



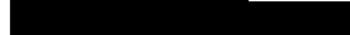
**Nevada Governor’s Finance Office,
Office of Project Management**

CORE.NV Project Monthly Status Report
November 2025

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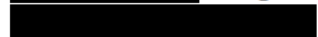
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Submitted On:
December 2, 2025

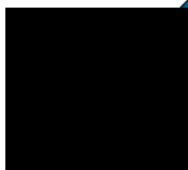


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1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period, the major highlight was the successful, and accurate, release of the first payroll in the new Core.NV system. All State employees were paid and, although some last minute issues were identified, they were able to be resolved in time to run the payroll cycle and submit the information to the bank. On an ongoing basis throughout the remainder of 2025, Hypercare efforts continue, and defect resolution continues with very few critical or high impact defects being reported. The vast majority of the low to medium impact defects are being resolved in under one day. An initial Core.NV Leadership meeting was conducted to begin discussion regarding the timeline for Phase 2 functionality. Another meeting is scheduled for next week that will include the larger Project Manager group so that the remaining Phase 2 details (to include when Envision, Build/Test, etc. phases will occur) can be reviewed and approved.

During the second reporting period, additional meetings were held to discuss and finalize the Phase 2 Roadmap. Implementation dates have been proposed for all but one functionality and more discussions will be scheduled to propose when each stage, Envision, Build, Test, etc., will begin and end. The FIN team continues to determine which agencies will be best suited to work with for each set of functionalities and who their representative SMEs will be. While the FIN team has their proposed schedule set for the next year, the HRM team has been focused on successful and accurate payroll runs. The HRM team will soon be conducting discussions to establish their own schedule. Defect resolution continues to progress quite well with the vast majority being in the low to medium/moderate impact level.

During this third reporting period, the focus continued to be on resolving any defects/bugs being reported during the Hypercare period, which ends on December 20, 2025. In addition, the HRM workstream team has been individually working with DHRM to resolve any of the defects that they have reported. The HRM team has also been actively engaged with making sure that the second payroll run from the Core.NV system was timely and accurately conducted. The FIN workstream team provided the PMO Leadership teams with a detailed analysis of what Phase 2 would look like and the team has not only established which agencies they would be working with, but a full schedule of meetings and agendas for the Cost Accounting functionality as well. This implementation will be extensive and require three waves of roll outs with specific agencies going live on a prescribed schedule.

During the fourth and final reporting period, the workstream teams saw a slightly abbreviated work week with the Thanksgiving and Family Day holidays, which occurred on Thursday and Friday, November 26th and 27th. The team’s focus continued to be on resolving any defects/bugs being reported during the Hypercare period, which is now in its second, and final, month of support. The HRM workstream team continued to work with DHRM to resolve any of their reported defects in addition to being actively engaged in making sure that each payroll run from the Core.NV system is completed accurately and on time. The team also began discussions of their Phase 2 functionality roadmap and implementation dates. The FIN workstream team continued discussions with the PMO Leadership teams regarding their proposed Phase 2 roadmap, which included implementation dates. The first wave of the CA schedule was approved by the PMO Leadership.

Figure 1-1: Previous 30-day Project Milestone Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountals	OPM Accountable	CGI Delivery Date
	Nov-25	Monthly Status Report 26	November	December	Deliverable	Implementation Serv.	\$ 150,000.00				
	Nov-25	End User Training Monthly Progress Report	November	December	Deliverable	Change Control	\$ 80,645.00				
	Nov-25	NeoGov Go-Live for Insight/Onboard/Learn Modules	November	November	Milestone	Change Control	\$ 49,948.00				
	Nov-25	NeoGov Go-Live for Attract Module	November	November	Milestone	Change Control	\$ 49,948.00				
	Nov-25	NeoGov Attract Module Completion	November	November	Milestone	Change Control	\$ 296,932.00				
						Total	\$ 627,473.00				

1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, December 2025, we will see the Program Increment (PI) 10 planning sessions being conducted as well as the Phase 2 Cost Accounting (CA) kick-off meeting and the first of several discovery sessions, to elicit requirements, from the first of three waves of agencies. The Joint Team Leads meeting will reconvene on December 17, 2025 and will resume a normal weekly meeting cadence beginning on January 7, 2026. Of course, the month will end with the Christmas day holiday as well as the New Years holiday.

The second month of Hypercare will be ending shortly before the Christmas holiday. Teams continue to make excellent progress in resolving the defects/bugs that are being reported, with the majority of the defects being resolved in under one full day. After Hypercare, the project will be entering the period called Steady State, which entails the regular maintenance of the Core.NV system along with any release management duties based upon CGI’s issuing of patches, updates, etc.

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountals	OPM Accountable	CGI Delivery Date
	Dec-25	Monthly Status Report 27	December	January	Deliverable	Implementation Serv.	\$ 150,000.00				
	Dec-25	End User Training Monthly Progress Report	December	January	Deliverable	Change Control	\$ 80,645.00				
	Dec-25	PI 9 Completion Report	Sept-Dec	January	Deliverable	Implementation Serv.	\$ 1,200,000.00				
	Dec-25	PI 10 Objectives	December	December	Deliverable	Implementation Serv.	\$ 1,100,000.00				
						Total	\$ 2,530,645.00				

1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, namely January and February, 2026, workstream teams will be readying for the launch of the first of the four NeoGov modules. NeoGov Insight will be implemented on January 12, 2026. The three remaining modules, namely Attract, Onboard, and Learn, will all be implemented during the last month of the first quarter of Fiscal Year (FY) 2026, on March 16, 2026. Regular FIN workstream meetings will continue as requirements for the Cost Accounting functionality will be determined as well as HRM meetings to determine the requirements for both the Employee and Management Self-Service functionalities.

Figure 1-3: 60-to-90-day Milestone Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountable	DPM Accountable	CGI Delivery Date
	Jan-26	Monthly Status Report 28	January	February	Deliverable	Implementation Serv.	\$ 150,000.00				
	Jan-26	End User Training Monthly Progress Report	January	February	Deliverable	Change Control	\$ 80,645.00				
					Total		\$ 230,645.00				
	Feb-26	Monthly Status Report 29	February	March	Deliverable	Implementation Serv.	\$ 150,000.00				
	Feb-26	End User Training Monthly Progress Report	February	March	Deliverable	Change Control	\$ 80,645.00				
					Total		\$ 230,645.00				

2 CORE.NV Project Workstream Status Review

Table 2-1 below provides a high-level overview of the CORE.NV Project workstreams for November 2025 and a look ahead to the upcoming activities for December 2025.

Table 2-1: CORE.NV Project Workstream Status Review for November 2025

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
FIN	
<p>During this first reporting period in November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Supported NDOT Cost Accounting Go-Live with Hypercare activities, including real-time validation of transactions and issue resolution. Provided helpdesk support by researching, logging, and resolving tickets; escalated issues as needed and confirmed fixes in production. Delivered security production support for Go-Live and initiated development/testing of security and workflow for IDT and ITI/ITA. Participated in incident management meetings to track and resolve outstanding issues. Advanced planning for Phase 2 module implementation, including scheduling and coordination. Supported Organizational Change Management by creating and updating job aids for end users. Managed action logs and discussions for SEFA & ACFR, closing out UAT Round 2 items. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> No new blockers reported this week. Continued monitoring required for stabilization of Cost Accounting and Budget Structures during Hypercare. 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continue Hypercare support for Phase 1C go-live: <ul style="list-style-type: none"> Monitor help desk tickets and provide user support. Document recurring issues and resolutions. Ramp up Phase 2 discovery activities: <ul style="list-style-type: none"> Organize and facilitate Cost Accounting discovery sessions. Maintain collaboration with project, FTA, and OPM staff. Transition from Hypercare to stabilization: <ul style="list-style-type: none"> Emphasize knowledge transfer, documentation, and process improvements.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continue Hypercare support and resolving any remaining help desk tickets, focusing on Cost Accounting and Budget Structures. Further develop and test security and workflow for IDT and ITI/ITA. Progress Phase 2 planning and stakeholder coordination. Maintain OCM support through job aid refinement. Participate in incident management meetings for timely issue resolution. Continue SEFA & ACFR action log management and decision support. <p>During the second reporting period in November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Delivered post-Phase 1C go-live support, including Hypercare activities for Cost Accounting and Budget Structures. Assisted with help desk ticket resolution and validated scripts for TAAS. Supported NDOT go-live activities, including security validations and transaction processing. Documented cut-over activities and tracked issues for production stabilization. Developed materials and coordinated for Phase 2 discovery sessions. Created or updated job aids to assist end users. Completed initial setup for Phase 2 procurement preparation. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> Continued need for alignment across multiple teams for incident resolution and discovery preparation. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Maintain Hypercare support for NDOT Cost Accounting and Agreement functionality. Continue monitoring and resolving help desk tickets, focusing on stabilization. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Advance Phase 2 discovery preparations, including finalizing presentations and documentation. Support technical conversion activities and AR Payment Plan. Participate in Hypercare stand-ups and incident management meetings. Prepare for procurement-related tasks and initial training sessions. <p>During this third reporting period in November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Delivered a detailed analysis of the Phase 2 roadmap, setting realistic rollout expectations. Finalized agency segmentation for cost accounting implementation into three waves, including planning meetings and identifying key contacts. Provided extensive Hypercare support for Phase 1C go-live, including: Supported end-user readiness by creating and updating job aids for new processes. Coordinated technical support for conversion activities during 1C go-live. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> No new blockers reported this week. Continued emphasis on monitoring for emerging issues during Hypercare to prevent delays in stabilization. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Maintain Hypercare support for Phase 1C, focusing on resolving outstanding issues promptly. Continue preparations for Phase 2. Ongoing support for security and technical troubleshooting as needed. <p>During the fourth reporting period of November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Delivered Hypercare support for Phase 1C go-live, including: 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> ○ Help desk ticket resolution for Cost Accounting and Budget Structures. ○ Security production support and closure of critical tickets. ○ Documentation of lessons learned and escalation of complex issues. • Completed creation and review of job aids for organizational change management. • Finalized preparations for Phase 2 Procurement/VSS and Cost Accounting discovery sessions: <ul style="list-style-type: none"> ○ Developed presentations and drafted new Jira stories. ○ Set up resources and initial meetings. • Supported UAT Round 2 activities by closing action items and tracking open issues. • Assisted with technical validation and conversion tasks for NDOT agreements, projects, and grants. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • No new blockers reported this week. 	
HRM	
<p>During this first reporting period of November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Successfully processed payroll for all employees, ensuring accurate and timely payments. • Corrected PERS deductions and resolved issues with pay stub display in NEATS. • Continued hyper-care and production support for HR systems, including monitoring and rapid issue resolution. • Supported payroll and personnel management module go-live activities and validated user roles. • Completed fixes for pay parameters for non-classified employees and addressed mismatches between NEATS and Advantage systems. • Finalized and shared new Service Desk job aid for HRM go-live reminders. • Assisted with end-user validation and approval for pending payment and balance reports. 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • NEOGOV Leadership Meeting on Monday to weave OCM, Training, and OPM/BerryDunn with DHRM activities moving forward. • Attract, Learn, Insight, Onboard, and Connect NEOGOV discovery weekly meetings continue. Beginning Insight end user training. • Partnering with Tech and FIN on Enhancements workflow and

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Risks/Concerns/Blockers:</u> None</p> <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continue hyper-care support, monitoring for any new issues and ensuring smooth operations. Address outstanding import errors and authorization discrepancies. Prepare for migration and administrative setup of new HR modules and Phase 2 planning. Validate and monitor interfaces and payroll processes, track workarounds for inclusion in future updates. Conduct backlog refinement and sprint planning for HRDW and related reporting tasks. <p>During the second reporting period of November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Continued Hypercare and production support for Phase 1 go-live of Core.NV, including monitoring systems and responding to user issues promptly. Maintained logging and tracking of all support requests, ensuring regular updates to users. Provided dedicated support for HRM configuration and operational processes to stabilize the production environment. Established security and workflow troubleshooting processes to ensure system integrity during Hypercare. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> No new blockers reported this week; previous risks related to readiness and cut-over activities have mitigation plans in place. Continued vigilance required for any late-emerging issues during Hypercare and stabilization efforts. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Complete outstanding support tickets and validate acceptance criteria for open stories. 	<p>SOP for █████ as well as working with Tech on HRM reports.</p> <ul style="list-style-type: none"> Meeting with OCM for Phase 2 planning/forecasting.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Continue Hypercare and production monitoring as Sprint 9.5 concludes. Prepare for transition out of Hypercare, including documentation of lessons learned and recommendations for ongoing support. Begin planning for integration of future modules into HRM as part of the broader Core.NV ERP Phase 2 roadmap. <p>During this third reporting period of November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Delivered continuous Hypercare and production support for Phase 1 go-live, including system monitoring and rapid issue resolution. Maintained security and workflow production support, ensuring all tickets for the sprint were tracked and resolved. Logged and tracked all support requests, providing regular updates to users for transparency and accountability. Participated in daily stand-ups and coordination meetings to align priorities and share progress. Stabilized critical HRM functions such as Personnel Management and Position Control, addressing user-reported issues promptly. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> No new blockers reported this week. Continued vigilance required for late-emerging issues during Hypercare and stabilization efforts. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continue Hypercare and production monitoring, focusing on closing remaining open issues. Provide immediate assistance for critical HRM issues and work toward completing outstanding child issues under key program epics. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Prepare for transition out of Hypercare, including documentation of lessons learned and recommendations for ongoing support. Begin planning for integration of future HRM modules as part of the broader Core.NV Phase 2 roadmap. <p>During the fourth reporting period of November 2025:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Received DHRM Payroll feedback and responded to concerns. Secured MSS and ESS SME from CGI effective immediately helping to ensure an updated timeline for read-only roll out for 1st Quarter of '26 and full roll out 3rd quarter of '26. Solidified NEOGOV timelines and expectations and involved OCM and Training to move forward with next steps. Began Phase 2 planning work with guidance from the FIN PM and the FIN team. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> Need to determine employee relations go-live date for roadmap. Need to solidify NEOGOV go-live dates for roadmap. 	
Organizational Change Management (OCM)	
<p>During this first reporting period of November 2025:</p> <p><u>OCCM Weekly Activities:</u></p> <ul style="list-style-type: none"> Continuing to work and close out Phase 1B and 1C activities while planning for Phase 2 releases. Press Release Update, adding payroll metrics and quotes – pushed to GO 11-6 EC Thank You to Project SMEs and Leadership - finalized pushing asap SNOW Metrics EC slides – metrics and completed and pushed 11/4 API Integration Survey and memo – worked with Tech Team to create and pushing early next week. We are currently identifying the stakeholders - all state IT leads/ managers 	<p><u>Upcoming Activities:</u></p> <ol style="list-style-type: none"> 1) NEOGOV Strategy: Develop and finalize the NEOGOV Communication and OCM Strategy as a top priority. 2) Financial UAT Scripts: Continue the refinement of FIN UAT Scripts and publish subsequent batches to the SP site.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Job Aids: The OCM team is currently overhauling 16 critical job aids. This initiative involves comprehensive reformatting, visual refinement, and content verification to maximize usability and ensure 100% completeness. The updated financial aids are a top priority, targeted for completion and republication by next week. Following Phase 1 completion, the CORE.NV team is overhauling the SharePoint site. This includes new architecture and naming convention to ensure the platform is optimized for P2 December Leadership Stakeholder Quarterly Meeting Invite/Memo – pushed 11/6 Monthly Stakeholder Maintenance – complete for October Monthly OCM and Training Metrics – Complete for October CGI Forum Debrief and Collaboration Meeting – OCM Manager facilitated on 11/7. Information gathered will be used for Change Management strategies is for Phase 2. Phase 1 OCM reconciliation continues to ensure all relevant communications are located on the SP site and in our OCM WIP and archived appropriately from a retention standpoint. December Newsletter – in Development Phase 2 planning for OCM continues: The team is planning to target specific top agencies with additional communication activities to close the communication feedback loop that have been identified in survey assessments for Phase B/C. Activities will include additional face time and OCM activities. NEOGOV Support: OCM team needs to assess our role with the NEOGOV Initiative. OCM team will do more discovery next week to determine the best practice to address the needs. <p><u>OCCM Upcoming:</u></p> <ul style="list-style-type: none"> OCM Retro worksheets are due. OCM leads will analyze and prepare for the OCM Retrospective mtg the following week. Publish new FIN Job Aids with memo Push API Integration Assessment Continuing OCM reconciliation Continue planning for P2 OCM 	<ol style="list-style-type: none"> 3) Phase 2 OCM Planning: Finalize the comprehensive Phase 2 OCM Plan. 4) Quarterly Leadership Meeting: Participate in the Quarterly Leadership Meeting on Thursday, Dev 4th. 5) Quarterly Newsletter: Target the distribution of the Quarterly Newsletter on Thursday, December 4th. 6) Project Communication Updates: Develop and push the CORE.NV updates for statewide leadership and stateside employees.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Continuing HRM Job Aid refinement as needed Push EC Thank You Letter <p>During the second reporting period of November 2025:</p> <p><u>OCCM Activities:</u></p> <ul style="list-style-type: none"> Continuing to work and close out Phase 1B and 1C activities while planning for Phase 2 releases. Strategy meeting with FIN team regarding FIN job aid restructure on SharePoint. FIN conducting due diligence EC Thank You to Project SMEs and Leadership - pushed 11/12 Temporary Outage for CORE.NV Tile Comms - released 11/5 API Integration Survey and memo – Release pending validation of IT leads/ managers dist list - target next week Job Aids: The OCM team has completed 10 FIN and 17 HRM job aids, with 6 in final reviews. This initiative involves comprehensive reformatting, visual refinement, and content verification to maximize usability and ensure 100% completeness. The updated financial and HRM aids are a top priority, targeted for completion by next week. Following Phase 1 completion, the CORE.NV team is overhauling the SharePoint site. This includes new architecture and naming convention to ensure the platform is optimized for P2 Materials preparation for December Leadership Stakeholder Quarterly Meeting Invite/Memo – pushed 11/6 Created Job Aid production tracker and process for Phase 2. Internal reviews next week, then rollout out to functional teams OCM Retrospective surveys received with analysis preparation for Retrospective session 11/19 Participated in the Phase 2 roadmap meeting and on-going discussions 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Phase 1 OCM reconciliation continues to ensure all relevant communications are located on the SP site and in our OCM WIP and archived appropriately from a retention standpoint. Target complete next week. December Newsletter – in Development Phase 2 planning for OCM continues: Strategies for OCM engagement with Functional teams NEOGOV Support: OCM team needs to assess our role with the NEOGOV Initiative. OCM team will do more <p>During this third reporting period of November 2025:</p> <p><u>OCCM Activities:</u></p> <p>Continuing to work and close out Phase 1B and 1C activities while planning for Phase 2 releases.</p> <ul style="list-style-type: none"> API Integration Survey and memo – Pushed 11/19 FIN End-User memo announcing new Job Aids and updates Job Aids: The OCM team has completed 1 FIN and 2 HRM job aids this week, with 2 HRM in final reviews. This initiative involves comprehensive reformatting, visual refinement, and content verification to maximize usability and ensure 100% completeness. Finance EUT Script content optimization and visual refinement request from OPM leadership – There are now over 100+ to refine and place on the SP site. The OCM team will assess the time and effort and divide the work amongst the OCM team to do. Planning underway for December Leadership Stakeholder Quarterly Meeting OCM Retrospective survey analyses prepped for Retrospective OCM Retrospective completed on 11/20. Analysis underway with action planning. Three big takeaways: 1) Team agreed to stop CAN mtgs and form a more targeted program with Agencies and utilizing our Change Agents in a more engaging way, 2) A more focused approach to supporting HRM and FIN functional project teams, and 3) More partnership with the Training team to avoid redundancies in communications and other comm activities. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Phase 1 OCM reconciliation continues to ensure all relevant communications are located on the SP site and in our OCM WIP and archived appropriately from a retention standpoint. Target complete needs another week to complete. December Newsletter – in Development, pushing week of Dec 1st Phase 2 planning for OCM continues: Strategies for OCM engagement with Functional teams NEOGOV: OCM team will reengage after the upcoming holiday week to establish and reinforce OCM activities with the NEOGOV teams. <p><u>Upcoming Work:</u></p> <p>Due to the short holiday week, the team will focus on the following:</p> <ul style="list-style-type: none"> Continue closing out OCM Phase 1 on the project TEAMS WIP Continue retro analysis and start planning new strategies Continue finalizing Quarterly Leadership deck and Project Newsletter Continue refinement and optimization of job aid and script requests <p>During the fourth reporting period of November 2025:</p> <p><u>Key Accomplishments:</u></p> <ol style="list-style-type: none"> 1) Continued Phase 1 refinement and support: <ol style="list-style-type: none"> a. HRM Job Aids: Completed the development and finalization of all remaining Human Resources Management (HRM) Job Aids, which have been successfully published on the SharePoint (SP) site. b. Financial User Acceptance Testing (UAT) Scripts: Continued refinement of the Financial UAT Scripts. The initial batch is scheduled for posting to the SP site early next week. 2) Quarterly Stakeholder Communications: <ol style="list-style-type: none"> a. The Quarterly Stakeholder Meeting Slide Deck is complete and currently pending final approval. A dry run is scheduled for next week in preparation for the Thursday meeting. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>b. The Quarterly Newsletter content is finalized and awaiting review next week, with a targeted distribution date of December 4th.</p> <p>3) Phase 2 OCM Planning: Phase 2 planning is ongoing. New tasks and activities identified during the recent retrospective have been incorporated into the updated Phase 2 plan. Owners will be assigned, and execution timeline will be developed for stakeholder management.</p> <p>4) NEOGOV Initiative: Significant discovery efforts over the past several weeks have provided OCM with a clearer understanding of key project stakeholders and how the project is being executed. OCM will promptly initiate the development of a formal communication and change management strategy. Increased participation in NEOGOV project meetings this week has been instrumental in mitigating earlier knowledge gaps related to roles, responsibilities, and timelines.</p> <p>5) SME Identification (Cost Accounting & Grant Lifecycle Management): OCM collaborated with the Financial (FIN) team to develop and deploy a communication and corresponding survey to state leadership to facilitate the identification of subject matter experts (SMEs) in these critical areas.</p> <p>6) Metrics Reporting: Successfully gathered and compiled monthly JIRA and SNOW Tier metrics in preparation for this week's Executive Committee (EC)/Executive Advisory Committee (EAC) meeting.</p> <p>7) Quarterly Leadership and Statewide Project Updates: Develop of comms started</p> <p>8) SP Project Site Restructuring: planning has started.</p>	
Training	
<p>During this first reporting period of November 2025:</p> <p><u>Accomplished:</u></p> <ul style="list-style-type: none"> • Review, comment, and sent back Phase 1C Cost Accounting Part 2 Recording • Review, comment, and sent back Phase 1C Cost Accounting Part 3 Recording • Delivery of 1099 Training for State Controller's Office <p><u>Ongoing/In-progress:</u></p>	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Strategic planning for Phase 2 training needs • 30 day look ahead – focusing on Phase 2 and attending FIN and HRM discovery sessions to determine the training needed

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Continued support of end-users and HR Help Desk of training completion Review and comment of Phase 1C Job Aid: Create a Cost Accounting Cash Receipt (CACR) Transaction (EOD 11/7) <p><u>Upcoming:</u></p> <ul style="list-style-type: none"> Re-review of Phase 1B Cost Accounting Part 1 and 2 recordings Training Retrospective for Phase 1B and Phase 1C Strategic planning for Phase 2 training needs <p>During the second reporting period of November 2025:</p> <p><u>Accomplished:</u></p> <ul style="list-style-type: none"> 2nd review of Phase 1C Cost Accounting recording for all 3 parts; sent back to training team for finalization Phase 1C Job Aid: Create a Cost Accounting Cash Receipt (CACR) Transaction (EOD 11/7) <p><u>Ongoing/In-progress:</u></p> <ul style="list-style-type: none"> Continued support of end-users and HR Help Desk Prep for Training retrospective FIN Resource Guide (request from ██████████) Sitting in FIN Phase 2 planning sessions <p><u>Upcoming:</u></p> <ul style="list-style-type: none"> 11/18 Training Retrospective for Phase 1B and Phase 1C Strategic planning for Phase 2 training needs <p>During this third reporting period of November 2025:</p> <p><u>Accomplished:</u></p>	<p>and who the focused end-user would be for each module. Start building end-user lists, and mapping out the training calendar based on finalized implementation information.</p>

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> 1009 Tax Reporting – How to Print & How to Apply Corrections finalized and send to SCO for distribution to their internal team Phase 1B and 1C training retrospective <p><u>Ongoing/In-progress:</u></p> <ul style="list-style-type: none"> Continued support of end-users and HR Help Desk Drafting Onboarding Aid (request from ██████) Continue to sit in on FIN and HRM Phase 2 prep meetings Continue to attend NeoGov meetings* <p><u>Upcoming:</u></p> <ul style="list-style-type: none"> Strategic planning for Phase 2 training needs <p>*Although CORE.NV training sits in on the calls for NeoGov, training has yet to be approached by DHRM or NeoGov to assist with any facilitating and supporting of UAT and/or End-user Training. This issue has been brought forward to leadership.</p> <p>During the fourth reporting period of November 2025:</p> <p><u>Accomplished:</u></p> <ul style="list-style-type: none"> Cost Accounting loaded to NVeLearn; training is in 3 parts due to the size and content. Parts 2 and 3 are dependent on the completion of 1 (for 2) and 2 (for 3). Met with NeoGov to gain clarification on their definition of go-live, UAT, and EUT <ul style="list-style-type: none"> HRM PM from BD requested that several people on the call including OCM and Training be included in the ‘side meetings’ being held with DHRM. Invited to speak with Folton County, Atlanta, Georgia; the request came from the entity to have a conversation about how training was handled on the CORE.NV project. They were quite intrigued and awed by how training was handled. <p><u>Ongoing/In-progress:</u></p> <ul style="list-style-type: none"> Drafting Onboarding Aid (request from ██████) Continue to sit in on FIN and HRM Phase 2 prep meetings 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Continue to attend NeoGov meetings 	
TECH	
<p>During this first reporting period of November 2025:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> Provided Hypercare support. Updated draft for Tech Team Roles and Responsibilities document Continued discovery for Phase 2 integrations. Began work on the CORENV Legacy System Impact Report <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> Provided Hypercare support. Held daily, nightly-cycle reviews. Continued OPM/CGI joint review of draft architecture diagram. SFTP: continued documenting current archive process. Restarted discovery and analysis for ██████████ Masterworks. ██████████: CORE.NV to SSN in analysis <p><u>Reports:</u></p> <ul style="list-style-type: none"> Team is working to obtain final validation of all Bank Recon reports (5) RPT for ██████████ (PERS) <p><u>Data Warehouse and Data Conversion:</u></p> <ul style="list-style-type: none"> Conducted HRDW and FDOTDW conversion troubleshooting. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Conduct backlog refinement for FIN, Sprint retrospective and Sprint planning. All teams will continue to support Hypercare. Continuing discovery and planning for Integrations 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> FS3 impact review and testing HRM backlog refinement Hypercare/Production support Integration Survey results review

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Continue analysis and development for ██████████ Masterworks, ██████████ ProMiles, and ██████████ (SSA) in Sprint 9.5, begin work on ██████████ HRM Reports RPT419, RPT166, and RPT171 scheduled for Sprint 9.5 Continuing work on the CORENV Legacy System Impact Report <p>During the second reporting period of November 2025:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> Continued Hypercare support. Updated draft for Tech Team Roles and Responsibilities document Continued discovery for Phase 2 integrations. Continued drafting Tech component for CORENV Legacy System Impact Report <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> Provided Hypercare support. Held daily, nightly-cycle reviews. Continued OPM/CGI knowledge transfer sessions. SFTP: continued documenting current archive process. Restarted discovery and analysis for ██████████ Masterworks. ██████████: CORE.NV to SSN in analysis <p><u>Reports:</u></p> <ul style="list-style-type: none"> Team is working to obtain final validation of all Bank Recon reports (5) RPT for ██████████ (PERS) <p><u>Data Warehouse and Data Conversion:</u></p> <ul style="list-style-type: none"> Conducted HRDW and FDOTDW conversion troubleshooting. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Conduct backlog refinement for FIN, Sprint retrospective and Sprint planning. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> All teams will continue to support Hypercare. Continuing discovery and planning for Integrations Continue analysis and development for ██████████ Masterworks, ██████████ ProMiles, and ██████████ (SSA) in Sprint 9.5, begin work on ██████████ HRM Reports RPT419, RPT166, and RPT171 scheduled for Sprint 9.5 Complete Tech component for the CORENV Legacy System Impact Report <p>During this third reporting period of November 2025:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> Continued Hypercare support including workflow for production support and incident management. Obtained PMO lead feedback on Tech Team Roles and Responsibilities document Continued discovery for Phase 2 integrations. Continued drafting Tech component for CORENV Legacy System Impact Report <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> Provided Hypercare support; reviewed nightly-cycle issues daily. Continued OPM/CGI knowledge transfer sessions. SFTP: continued documenting current archive process. Continued discovery and analysis for ██████████ Masterworks. Continued production hardening Initial scope analysis for new CoreStream interface <p><u>Reports:</u></p> <ul style="list-style-type: none"> Team is working to obtain final validation of all Bank Recon reports (5) Development for BQ80 Development for reports to support ██████████ (PERS), ██████████ 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Data Warehouse and Data Conversion:</u></p> <ul style="list-style-type: none"> • Deep dive and clean up in Jira on status of data warehouse stabilization. • Conducted HRDW and FDOTDW conversion troubleshooting. • Reviewed Legacy System Impact report <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Conduct backlog refinement for FIN, Sprint retrospective and Sprint planning. • All teams will continue to support Hypercare. • Continue analysis and development for ██████████ Masterworks, ██████████ ProMiles, and ██████████ (SSA), begin work on ██████████ • HRM Reports RPT419, RPT166, and RPT171 scheduled for Sprint 9.5 • Finalize Tech component for the CORENV Legacy System Impact Report <p>During the fourth reporting period of November 2025:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Continued Hypercare support including work flow for production support and incident management. • Finalized Tech component for CORENV Legacy System Impact Report <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • Provided Hypercare support; reviewed nightly-cycle issues daily. • Continued OPM/CGI knowledge transfer sessions. • SFTP: continued documenting current archive process. • Continued discovery and analysis for ██████████ Masterworks. • Continued production hardening • Initial scope analysis for new CoreStream interface <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Team is working to obtain final validation of all Bank Recon reports (5) 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Development for BQ80 • Development for reports to support [REDACTED] (PERS), [REDACTED] <p><u>Data Warehouse and Data Conversion:</u></p> <ul style="list-style-type: none"> • Further Jira clean up • Conducted HRDW and FDOTDW conversion troubleshooting. 	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 3-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 3-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
Issues		
1)	None identified at this time.	None identified at this time.
Risks		
1)	SCO SME Availability & Response times Support response time to OPM from SCO SME	Continuing to monitor this Risk.
2)	Determine how non-Adv4 users access NEOGOV	Continuing to monitor this Risk as discussions with NEOGOV continue.

In Table 3-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 3-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
1)	None at this time	None at this time

In Table 3-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 3-3: CORE.NV Project Actions that may need the Executive Leadership Team’s Support

CORE.NV Project Actions that may need the Executive Leadership Team’s support		
Number	Action	Support
1)	None at this time	None at this time