number UNIV		Approved		P2 - Medium	9/12/2025
CORENV-15322	Employee Assignment OVRD_FLSA_ID conditional setting		Open		P2 - Medium	9/19/2025
CORENV-15323	The Flag ALWD_FTE_OVRD_FL on SUB_TITLE table should be selected on all entries.		Open		P2 - Medium	9/19/2025
CORENV-15326	An ESMT with PACT Code MIS will default PART to 017		Open		P2 - Medium	9/19/2025
CORENV-15453	Last day to enter new Advantage 2x HRM Users is 10/3/2025		Open		P2 - Medium	9/26/2025

Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
Scope:	All criteria below are being met: - The scope is well-defined. - The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i>	One or more of the below circumstances is occurring: - There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. - The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.	One or more of the below circumstances is occurring: - There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. - The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	All criteria below are being met: - The schedule and critical path are well-defined. - The schedule is progressing as planned, with all critical path milestones and deadlines being met. <i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i>	One or more of the below circumstances is occurring: - There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. - The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.	One or more of the below circumstances is occurring: - There are areas of the critical path schedule that have yet to be fully defined. - The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	All criteria below are being met: - The budget is well-defined. - Budget funds have been allocated as needed. - The budget is being expended as required. <i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i>	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. - Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. - The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. - Budget funds are not being allocated as needed and this is impacting the critical path. - The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	All criteria below are being met: - All needed resources have been identified. - All identified resources have been allocated. - There are no overallocated resources.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. - There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. - There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. - There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

Project Health Assessment Area	Project Health Status Categorizations		
	Green	Amber	Red
Risks:	All criteria below are being met: - All known risks have been documented. - All identified risks have mitigation plans in place. - Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.	One or more of the below circumstances is occurring: - There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Issues:	All criteria below are being met: - All known issues have been documented. - All identified issues have resolution plans in place. - Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.	One or more of the below circumstances is occurring: - There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. - There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Quality:	All criteria below are being met: - All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. - All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.
OCM:	All criteria below are being met: - All involved, impacted, and interested parties have been identified and documented. - All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. - No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.	One or more of the below circumstances is occurring: - There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. - There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.	One or more of the below circumstances is occurring: - There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. - There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.