

Nevada Governor's Finance Office, Office of Project Management

CORE.NV Project Monthly Status Report September 2025

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1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period, workstream teams continued to split their time between completing Phases 1B and 1C work, the upcoming FHWA demo, and assisting in resolving issues stemming from the recent cyber incident. NDOT has exclusively focused on the upcoming FHWA demo, to almost the complete exclusion of any of their Phase 1C work. In addition, DHRM as handed off their Phase 1B support work to OPM resources. NDOT's focus and DHRM's transitioning of work has strained OPM workstream team resources with this increased workload not being sustainable for any real length of time. With only a few weeks remaining before the code freeze date and the quiet period, agencies will have to dedicate resources to full-time Phase 1B and 1C work in order to smoothly transition to the October 20, go-live date.

During this second reporting period, after a great deal of time and effort by the combined OPM/BerryDunn and CGI teams in preparation for the FHWA demo sessions, two days of meetings were very successfully conducted on September 8th and 9th. The workstream teams continue to manually process files in order to keep payments flowing from the Core.NV system. The single most important effort currently underway in resolving the impacts from the cyber incident is the recreation of the SFTP server. This will allow the automated processing of files and will allow the resumption of interface testing and validation. The next reporting period will see a flurry of activity with the start of Mock as well as the first sprint, Sprint, of Program Increment all leading to the Go/No-go decision date of September 23, 2025, and the code freeze date of September 29, 2025.

During this third reporting period, the single largest risk to the Core.NV Project being able to go live on October 20, 2025, with Phases 1B and 1C, namely the lack of having a functional SFTP server, was finally resolved. The project team immediately set out to distribute security keys to the appropriate agencies in order to allow them access to resume testing of the interfaces and reports that were awaiting validation. In addition, the nightly cycle can resume normal operations and the manual swapping of files in order for them to be processed by the Core.NV system can be ceased. While the delay in establishing the SFTP server did cause some loss of time in completing project work, it is anticipated that the workstream teams will be able to complete the most critical work necessary for a successful go live. Work continues to be prioritized, and any non-critical requirements will be scheduled for post-go live completion.



During this fourth reporting period, the Executive Committee (EC) unanimously approved the October 20, 2025, go live date for Phases 1B and 1C of the Core.NV Minimum Viable Product (MVP). The remaining issues involving the re-establishment of the SFTP server were resolved and security keys were distributed to the respective agencies. The remaining testing tasks were completed in order to determine if the updates were to be deployed into production. After a review and discussion of the results, was approved for deployment beginning after the nightly cycle on September 26, 2025. As such, the Core.NV system was to be taken offline/down on both 09/26 and 09/27 and then brought back online/up on 09/28. Validation work continued with NDOT in an effort to complete all work by the upcoming due dates. Key dates include: 09/29 - code freeze date; 10/03 - final date to enter all transaction; 10/06 - quiet period start date.

During this fifth and final reporting period, work continued to fully restore the SFTP server. Once completed, the existing backlog of files will be processed to catch up with present day processing. A mini-mock, labeled as Mock was completed to further refine the NDOT Project data and identify any discrepancies/inaccuracies as compared to data from both the Advantage 2.0 system and Masterworks. Several session were conducted with NDOT resources to assist with data validation and to answer questions. NDOT functional resources are to be working to validate the data from the mini-mock with a due date of Monday, October 6, 2025. A final, combined HRM/NDOT. Readiness Assessment meeting was conducted to assess all remaining work and when that work will be completed. All agency transactions were to have been submitted by 10/03/2025 with the quiet period set to commence on 10/06/2025.

Figure 1-1: Previous 30-day Project Milestone Overview



1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, October 2025, the Core.NV Project will see the completion of the first sprint of Program Increment anamely Sprint which is a two-week sprint that will end on October 3, 2025. This date is also the one communicated to all agencies for them to submit their final transactions, so that they can be processed and recorded prior to the beginning of the quiet period, which begins on Monday, October 6, 2025. Sprint which is also a two week sprint, will take the project to Friday, October 17, 2025, which is the last working day prior to the go live date of Monday, October 20, 2025.

The workstream teams will continue to work very closely with NDOT and DHRM Subject Matter Experts (SMEs) and other CORE.NV Project resources to test and validate all of the work needed for October 2025's go-live event. Readiness Assessment Checklists will continue to be



utilized for both the Phase 1B HRM/Payroll implementation as well as the Phase 1C NDOT implementation in order to both track the progress of the work leading to the October go-live as well as ensure that all critical work is completed. These checklists will continue to be updated, reviewed, and discussed on a regular basis to ensure that everything will be ready in time. Lastly, the project will see the teams working to provide Post Go-live/Hypercare support of the Production environment and the Core.NV system. A War Room will be established to coordinate the intake, monitoring, and resolution of any issues identified by end users.

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview



1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, namely November and December 2025, the project will see the teams continue working to provide Post Go-live/Hypercare support of the Production environment and the Core.NV system. Lastly, the teams will also be working on any "high priority" items that have been identified as needed as soon as is possible, post go-live. This work will include the interface needed by NDOT for their Masterworks data. Also, meetings will resume to discuss the NEOGOV modules (Insight, Onboard, and Learn) and refine the requirements as well as upload some of the data needed for the respective functionalities.

Figure 1-3: 60-to-90-day Milestone Schedule Overview





2 CORE.NV Project Workstream Status Review

Table 3-1 below provides a high-level overview of the CORE.NV Project workstreams for September 2025 and a look ahead to the upcoming activities for October 2025.

Table 3-1: CORE.NV Project Workstream Status Review for September 2025

Workstream Status Review				
Current Month Status	Next Month Upcoming Activities			
FIN				
During this first reporting period in September 2025: Accomplishments: Scheduled FHWA demo for September 8–10 at NDOT (venue subject to network accessibility). Completed full end-to-end scenario for FHWA demo in replication underway in demo use. CGI successfully sent Windows test print pages to NDOT printers, enabling next steps for check validation.	Continue data validation and support for cost accounting, agreements, and budget modules. Maintain technical support and troubleshooting for user acceptance testing and production issues.			
Mock results revealed issues with data from NDOT, requires significant rework by CGI. Validation efforts are blocked due to NDOT's inability to access FDOT. Previous test check printing connectivity issues blocked Wells Fargo validation; resolution is in progress but, final confirmation is pending. Upcoming Activities: Prepare for FHWA demo. Resume printing 6–10 test checks on check stock for MICR testing.	Finalize and communicate updates to compliance checklists and project timelines; track and document action items from meetings. • Prepare for mock validation meetings and deliverables tracking; ensure readiness for go-live on October 20.			
Plan Core.NV Project Team Talk. Conduct workflow and security meeting preparation.	 Continue configuration and testing of batch cycles, form printing, and account coding for federal reporting. 			



	Workstream Status Review		
	Current Month Status	Next Month Upcoming Activities	
	ng the second reporting period in September 2025: complishments:	 Support training and transition activities for end users and 	
•	Completed FHWA demo sessions on September 8 and 9 at NDOT.	agency staff.	
•	Mock conversion revealed multiple issues with project data from NDOT, resulting in significant rework to enable data loading.		
•	Validation efforts are currently blocked due to lack of access to FDOT systems.		
Upc	oming Activities:		
•	Continued progress on TaaS workstream, with four team members actively assigned.		
Duri	ng the third reporting period of September 2025:		
Acc	omplishments:		
•	Completed and submitted demo-related action items to the appropriate agency for federal review.		
•	Team is prepared to proceed with pending action items once agency responses are received.		
•	Conducted user acceptance testing (UAT) for security and workflow roles to ensure leadership understands their responsibilities.		
•	Prepared for upcoming system go-live activities.		
•	Reviewed quiet period events and dates across functional areas.		
•	Approved check form changes, scheduled for production release on 10/20.		
Risk	s/Concerns/Blockers:		
•	Delay in obtaining required data snapshot from federal systems due to agency-side issues. This data is necessary to ensure synchronization across all three systems.		
Upc	oming Activities:		
•	Continued progress on TaaS initiative with four team members assigned.		



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
 Scheduled mock validation sessions on 9/22, 9/24, and 9/26 to confirm connectivity and data validation with external systems. 	
During the fourth reporting period of September 2025:	
NDOT Go-Live Readiness:	
The 10/20 go-live remains the central focus. Detailed punch list was compiled outlining critical tasks across modules (AR, AP, Agreements, & Security. FIN leads were asked to identify what would be missing if go-live occurred immediately. Key items include:	
Data Migration: Gold Data must be moved to production ahead of cut-over. Leads are preparing lists of required data for this transition.	
Security & Workflow: Migration to Prod is pending & will be bundled with Designer config data.	
 AR Module: Event Types and Posting Codes for CR and CACR are still under discussion. Final testing and inclusion in GOLD data are expected soon. 	
 AR Form Printing: A meeting was scheduled to finalize AR form printing and create a job aid for NDOT. 	
 AP Module: Validation of checks, prenote files, and EF/ACH files for NDOT's bank account is underway. Positive pay has been approved, but ACH is still pending with the bank. 	
Check Reconciliation & BAI Files: Testing in progress. NDOT's check form has been validated & awaits formal approval for Prod deployment.	
 SCO Check Form: Updated form includes dept on RA Header. In Prod, pending confirmation after printing. 	
Federal Reporting & Event Type Decisions:	
Discussion regarding Fed deposit interest & reporting implications. Items clarified:	
NDOT's CRs are simple and lack program/project coding.	
 Reclassification occurs via JVs (soon CACRs), which are the basis for Fed reporting in CORE.NV. 	
 Reports will be configured to pull CACRs, not CRs, with Event Types and Posting Codes tailored to reporting needs. 	



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
 Account coding for CACRs must be finalized to support 10/20 go-live. 	
Concerns:	
How changes in transaction handling could affect CMIA interest calculations & Treasury-State	
Agreement reporting, especially if legacy systems are still required for FY26. Configuration Approvals:	
Plan to add rich and Prior to cut-over received full support. Testing will occur in any Prod deployment. A JIRA ticket will be logged to initiate the approval process.	
During the fifth reporting period of September 2025:	
Accomplishments:	
 Completed ongoing data validations for transportation department and budget/cost accounting modules. 	
 Supported go-live readiness, including war room preparation and validation of critical modules (accounts receivable, accounts payable, agreements, security). 	
 Finalized and loaded statewide and department-specific budgets into the financial system. 	
 Approved check form changes for production deployment; validated check forms and positive pay files for bank accounts. 	
 Conducted and documented incident management meetings, action items, and technical troubleshooting for user acceptance testing and production support. 	
 Developed and refined scripts for reimbursement and cash receipt transactions; supported configuration and testing of nightly batch cycles. 	
 Facilitated meetings to finalize form printing and created job aids for end users. 	
 Coordinated with multiple teams to review quiet period events, system requirements, and compliance checklists. 	
Risks/Concerns/Blockers:	
 Data migration and validation challenges due to issues with agency-side systems and alignment across technical teams. 	



Workstream Status Review			
	Current Month Status	Nex	xt Month Upcoming Activities
•	Ongoing need for improved communication and coordination between finance, technical, and external partners regarding compliance checklists and system requirements.		
•	Pending approval and testing for ACH files with the bank; some transaction handling changes may impact interest calculations and federal reporting.		
•	Issues attaining required data snapshots for federal demo, with resolution plans in progress to synchronize all data systems.		
•	Continued rework required for project data conversion and legacy system dependencies for upcoming fiscal year.		
	HRM		i.
Durir	ng this first reporting period of September 2025:		
Acco	omplishments:	Upcom	ning Activities:
•	Continued progress on NEOGOV build and discovery support.	•	Continue supporting technical
•	Successful testing of Mass Changes for Positive Reporting during cut-over.		teams with report, interface, and conversion defect resolution.
•	Significant progress on Step Advance research and testing.		Conduct post-mock cycle
•	Ongoing analysis of payroll and end-to-end cycle testing results.	•	simulation testing.
Upco	oming Activities:	•	Advance cut-over planning and
•	Continued support for technical teams on forms, reports, and interfaces.		checklist development for
•	Functional user testing and validation of HRM interfaces and data warehouses.		transition.
•	Finalization of current State HRM process changes and continued conversion efforts.	•	Complete interface and report
•	Ongoing blackout date task coordination and communication planning.		validation and obtain agency sign-off.
•	Participation in weekly payroll implementation meetings.		Maintain support for external HR
•	Support for Mock activities.		system implementation.
Durin	ag the eccent reporting period in September 2025:	•	Finalize production cycle
	ng the second reporting period in September 2025:		documentation and address
Acco	omplishments:		outstanding issues.
•	Completed FHWA support activities.		



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
 Finalized updates to gold data required for Mass Change Processes in Mock and Cut-over, including transitions to Positive Pay and updates to benefit policies. 	Prepare for go-live phase with dedicated support and regular
Shared HRM Production Cycle schedule for review.	check-ins.
Outlined plans for Post Mock Cycle Simulation testing.	Continue development and Continue development and Continue development and
Initiated interface verification process.	validation of automation scripts and data conversion processes.
Risks/Concerns/Blockers:	Monitor and resolve any new
 Three interfaces outstanding that must be delivered by the end of verification. 	issues arising from ongoing testing and validation.
Upcoming Activities:	-
Continue supporting technical team efforts related to reports, interfaces, and conversion defect resolution.	
Provide Mock support.	
Execute Post Mock Cycle Simulation testing.	
Advance Cut-over planning.	
Facilitate interface verification by agencies.	
During the third reporting period in September 2025:	
Accomplishments:	
Shared the HRM Production Cycle schedule for review.	
 Completed system integration testing (SIT) for OCHK; ready for end-user walk-through. 	
Established security access for the FUD report.	
Ongoing validation of interfaces and reports.	
Risks/Concerns/Blockers:	
 Two outstanding interfaces remain pending; expected to be delivered by the end of sprint Testing and verification will follow upon receipt. 	
Upcoming Activities:	



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
 Continue supporting technical efforts related to reports, interfaces, and conversion defect resolution. 	
 Provide support for Mock activities, including post-cycle simulation testing. 	
Advance cut-over planning efforts.	
Facilitate interface verification by agencies.	
Maintain support for NeoGov implementation.	
During the fourth reporting period of September 2025:	
Go-Live Posting Code Alignment:	
The HRM team finalized a critical decision to proceed with a production posting code update to support the October go-live. The change, tested in and environments, ensures that payroll PREXPs validate when PAM runs. The request had been pending since August and was deemed urgent. Approval was granted to update PRD, with all relevant stakeholders informed.	
Readiness Assessment & Hypercare Planning:	
Team members were asked to update their HRM Readiness Assessment Checklist tasks ahead of a scheduled meeting. Updates included readiness status and action log comments to confirm progress or flag blockers.	
In parallel, a Hypercare Schedule workbook was distributed to support Phase 1B. Instructions were provided for updating contact info, availability, and shift assignments. The tool auto-populates shift coverage based on availability inputs.	
Environment Coordination & Testing:	
environment usage was reviewed and updated to support inbound/outbound interface testing, nightly cycles, and payroll testing. Downtime was aligned with production cutover expectations. Extract verbiage and incident management processes were also addressed. Testing will pause for FHWA Demo and Mock then resume through the end of September.	
During the fifth reporting period in September 2025:	
Accomplishments:	



	Workstream Status Review				
	Current Month Status	Next Month Upcoming Activities			
•	Progress made on interface and report validation, with most custom reports validated by end users.				
•	Successful completion of the latest mock cycle.				
•	Final HRM interfaces are ready for end-to-end testing and validation.				
•	Cycle simulation testing and support activities completed.				
•	Issues with payroll table caching and check number display resolved.				
•	Leave balances and fringe display on checks reviewed for accuracy.				
•	Security and workflow validation tasks advanced.				
•	Quarterly IRS reporting and readiness assessment activities completed.				
•	Support provided for cutover planning and go-live readiness.				
•	Data conversion scripts and bank account code updates finalized.				
•	Ongoing support for implementation of external HR systems.				
Risk	s/Concerns/Blockers:				
•	A critical defect related to employee ID (root cause identified, update expected soon); another concerning adjustments is under review to determine criticality and possible workaround.				
•	Recurring issue with resolved temporarily, a permanent solution is needed for production.				
•	Validation tasks are heavily reliant on the availability of a single SME, which may impact timelines.				
•	Some discrepancies found in leave balances, fringe displays require further review and resolution.				
•	Items from readiness assessments and conversion efforts still need follow-up.				
•	Certain payroll and data conversion issues require ongoing monitoring and technical fixes.				
	Organizational Change Management (OCM)				
24270	ng this first reporting period of September 2025: munication Activities:	Upcoming Activities:			



Workstream Status Review				
	Current Month Status	Nex	kt Month Upcoming Activities	
1)	Temp Manual Process for Payment Voucher Files -pushed	1)		
2)	Weekly Teams CAN Blast -pushed		Reminder for FIN Users	
3)	HRM / Retirement and Cutover Period FAQs – in progress	2)		
4)	HR 2X Retirement and Cutover Comm – draft in review, target push 9/8	3)	NDOT Change Impact Survey	
5)	NDOT and FIN FAQ for Cutover – in progress	4)		
6)	Get Ready for Go-Live Reminder #1 – in progress, target push this coming Monday		10/10	
7)	Positive Reporting Comms Reminder #1 – pushed this week	5)	Positive Reporting Reminder	
8)	NDOT Weekly Comm #4 – Finalized and sent to project leaders to push. Unfortunately, they did not share it with end-users. After speaking with project leadership, they wish to	6)	Retirement of HR Adv 2X LAST reminder	
	place a pause on comms for two weeks to allow project teams to focus on FHWA demo and dev the cutover activities and dates for end users. We will target next comm for late next week.	7)	NEATS Video Demo (Supervisor) – finalizing with DHRM	
9)	BSR Report Function down in CORE.NV system – Produced and pushed comm plus two	8)	SP Site Review – in progress	
	job aids to allow users to query and see their transactions until report is back up and running.	9)	Two demos next week for email distribution platforms to replace	
10)	Staff Coffee Talk (PEBP) – on 9/5 went well, very positive.		Listserv - Emma and MailChimp	
OCM t	nis past week:			
1)	August OCM metrics analysis – in progress			
2)	CAN Staff-Level Coffee Talks -continued scheduling			
3)	Functional Team Support – ongoing weekly			
Upcom	ing Activities:			
1)	NDOT Weekly Comms 4- late next week			
2)	Weekly Teams CAN Blasts – every Friday			
3)	Operational Job Aid Validation & Updates – in progress			
4)	SP FAQ update			
5)	FIN / NDOT FAQ's – finalizing			
6)	FIN Cutover FAQ Comm – pushing next week with FAQs			



	Workstream Status Review		
	Current Month Status	Next Month Upcoming Activities	
7)	Staff Coffee Talk with NDOW - 09/10		
8)	NEATS Video Demo (Supervisor) - in dev, awaiting NEATS access, targeting 9/15.		
NO.			
During	the second reporting period in September 2025:		
Accom	plishments:		
Comm	unications:		
1)	Positive Reporting Reminder Comms – Pushed 9/4		
2)	Weekly Teams CAN Blast – Posted 9/12		
3)	HR 2X Retirement & Cutover Comm + FAQs - Pushed 9/10		
4)	Staff Coffee Talk (PEBP) - 09/05		
5)	Staff Coffee Talk (NDOW) - 09/10		
6)	BSR Workaround Job Aids (JACTG and JBUD) - Pushed on 9/10		
Activitie	es:		
1)	Functional Team Support - Ongoing		
2)	August OCM Metrics – Complete		
3)	FIN Comm and FAQs for Downtime – Finalizing, hope to push on 9/12		
Upcom	ing Activities:		
Comm	unications:		
1)	HRM Go-Live Prep Reminder – Pushing Monday		
2)	NDOT Weekly Comms – Pushing next week		
3)	NEATS Video Demo (Supervisor) - Awaiting NEATS access to dev next week		
4)	Operational Job Aid Validation & Updates – Finalizing		
5)	New Job Aid Template Refinement – Finalizing		
6)	Staff Level CAN Coffee Talk with CCB - Sept 16th		
During	the third reporting period in September 2025:		



	Workstream Status Review				
9	Current Month Status	Next Month Upcoming Activities			
OCCM	Communications:				
1)	Weekly Teams CAN Blast – Posted 9/19				
2)	Payroll Processing PP8 and PP9 memo: pushed 9/18				
3)	Staff Coffee Talk (NDOW) - 09/10				
4)	HRM Get Ready to Go-Live Reminder #1 – pushed 9/17				
5)	Staff Coffee Talk (CCB) - 09/16				
6)	CORE.NV Downtime due to Budget Sync memo – pushed 9/19				
OCM A	ctivities:				
1)	Functional Team Support				
2)	FIN Downtime FAQs – finalized and ready to go with FIN Downtime reminder #1 comm next week				
3)	SharePoint Maintenance – ongoing, gearing up for Go-Live				
4)	Updated the Director level coffee talk slide deck				
5)	Updated HRM and NDOT Readiness Checklists, all on-track and no blockers				
6)	August Stakeholder Maintenance – Complete – late, due to cyber-attack, (HRDW reports were not available until this week).				
Upcom	ing:				
1)	FIN Downtime Period Reminder and FAQ Comm – 9/23				
2)	Send CAN Invite for October 15th CAN Meeting				
3)	NDOT Go-Live Comm				
4)	Payroll Processing PP8 and PP9 Reminder				
5)	Weekly Teams CAN Blasts				
6)	NEATS Video Demo (Supervisor) - in progress				
7)	Operational Job Aid Validation & Updates – Continue finalizing				
8)	Finalizing NDOT and HRM Change Impact Surveys				



	Workstream Status Review		
	Current Month Status	Next Month Upcoming Activities	
During	During the fourth reporting period of September 2025:		
OCCM	Activities:		
Comm	unications:		
1)	HR Adv Retirement Reminder #1 - Pushed on 9/23		
2)	Positive Reporting Reminder #2 – Pushed on 9/25		
3)	PP9 Job Aid/Comm -How to Create a Future Timesheet in NEATS - Pushed on 9/25		
4)	Can Weekly Blast – 9/26		
5)	New Service Desk Job Aid – finalizing, target push next week		
6)	CORE.NV Downtime Reminder plus FAQs – pushed 9/26/2025		
7)	CORE.NV End-Users – Reports going Offline Notice – pushed 9/26		
8)	CORE.NV Project Team Quiet Period memo – pushed 9/26		
OCM A	activities:		
1)	CAN Invite for Oct 15th session – pushed on 9/23		
2)	Ongoing Functional Team Support		
3)	DHRM Payroll and Records combined Townhall – 9/25		
Upcom	ing Activities:		
Comm	unications:		
1)	HRM Go-Live Readiness Reminder # 2 – 10/2 target		
	Embed new Service Desk Job Aid and place on SP site		
2)	NDOT Go-Live Readiness Reminder #1 – 10/2 target		
	Embed new Service Desk Job Aid and place on SP site		
3)	War Room Comms – In Progress		
4)	Weekly Teams CAN Blasts – 10/3		
5)	CORE.NV Project Team Quiet Period Reminder – 10/3		
OCM A	ctivities:		
1)	NEATS Video Demo (Supervisor) - finalizing		



	Workstream Status Review	
	Current Month Status	Next Month Upcoming Activities
2)	SP Site Review – in progress	
3)	Change Impact Survey - finalizing	
1000		
200 M SE	the fifth reporting period in September 2025:	
0.000	Activities:	
1)	Can Weekly Blast – Pushed 10/3	
2)	New Service Desk Job Aid – Finalized and socialized in both NDOT and HRM Go-Live	
	Reminders. This will also be a stand-alone memo on day 1 of Go-Live on Oct 20	
3)	Reminder CORE.NV Project Team Quiet Period memo – Pushed 10/3	
4)	HRM Go-Live Reminder – pushed 10/2	
5)	NDOT Go-Live Reminder – Pushed 10/3/2025 CORE.NV System Downtime and Operational Hours memo – Pushed 10/2	
6)	SP Review – still finalizing, will go into quiet period to ensure everything is ready for Oct 20th	
7)	Finalized both NDOT and HRM Change Impact Surveys to push next week to end-users.	
8)	Worked on establishing SNOW metrics and access to the SNOW Dashboards so we are ready to go first week of Go-Live	
9)	Developed a CORE.NV IS Live Poster for Day one celebrations	
10)	Change Agent Network Meeting for Oct 15th – Slide Deck dev I progress	
11)	September Stakeholder Maintenance underway	
12)	September OCM Comm Metrics currently being created to also include Groundwork and NDOT Training metrics	
13)	Updating OCM JIRA to align better with new EPICs	
	Training	
During	this first reporting period of September 2025:	Upcoming Activities:
SACON SERVICE SERVICE	plished:	NDOT Phase 1C "cheat sheets" (being finalized): Common



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
General Navigation requirement Communication	Inquires; Common Pages and
Includes ILT and NVeLearn attendees	Tables; CORE.NV Terminology; CORE.NV Transactions; FDOT
Course Guides Final: Accounts Payable, Accounts Receivable, Procurement	vs CORE.NV Crosswalk
 In Review: Agreement Services (additional content added/OPM FIN), Cost Accounting (NDOT-extended review), Four Stand-Alone Videos: returned to training for edits 	
 HRM Phase 1B "cheat sheets" completed: Common Activity Folders and Tabs, Common Inquiries, CORE.NV Terminology, Transactions Records, Transactions Payroll, and Position Control 	
Blockers and Resolution:	
 DHRM Go Live Groundwork: DHRM no longer able to support; CORE.NV Training will take the lead, Transitioning to a 2nd round of practice labs 	
 Training: Will review practice lab scenarios, Communicate changes with end-users, Preregister attendees (measure interest, identify questions/concerns) 	
Ongoing:	
 Working with NDOT to identify job aids, courses to NVeLearn process, etc. 	
Preparing NDOT training handouts	
Upcoming:	
 Rescheduling meeting with NDOT to discuss Agreement Services training: ½ day to full day (Not being rescheduled. Training team has provided NDOT with an explanation of what will be covered in a 4 hour Agreement Services training.) Email sent on 9/3/25. 	
NDOT Phase 1C "cheat sheets" (in-progress): Common Inquires, Pages, and Tables, CORE.NV Terminology & Transactions, FDOT vs CORE.NV Crosswalk.	
During the second reporting period of September 2025:	
Accomplished:	
Completed OPM/NDOT course review:	
Course Guides Final:	



	Workstream Status Review	
	Current Month Status	Next Month Upcoming Activities
•	Accounts Payable	
•	Accounts Receivable	
•	Procurement	
•	Agreement Services	
In R	eview:	
•	Cost Accounting: In final review	
•	Four Stand-Alone Videos: returned to training for edits	
•	Course Agendas & PPTs: In review	
•	Go-Live Groundwork (for HRM)	
•	Email communication sent	
•	Registration is live: 90+ registrations	
•	Loaded all Phase 1A and Phase 1B courses on alternative LMS	
•	Created support documents for SP site	
Upc	oming:	
•	NDOT Phase 1C "cheat sheets" (in-progress)	
•	Common Inquires	
•	Common Pages and Tables	
•	CORE.NV Terminology	
•	CORE.NV Transactions	
•	FDOT vs CORE.NV Crosswalk	
Ong	oing Work:	
•	Co-working with NDOT: distribution of courses resources and videos to NVeLearn (or alternative) process	
•	Preparing NDOT training handouts (3 are in development)	



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
During the third reporting period of September 2025:	
Accomplishment:	
 Completed Phase 1C course in Review: Cost Accounting: Final Review Completed, Four Stand-Alone Videos: With training for final updates, Course Agendas & PPTs with training for updates 	
 Go-Live Groundwork (for HRM): Registration is live: 135+ registrations, Las Vegas: 46, Carson City: 80, Confirmation and reminder emails sent by end of week 	
 NDOT instructor-led training: Registration sent to NDOT leads, offered two afternoon independent practice sessions 	
Blockers/Risks:	
Las Vegas computer lab stations are no online	
Training is requesting LV end-users bring laptops	
OPM Training Lead will bring extra laptop for use	
Upcoming:	
 NDOT Phase 1C "cheat sheets" (being finalized): Common Inquires, Common Pages and Tables, CORE.NV Terminology, CORE.NV Transactions, FDOT vs CORE.NV Crosswalk 	
Ongoing:	
 Co-working with NDOT: distribution of courses resources and videos to NVeLearn (or alternative) process 	
 NDOT training handouts in development: Agreement Services Corrections (12 pages, done), Accounts Receivable CRA to UB with multiple lines, Agreement Services Adding a Function Record, Phase 1C Internal Exchange Transaction (IET) 	
During the fourth reporting period of September 2025:	
Accomplishment:	
Phase 1C course update: Four Stand-Alone Videos: Approved & available on SharePoint	
NDOT Roadmap to Go-Live flyer shared with OCM for distribution w/weekly comm	



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
Go-Live Groundwork (for HRM): Registration is live: 170+ registrations; Las Vegas: 60, Carson City: 113; Registration communication ongoing	
 NDOT instructor-led training: 30 registrations; Agreement Services: 11; Procurement: 6; Cost Accounting: 9; Accounts Payable: 4; Independent Practice: 16 	
Ongoing:	
 Co-working with NDOT: distribution of courses resources and videos to NVeLearn (or alternative) process 	
 NDOT training handouts in development: Agreement Services Corrections (12 pages, done); Accounts Receivable CRA to UB with multiple lines; Agreement Services Adding a Function Record; Phase 1C Internal Exchange Transaction (IET) 	
Upcoming Activities:	
 NDOT Phase 1C "cheat sheets" (being finalized): Common Inquires; Common Pages and Tables; CORE.NV Terminology; CORE.NV Transactions; FDOT vs CORE.NV Crosswalk 	
During the fifth reporting period of September 2025:	
Accomplished:	
 Phase 1C course update: Four Stand-Alone Videos (Approved & available on SharePoint); NDOT Roadmap to Go-Live flyer shared with OCM for distribution w/weekly comm 	
 Go-Live Groundwork (for HRM): Registration is live: 170+ registrations; Las Vegas: 60, Carson City: 113; Registration communication ongoing 	
 NDOT instructor-led training: 33 unique end-users: Agreement Services: 14; Procurement: 7; Cost Accounting: 9; Accounts Payable: 4; Independent Practice: 19 	
Ongoing:	
 Co-working with NDOT: distribution of courses resources and videos to NVeLearn 	
 NDOT training handouts in development: Agreement Services Corrections (12 pages, done); Accounts Receivable CRA to UB with multiple lines; Agreement Services Adding a Function Record; Phase 1C Internal Exchange Transaction (IET) 	



Workstream Status Review		
Current Month Status	Next Month Upcoming Activities	
UPCOMING:		
<u>Updates:</u>		
 Las Vegas Go-Live Groundwork Sessions (6 sessions): 75 registered seats/58 attended 		
Carson City Go-Live Groundwork Sessions (16 sessions): 167 registered seats/110 attended		
 NDOT Trainings completed (note: number registered was at the time sign-in sheet was printed): 		
Accounts Payable: 4 registered/5 attended (also 2 OPM FIN staff)		
Agreement Services: 14 registered/14 attended (also 2 OPM FIN staff)		
Cost Accounting: 9 registered/15 attended (also 4 OPM FIN staff)		
Procurement: 7 registered/9 attended (also 2 OPM FIN staff)		
30-Day Outlook:		
 Training Team will continue to work and finalize Phase 1C NDOT course recordings for upload to NVeLearn 		
Complete wrap-up and distribution of Phase 1C NDOT course resources		
Complete wrap-up and distribution of Phase 1B HRM course resources		
State Controller office demo (October) and training for 1099 (November)		
ТЕСН		
During this first reporting period of September 2025:		
PROJECT MANAGEMENT:	Upcoming Activities:	
Continued on-boarding for interfaces, contract developer and contract	Support nightly cycle issue	
NDOT Readiness Review	resolution	
PROD incident management	Complete project SFTP PRD validation	
INTERFACES:	HRM reports: Obtain documented	
Continued support for manual handling of PV data during server outage	sign off for 13 reports	
Refactoring NDOT		



Workstream Status Review		
Current Month Status	Next Month Upcoming Activities	
Continued acceptance testing for Ready to demo:	HRM interfaces: Obtain documented sign off for 27 interfaces	
 REPORTS: Continued to support NDOT on mapping Continued work on report incidents and SCO report validation BSR Issues resolved Development for Testing prepring for Agency Demos Demoed all Transactions All Payroll Reports (to be analyzed in last week of DATA WAREHOUSE & DATA CONVERSION: All HRDW & FDOTDW loads are In Progress, In Test or Completed less the NEATS Training Load for Batch #1 	 Obtain sign off on 5 HRDW reports (dependent on 3 batch jobs) NDOT interfaces: Obtain sign off for one (1) remaining interface Support FDOTDW report validation Support NDOT report finalization of Oct 20 reports and their development Conduct and complete project hand off to production activity identification including roles & 	
 Only testing of a handful of HRDW and FDOTDW reports remain in the backlog Legacy support RISKS/CONCERNS/BLOCKERS: NDOT SAX & PRC PV validation blocked pending CGI functional identifying environment that meets the testing requirements NDOT Masterworks has been moved to Phase 2 Release 1 by NDOT 	responsibilities Conduct three cut-over task review and look ahead working sessions Support nightly cycle issue resolution Support testing as a service Conduct daily cut-over task update	
 NDOT/FDOT blocked pending mapping input from CGI: Requested current state CA and Billing workflow from FIN team; projected to be after FHWA demo UPCOMING WORK ACTIVITY NEXT 30 DAYS: Complete NDOT and HRM interfaces by Sept 15 Continue work on HRM Payroll Reports Support HRM and NDOT interface and report validation Prepare and support Mock 	 and look ahead working sessions Provide support for data conversion October 20 – Go live support; facilitate asap report development and December release project work 	



	Workstream Status Review		
	Current Month Status	Next Month Upcoming Activities	
•	work and resource plan for September 29 through Hyper Care		
marine and the same	he second reporting period of September 2025:		
8	CT MANAGEMENT:		
	cilitated prioritization sessions for functional validation/acceptance		
567.5862	RM Readiness and Cut-over Plan review with CGI Tech SME		
• ND	OOT Readiness and Cut-over Plan review with NDOT Tech SMEs		
• PR	ROD incident management		
INTERF/	ACES:		
• Co	entinued support for manual handling of PVs & NEBS data until SFTP restored		
0.000	orking with HRM and NDOT functional to prioritize order for end-to-end testing once SFTP stored.		
• HR	RM 32/NDOT 8 Count by Status:		
• Ba	cklog: 1 (is likely a duplicate, will be cancelled)		
• Blo	ocked: 1 (functional decision pending; likely to move to		
• In	progress: 3/2		
• Re	eady for Agency validation: 27/6		
REPORT	TS:		
• Co	ontinued support NDOT on mapping		
• BS	SR cancelled by executive leadership; demo of All Transactions		
• HR	RM/NDOT Count by Status:		
• Ba	cklog: 0/4		
• In I	Progress: 2/9		
• In /	Agency Validation: 18/0		
HRDW/0	CONVERSION:		



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
The team is confident that the remaining work is within its capacity.	
HRDW:	
Reports: Backlog- 6 (likely to be canceled); In progress - 3; Ready for Agency Validation – 2	
Batch Jobs: In progress - 24; Done – 4	
FDOTDW:	
Reports: Backlog - 6 (some likely to be canceled; In progress - 16; Done – 10	
RISKS/CONCERNS/BLOCKERS:	
 HRM interface development is on track, but functional and third-party end-to-end (E2E) testing is delayed until the SFTP server is rebuilt, targeted for completion by 9/19/2025. Once operational, we expect to begin prioritized E2E demo/validation for agencies and third parties within 2 business days. Should the SFTP server work not be completed by 9/19/2025, then the team will have to prioritize the remaining work as not all will be completed by the September 29, 2025, code freeze date. This prioritization is in process. 	
 Reports team was blocked by connectivity issues between Snowflake and PowerBI; while the lead developer authentication issue was resolved; the secondary lead was blocked by authentication issues for two days. 	
 Mock plocks the report team from testing and validation. At this point in report development process, this is a substantive barrier to completing the balance of work before code freeze. Thus, we are working with HRM functional to prioritize the validation order for the week following Mock 	
During the third reporting period of September 2025:	
PROJECT MANAGEMENT:	
 HRM and NDOT Readiness and Cut-over Plan review, Mock monitoring and support, PROD incident management 	
INTERFACES:	
 Finishing up dev and testing for 4 HRM interfaces and 2 NDOT interfaces. Will set up end to end validation after 9/29 payroll loaded. 	



	Workstream Status Review	
	Current Month Status	Next Month Upcoming Activities
•	Continued support for manual handling of PV & NEBS data during server outage and daily working sessions to prepare for E2E validation	
•	NDOT: Ready to Demo – 6; In testing -	
•	FIN SEFA - Awaiting final acceptance for pending SME access	
•	HRM: Done – 2; To Release – 1; To Demo – 23; Dev and testing continues for: Pending decision to cancel	
REP	ORTS:	
•	Team continues to support NDOT in their mapping.	
•	Team provided printed .pdfs, all reports ready for validation to allow DHRM to start their review.	
•	HRM Reports: Ready to Release: 0; Ready to Demo: 14; In Progress: 2 (Blocked: 1 (Likely to be canceled)	
•	NDOT Reports: Ready to Release: 2; Ready to Demo: 4; In progress: 2	
DAT	A WAREHOUSE & DATA CONVERSION:	
•	Team reports that it is comfortable in completing the remaining work	
•	FS2 Data Warehouse testing	
•	Data extracts for Mock Legacy support, and HRDW Reports: Blocked: 0; To Release/Done: 30; To Demo: 2; Review & Testing: 1; In Progress: 3; Ready/Assigned: 2; Backlog: 1	
•	Currently refining how HRDW/FDOTDW and HRDW Reports are aggregated/identified in Jira, separate out PROD support from current reporting. Reorganizing Stories/Tasks/Subtasks to accurately reflect the item's level, of 210 tasks on dashboard, 134 are project related. Of those: • FDOTDW (18 Story, Tasks, Subtasks): Blocked: 0; To Release/Done: 0; To Review & Test: 5; In Progress: 3; Ready/Assigned: 5; Backlog: 0	
•	HRDW (116 Story, Tasks, Subtasks): Blocked: 0; To Release/Done: 61; To Review & Test: 48; In Progress: 2; Ready/Assigned: 2; Backlog: 0	
RIS	(S/CONCERNS/BLOCKERS:	



Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
 Greatest risk, lack of SFTP has been resolved. Staff are issuing keys and validating access. Expect interface resources to be released from daily file transfers for PROD. No longer blocking end-to-end testing. 	
All staff have regained laptop access/connectivity.	
 Snowflake continues to have replication issues; CGI reports a fix is planned for 9/19 	
UPCOMING ACTIVITIES:	
 Begin prioritized E2E demo/validation. Those not needing a full payroll run can begin next week, working with functional leads to set-up sessions. HRM end to end testing will begin after the 9/29 payroll is loaded. 	
Re-establish and validate SFTP access	
Validation/testing/demo:	
HRM reports validation and acceptance	
Continue assisting NDOT in report mapping	
 Complete interface end-to-end data flow review to prep for agency validation sessions, schedule session. 	
 Support HRM functional team in HRDW reports validation, continue Legacy and PROD support, support HRM and NDOT readiness activities 	
Continue HRDW migration from DEV to TEST	
During the fourth reporting period of September 2025:	
PROJECT MANAGEMENT:	
HRM and NDOT Readiness and Cutover Plan review as well as validation planning	
PROD incident management	
SFTP re-establishment support	
INTERFACES:	



Workstream Status Review		
Current Month Status	Next Month Upcoming Activities	
 SFTP NPRD and PRD re-established, keys provided to and validated by agencies parties. 	es and 3rd	
 Continued support for manual handling of PV & NEBS data during server outage transaction files held since server outage. 	e; loaded	
Agency validation forvere slowed by the need for sample danged for data refresh in	ata and the	
 Continued daily working sessions to prepare for end-to-end validation; started so validation sessions with agencies and 3rd parties. 	cheduling	
 HRM: Of 29, Done – 3; Ready to Release – 1; Ready to Demo – 24; Developme continues for: 	nt and testing	
 NDOT: Of 10 identified: Done – 1; Ready to Release – 2; Ready to Demo – 4; In 113; Cancelled - 1 	progress 109,	
FIN SEFA - Awaiting final acceptance for pending SME availability		
REPORTS:		
 Reports team continues to support NDOT in their mapping; business identified 6 Accounting/Travel reports that are likely to be canceled as they duplicate corresponds. Reports team is working with business to identify those reports critical for 20) and develop plan for those to complete post go-live 	ponding ADV4	
 Replication issue with connecting to semantic models via DAX and Snowflake via resolved 	a PBI	
 NDOT: Of 26 reports identified as of today: Sign Off 2: Sign off requested: 1; Rea Off: 1; Ready to Demo: 3; In progress: 11; Cancelled - 8 	ady for Sign	
HRM Reports: Of18, Sign Off: 0; Ready to Demo: 15; In progress: 3 likely to be cancelled	Blocked: 1	
DATA WAREHOUSE & DATA CONVERSION:		
 testing was slowed by loss of connection to DB link. Resolved as of 9/25. 		
Legacy support		



	Workstream Status Review		
	Current Month Status	Next Month Upcoming Activities	
•	HRDW Reports: Of 42: Ready to release: 37; Blocked: 0; Ready to Demo: 2; Backlog: 3 (Pending Payroll data eta 9/29)		
•	HRDW Batch/Bridge: Of 6 Epics with multiple tasks; Review & Testing: 3; In progress: 3		
•	FDOTDW Reports: Of 19: Ready to Demo: 4; Review & Testing: 5; In progress: 5; Backlog: 10		
•	FDOTDW Batch/Bridge: Of 34 Tasks: Ready to Release: 10; Review & Testing: 21; In progress: 2: Cancelled: 1		
RISK	(S/CONCERNS/BLOCKERS:		
•	Dev work is progressing well for go-live MVP functionality; however, remaining validation tasks are heavily reliant on the availability of a single HRM SME. The Tech team is collaborating closely with HRM to schedule validation sessions, prioritizing tasks to ensure efficient use of the SME's capacity and support a successful go live.		
UPC	OMING ACTIVITIES:		
•	release		
•	Obtain sign off for 8 NDOT interfaces		
•	Conduct end-to-end interface validation for all HRM interfaces and obtain sign off		
•	Obtain HRM report validation		
•	Obtain sign off on 5 HRDW reports (dependent on 3 batch jobs)		
•	Support NDOT report finalization of Oct 20 reports and their development		
•	Drill in to plan to hand off to ensure it specifies roles and responsibilities for supporting the nightly cycle		
Duri	ng the fifth reporting period of September 2025:		
PRO	JECT MANAGEMENT:		
•	HRM and NDOT Readiness and Cutover Plan review		
•	Conducted daily Go-Live Cutover readiness task review working sessions		
•	PROD incident management		



	Workstream Status Review		
	Current Month Status Next Month Upcoming Activities		
•	HRM & NDOT validation planning		
•	Project SFTP re-establishment support		
INT	ERFACES:		
•	Technical review and documentation for the end to end data flow for all interfaces was completed		
•	HRM: Development work is complete for all interfaces; the HRM functional team is holding validation sign off sessions the 27 interfaces.		
	 Continued daily working sessions to prepare for end-to-end validation; started scheduling validation sessions with agencies and 3rd parties. 		
	 Of 29, Sign off obtained – 2; Sign off requested – 1; Demo/validation in progress – 19; Ready to demo - 7 (sign off are actively in progress, so the counts will increase by the time is published) 		
•	SFTP:		
	 Production Core.NV SFTP NPD and PRD completed for all but one agency (technical issues on their side). Completion is expected by 10/3. 		
	 Project SFTP NPD and PRD, including PGP validation, are still in process. Have escalated need to complete asap. Leadership reinforced need to proactively reach out to agencies and 3rd parties. Queued up to escalate if responses are not received by 10/6, end of day. 		
	 Completed manual handling of PV & NEBS data during server outage. 		
•	NDOT:		
	 Of 9 for October: Release: Released – 1; Ready to release – 1; Sign off obtained – 3; Sign off requested – 3; In progress - NDOT project lead requested agency provide feedback/sign off by end of day Tuesday – if no feedback received, will go live with interface as it stands. 		
•	 FIN SEFA – Identified need for CMIA data to complete pending SME availability 		
REF	PORTS:		



	Workstream Status Review		
		Current Month Status	Next Month Upcoming Activities
•	HRM:		
	0	Of 18, Sign Off received: 5; Sign off requested – 3; Demo/validation in progress - 1; Ready to demo – 7; In progress: 1; Backlog – 1 (during validation, discovered that in Adv4, report needed to be split into three parts; report is not needed on day 1 of go live, but is needed by November 3 so report team is getting as far as possible by October 6).	
•	NDOT:		
	0	Reports team continues to support NDOT in their mapping; business identified 6 additional Accounting/Travel reports that are likely to be canceled as they duplicate corresponding ADV4 reports. Reports team is working with business to identify those reports critical for day 1 (Oct 20) and develop plan for those to complete post go-live	
	0	Of 25 reports identified as of today: Sign Off 4: Sign Off requested: 0; Ready for Sign Off: 1; Ready to Demo: 3; In progress: 11; Cancelled – 18	
DAT	A WAREH	OUSE & DATA CONVERSION:	
•		/ report development was blocked for the Las Vegas development resources until	
•	HRDW R	eports: Of 42: Ready to release: 37; Ready to Demo: 5	
•	HRDW B	atch/Bridge: Of 24 tasks; Ready to release – 13; Review & Testing: 9; Cancelled – 2	
•	progress	/ Reports: Of 19: Ready to release – 1; Ready to Demo: 12; Review & Testing: 0; In 5; Backlog: 0. NDOT technical and project leadership have stated that their s do not have the capacity to only conduct spot checks for report validation.	
•	FDOTDV	/ Batch/Bridge: Of 35 Tasks: Ready to Release/Done: 26; Review & Testing: 6	
RIS	KS/CONCE	ERNS/BLOCKERS:	
•	V	aining development work, not in validation, is FDOTDW reports. The team believes will be completed by end of next week, or worst case scenario, the week of go live.	
•		ctional has a very large load in validation, but the OPM technical dev resources losely with their functional partners as they prepared their work for "demo". Greater	



	Workstream Status Review	
	Current Month Status	Next Month Upcoming Activities
	lift for the work done by our CGI partners as they did not "pre-demo" their work. CGI technical resources continue to be very accessible and supportive.	
٠	Remaining HRM reports in validation are not required for October 20 go live however, the remaining tasks are heavily reliant on the availability of a single HRM SME. The Tech team is collaborating closely with HRM to schedule validation sessions that ensure efficient use of the SME's capacity.	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 4-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 4-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies			
Number	Risk/Issue Description	Resolution/Mitigation Strategy	
2	Issues		
1)	None identified at this time. None identified at this time.		
	Risks		
1)	During the CR & Invoice Docs meeting with SCO, key stakeholders arrived unprepared, having not reviewed prior meeting notes or developed proposed solutions. This lack of engagement jeopardizes timely alignment on federal reimbursement processing and the proposed new event type. Proceeding without SCO input may be feasible but would likely result in significant manual	The need to have SMEs come to all meetings fully prepared was shared with the Executive Committee (with the Deputy Controller present). The particular instance detailed in the description was also shared. Failure to come prepared wastes valuable resource time and is potentially a risk to the project. The project team will monitor this risk for compliance and improved discussions during meetings.	



CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
	accounting corrections post-go-live, increasing operational risk and resource strain.	
2)	End User Interface Validation for NDOT go live The Current State of End User Validation of Interfaces on 09-Sep-2025 is as below. Phase1B and Phase1C: 9 out of 43 Interfaces required for October 20 release have completed End User Validation. The End user validation is impeded by unavailability of a SFTP server. Once this server becomes available, we will need to: Re-issue new SSH keys to all Agency representatives identified as Interface validators. Provide access to the test environment (if not provided already) for these individuals. Once they confirm access to both of the above, they will need to ensure files are loaded into the nightly cycle folders, then after the nightly cycle runs, confirm their data in the test environment. For P1A, it took about x week to get all agencies keyed, and environment access confirmed, and then about another 2-3 weeks to get all agencies to go in and validate data. This is not a duration estimate, as it COULD be done in less time with full commitment by the agency representatives, but until we have SFTP up and running, we cannot do anything other than grant test	None identified at this time.
3)	environment access to identified individuals. End User Interface Validation for Phase-1B HRM	None identified at this time.



	CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy	
	The Current State of End User Validation of Interfaces on 09-Sep-2025 is as below.		
	Phase1B and Phase1C: 9 out of 43 Interfaces required for October 20 release have completed End User Validation.		
	The End user validation is impeded by unavailability of a SFTP server. Once this server becomes available, we will need to:		
	 Re-issue new SSH keys to all Agency representatives identified as Interface validators. 		
	 Provide access to the test environment (if not provided already) for these individuals. 		
	 Once they confirm access to both of the above they will need to ensure files are loaded into the nightly cycle folders, then after the nightly cycle runs, confirm their data in the test environment. 		
	For P1A, it took about x week to get all agencies keyed, and environment access confirmed, and then about another 2-3 weeks to get all agencies to go in and validate data. This is not a duration estimate, as it COULD be done in less time with full commitment by the agency representatives, but until we have SFTP up and		
	running, we cannot do anything other than grant test environment access to identified individuals.		
144	Continued Unavailability of SFTP Server Impedes End to End Testing of Interfaces		
4)	The SFTP Server has been down since the cyber-attack. There is no ETA on when the SFTP Server will be available. SFTP Server is required for the activities below	None identified at this time.	



	CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy	
	End to End Nightly Cycle testing End user validation of Interfaces		
5)	Support response time to OPM from SCO SME	None identified at this time.	
6)	Details to be added for Parallel Payroll 4 Dependencies on HRM Interfaces	None identified at this time.	
7)	Determine how non-Adv4 users will access NEOGOV.	None identified at this time.	
8)	With the potential for Advantage 2.0 to fail, and the need for critical Core.NV Project resources to be pulled off of the project to troubleshoot and fix defects, an alternate plan must be created to address these issues as it may impact the ability of the Teach team to complete project work.	Resources will be identified and allocated, on an as needed basis, to resolve any defects in the Advantage 2.0 system.	



In Table 4-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 4-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Number Decision Input	
1)	None at this time	None at this time

In Table 4-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 4-3: CORE.NV Project Actions that may need the Executive Leadership Team's Support

CORE.NV Project Actions that may need the Executive Leadership Team's support		
Number	Action	Support
1)	None at this time	None at this time