



Nevada Governor's Finance Office, Office of Project Management

CORE.NV Project Monthly Status Report April 2026

Submitted On:

May 4, 2026

Berry, Dunn, McNeil & Parker, LLC
4722 N 24th St Ste 480
Phoenix, AZ 85016

[REDACTED]
[REDACTED]
Principal | Berry, Dunn, McNeil &
Parker, LLC

[REDACTED]
Engagement Manager | Berry, Dunn,
McNeil & Parker, LLC

[REDACTED]
Program Director | Berry, Dunn, McNeil
& Parker, LLC

Table of Contents

Section	Page
1 Roadmap	2
1.1 Previous 30-day Project Milestone Overview	2
1.2 Upcoming 30-day Project Activity/Schedule Overview	3
1.3 60 to 90-day Milestone Schedule Overview	4
2 CORE.NV Project Workstream Status Review	5
3 CORE.NV Project-Level Risks, Issues, and Decisions	30

1 Roadmap

This section provides an overview of the CORE.NV Project Roadmap—including strategic milestones, timeline updates, changes to the roadmap over the past month, as well as a look ahead to the next 30 days and the next 60 to 90 days.

1.1 Previous 30-day Project Milestone Overview

Figure 1-1 below provides a high-level overview of the previous 30-day CORE.NV Project Milestone Schedule, including the CORE.NV Project scheduled activities, completed milestones, and performance against plan.

During this first reporting period, some functional teams continued in their UAT stage, some the script writing/build stage, while a few are approaching the end of their discovery stage. A new functional team and corresponding SMEs, for Grant Lifecycle Management (GLM), is scheduled to kick off their discovery work next week. Also for next week, workstream teams will be meeting for the Program Increment (PI) 11 planning sessions. All work is currently progressing according to plan with the next major implementation of functionality (CA for Wave 1, A/R, DM, ESS, and MSS) scheduled for Wednesday, July 1, 2026. For major issues yet to be resolved, the Bank of America (BoA) interface issue as well as the disparity between the way NDOT budgeting/accounting is configured in Core.NV versus the way that the remainder of the State's agencies are. Lastly for the July 1, 2026, planning will begin shortly for budget load (FY27) work.

During this second reporting period, in terms of individual FIN functional area updates, CA wave 1 just completed their UAT; CA wave 2 is in their build stage; A/R and DM will be in their UAT stage next week; GLM just kicked off their discovery sessions; and finally Procurement/VSS will be continuing their discovery sessions. In terms of HRM functional area updates, ER just kicked off their discovery sessions and T&L is in its early stages of prep work. The Core.NV Project continues to experience extended delays with issues not being resolved by the NEOGOV support team. One significant issue was recently assigned to a team member who is away for a month! The PI 11 planning sessions went well with the workstream team's plans being approved for the July go-live.

During the third reporting period, the Data Warehouse/Tech team began meeting with different agencies to better understand how they interact with the DAWN data warehouse. The team is trying to determine if each agency uses DAWN for current data, for historical reporting, or a mix of current and historical data. For some agencies, reports will not suffice as they will need to ingest DAWN data into their own respective systems for processing. For these agencies, a solution may require an interface or, for more advanced systems, an integration using APIs (CGI's Advantage CONNECT) to exchange data between systems. Once these sessions are completed, the same types of meetings will be conducted to understand agency report and/or data needs regarding the FDOTDW and the HRDW data warehouses. Functional team sessions, with their respective SMEs, continue to progress as planned.

For the fourth reporting period, OPM and CGI leadership formed a Tiger Team, representing key resources from CGI, OPM, and BerryDunn, to discuss and find a resolution to the Bank of America/elements issue. The team will conduct its first meeting this coming Monday, and will meet every M-W-F, until a solution is identified. In addition, discussions will need to be conducted to determine the best approach in handling the volume and complexity of Public Works projects and how they are accounted for in the aging NPAS system. The primary challenge lies in that Agency and CIP projects are not configured uniformly; each project may have unique business rules, funding structures, or reporting requirements. This variability necessitates a detailed analysis to determine the correct configuration approach for each scenario to ensure accurate post go-live tracking and reporting.

For the fifth reporting period, the newly formed Tiger Team met three times to discuss, and brainstorm, ideas for resolving the Bank of America (BoA) interface issues. During the last session, two ideas were proposed that could address the problems. One would involve a change to the current data entry process in BoA Works. The other solution would involve some configuration changes in Core.NV. A third possibility would be a hybrid approach involving both solutions. All of this is dependent upon the results of a discovery session that is needed with the technical SMEs from BoA. Key BoA resources have been contacted and a meeting was requested for Monday, May 4, 2026. Should these proposed solutions prove to not be feasible, a change to the current implementation schedule seems highly likely.

Figure 1-1: Previous 30-day Project Milestone Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Accountable	OPM Accountable	CGI Delivery Date
	Apr-26	Monthly Status Report 31	April	May	Deliverable	Implementation Serv.	\$ 150,000.00				
	Apr-26	End User Training Monthly Progress Report	April	May	Deliverable	Change Control	\$ 80,645.00				
	Apr-26	PI 11 Objectives	April	April	Deliverable	Implementation Serv.	\$ 1,100,000.00				
Completed	Apr-26	NeoGov Year 2 SaaS Fee	April-26/Mar-27	April	Charge	Change Control	\$ 610,531.00				
					Total		\$ 1,941,176.00				

1.2 Upcoming 30-day Project Activity/Schedule Overview

Figure 1-2 below provides an overview of the status of in-progress activities, and risk levels associated with meeting upcoming, short-term (i.e., next 30 days) target milestone dates and rationale.

For the next monthly reporting period, May 2026, the project will see the workstream teams continue their planned (from the PI 11 planning session) gradual completion of each of the functional area’s work in preparation for the large-scale go-live of Cost Accounting (for wave 1 agencies), Accounts Receivable, Debt Management, as well as Employee and Manager Self-Service, all scheduled for July 1, 2026.

Critical to the successful July 1, 2026, implementation is a resolution to the Bank of America (BoA) interface issues that have been ongoing since the October 2025 go live. The recently formed Tiger Team will have to meet with technical SMEs from BoA in order to determine if the currently proposed solutions are even feasible. Should those proposed solutions prove to not be feasible, the Tiger Team will have to quickly get back to brainstorming ideas in order to preserve the current implementation timeline.

Figure 1-2: Upcoming 30-day Project Activity/Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Account#	OPM Accountable	CGI Delivery Date
	May-26	Monthly Status Report 32	May	June	Deliverable	Implementation Serv.	\$ 150,000.00				
	May-26	End User Training Monthly Progress Report	May	June	Deliverable	Change Control	\$ 80,645.00				
					Total		\$ 230,645.00				

1.3 60 to 90-day Milestone Schedule Overview

Figure 1-3 below provides an overview of the 60 to 90-day milestone schedule, including the immediate horizon of scheduled activities necessary to achieve the milestones.

For the 60 to 90-day outlook, namely June and July 2026, the project will see the workstream teams continue their planned work. However, depending upon the results of the Tiger Team’s discovery session in early May 2026 with the BoA technical SMEs, the July 2026 implementation date for Cost Accounting, for the wave 1 agencies, could potentially be in jeopardy.

Figure 1-3: 60-to-90-day Milestone Schedule Overview

Completed	Month	Deliverable/Milestone	Performance Period	Invoice Period	Deliverable Type	Funding Source	Contracted Cost	Total	CGI Account#	OPM Accountable	CGI Delivery Date
	Jun-26	Monthly Status Report 33	June	July	Deliverable	Implementation Serv.	\$ 150,000.00				
	Jun-26	End User Training Monthly Progress Report	June	July	Deliverable	Change Control	\$ 80,645.00				
	Jun-26	PI 11 Completion Report	April-June	July	Deliverable	Implementation Serv.	\$ 1,200,000.00				
					Total		\$ 1,430,645.00				
	Jul-26	Monthly Status Report 34	July	August	Deliverable	Implementation Serv.	\$ 150,000.00				
	Jul-26	End User Training Monthly Progress Report	July	August	Deliverable	Change Control	\$ 80,645.00				
	Jul-26	Local Support Services	Oct-26/Sept-27	July	Charge	Local Support Serv	\$ 2,380,000.00				
	Jul-26	PI 12 Objectives	July	July	Deliverable	Implementation Serv.	\$ 1,100,000.00				
					Total		\$ 3,710,645.00				

2 CORE.NV Project Workstream Status Review

Table 2-1 below provides a high-level overview of the CORE.NV Project workstreams for April 2026 and a look ahead to the upcoming activities for May 2026.

Table 2-1: CORE.NV Project Workstream Status Review for April 2026

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
Finance (FIN)	
<p>During the first reporting period in April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Completed enhanced system testing for finance configuration, including expanded write-off scenarios and validation of related transaction behavior, improving confidence in end-to-end processing. • Executed and closed additional system test coverage for transactions indirectly referencing related records, strengthening dependency validation across finance processes. • Advanced preparation for Procurement Shopper discovery by developing discovery materials, templates, and demonstrations, and reviewing agency-provided data to support targeted follow-up discussions. • Finalized and documented operating model decisions for vendor and customer processes, clarifying roles, workflows, and governance. • Confirmed departmental responsibility for initiating customer creation with centralized approval, balancing operational ownership with oversight. • Established a standardized approach to enable existing vendor records to function as customers, reducing duplicate records. • Closed decisions on centralized assignment of vendor/customer identifiers to ensure consistency across systems and reporting. <p><u>Risks / Concerns / Blockers:</u></p> <ul style="list-style-type: none"> • No risks or blockers identified 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Begin and execute CA Wave 1 UAT testing, including completion of required test cases, while continuing Wave 2 build sessions. • Intensify AR go-live preparation for the July target, including completion of data loads, batch job setup, customer uploads, transaction configuration, workflow finalization, and invoice form testing. • Continue procurement discovery, build, and scenario-writing sessions, and further develop security and workflow documentation. • Advance the pending purchasing threshold decision through the required approval process. • Continue GLM business process documentation and analysis.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continue Procurement Shopper discovery efforts, including finalizing materials, conducting discovery sessions, and consolidating feedback into confirmed requirements and follow-up actions. • Expand system test coverage across additional finance transaction paths, document results, and address any defects identified. • Translate finalized vendor/customer process decisions into detailed operational guidance, including workflows, approvals, and enablement materials. • Coordinate with stakeholders to ensure alignment of documented decisions with process documentation, system configuration, and training materials. <p>During the second reporting period in April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Cost Accounting Wave 1 UAT completed this week, testing results are currently being analyzed to address any potential issues or require corrections. • Closed out prior sprint work across FIN OPM, including completion of cost accounting discovery and documentation for multiple waves, automated script support, testing support, and cross module implementation coordination. • Completed procurement and vendor related discovery preparation, sessions and recurring coordination meetings, concluding a multi sprint effort. • Finalized and closed multiple Accounts Receivable and Debt Management build and script-writing support efforts. • Finalized and approved multiple project decisions including vendor registration requirement for electronic funds transfer information and approved the cost accounting data load approach for the initial implementation wave. • Developed new UAT test plans for Accounts Receivable and Debt Management, while Cost Accounting testing results are being analyzed for Wave 1 UAT that completed this week. 	<ul style="list-style-type: none"> • Maintain tiger team support until interface issues are resolved. • Progress DM implementation planning for limited agency use cases and prepare for UAT. • Continue Punchout discovery activities with agency analysis and preparation work.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Initiated Grants and Loans Management discovery and build preparation, with multiple sessions planned and tickets established. <p><u>Risks / Concerns / Blockers:</u></p> <ul style="list-style-type: none"> No risks identified. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Execute AR UAT Week 1, including preparation of required test data for Week 2 up ahead. Ramp up GLM discovery and build sessions across agencies to define configuration and data requirements. Continue AR configuration activities, including billing profiles, customer options, collections, and document setup, along with resolution of testing findings. Facilitate follow-up discussions regarding final decisions on DM Loans, Leases and Bonds. Begin cost accounting data load activities aligned with the approved implementation approach. <p>During the third reporting period in April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Advanced Debt Management (DM) system integration testing, including completion of one transaction type and preparation of several additional test scripts for execution. Finalized and approved a key DM scope decision to exclude bond functionality, with documentation prepared for closeout. Continued active DM configuration and build work, including security role setup, home page configuration, discovery documentation, build session preparation, data load preparation for UAT, and ongoing UAT support. Progressed with Procurement and Vendor Self Service (VSS) security and workflow discovery sessions covering the full procurement lifecycle and vendor role management, also completed procurement award state discovery. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Supported Procurement and VSS discovery through preparation of agency analysis, system demonstrations, templates, and session materials, while continuing large group recurring discovery sessions. Advanced Grant Lifecycle Management (GLM) readiness by moving multiple discovery and build session activities to Ready status and initiating stakeholder coordination for business requirements gathering. Continued Accounts Receivable (AR) UAT support and began drafting Phase 2 discovery documentation. Opened and assigned multiple Phase 2 AR and DM OPM support activities, including discovery coordination, workbook updates, communications, meeting facilitation, and build/script and UAT support preparation. <p><u>Risks / Concerns / Blockers:</u></p> <ul style="list-style-type: none"> Potential risk of low engagement from agencies for DM UAT – potential resolution pending the SCO SMEs participating in the Leases portion of UAT. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Begin DM UAT around April 20, including execution of remaining SIT scripts and a shift to active testing support and issue resolution. Continue AR UAT support and finalize the Phase 2 AR discovery documentation. Continue bi-weekly procurement and VSS security and workflow discovery sessions and begin transitioning into build and script writing for upcoming releases. Ramp up GLM discovery and build sessions with agencies to define configuration needs, data elements, and system requirements. Expand Phase 2 OPM support across DM, AR, and Performance Budget activities, including stakeholder coordination, communications, decision tracking, JIRA management, and meeting facilitation. <p>During the fourth reporting period in April 2026:</p> <p><u>Accomplishments:</u></p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Completed multiple Phase 2 milestones across DM, AR, and CA, including build sessions, script testing, discovery activities, and UAT execution. • Finalized DM discovery deliverables, data migration to the testing environment, home page and role configuration, and preparation activities for Phase 2; as well as successfully executed and closed a broad set of system integration testing scripts covering debt, bond, lease, and loan configuration scenarios. • Completed key AR configurations, including collection letters, billing profiles across multiple departments, and customer account options; implemented and finalized invoice form updates by removing the credit card payment line; changes are ready for non-production testing. • Approved several functional and configuration-related project decisions, including workflow routing, transaction postings, document numbering, and contract-related configurations. • Logged and approved an organizational role transition to support continuity of product ownership. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • BOA Works requires specific CoA mapping of certain program codes that, if a solution is not found, would cause significant delays for CA to go-live in July and August. A Tiger Team is being developed to bring key stakeholders together to strategize and implement a solution. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Confirm and implement AR workflow definitions for customer creation, maintenance, and write-off transactions; load required AR data tables and complete customer uploads; evaluate options for automation; clone and initiate AR batch jobs; and address remaining AR configuration backlog, including write-offs, collections, and payment plans. • Continue CA Wave 2 build sessions and related admin. support; prepare and execute UAT activities (waves 1 & 2) including script prep and testing. • Launch and support Phase 2 discovery and build activities for Budget and Perf. Budget modules; advance planning activities under a newly created BP epic focused on limits, cost expectations, and scaling rules. • Support scheduled DM UAT activities for Week 2 testing, including additional UAT assistance as needed. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Continue GLM discovery sessions and build activities. • Monitor and respond to the pending purchasing threshold decision outcome and associated workflow implications. <p>During the fifth reporting period in April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Approved key workflow and design decisions for vendor/customer creation, modification, and write-off transactions, including separation-of-duties requirements and scoped approval routing. • Finalized decisions related to AR customer setup, reporting exclusions, debt write-off responsibility, and customer naming conventions for go-live. • Completed discovery activities across multiple work streams, including AR and DM. • Advanced AR readiness through ongoing UAT support, configuration of core transaction types, invoice form updates, data load preparation, batch job setup, and customer data upload preparation. • Progressed DM build and implementation activities, including configuration, script development, UAT setup, and cleanup of duplicate work items. • Provided extensive CA support, including Wave 1 UAT preparation and execution, data load readiness, script development and testing, and Wave 2 configuration and build sessions. • Closed one procurement discovery sprint and initiated the next iteration, with active discovery, build, and scenario-writing sessions supported by workbooks, presentations, and stakeholder coordination. • Began targeted issue-resolution support through a dedicated tiger team, including meetings, analysis, and solution recommendations. • Created development artifacts to support procurement security, workflow, and Punchout configuration and future testing. • Maintained administrative and coordination activities across work streams, including workbook management, communications tracking, and stakeholder follow-up. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Risks / Concerns / Blockers:</u></p> <ul style="list-style-type: none"> • BOA Works requires specific CoA mapping that, if a solution is not found, would cause significant delays for CA to go-live in July and August. The Tiger Team has been meeting to strategize viable options; of which, three options with phased approaches and other testing and approval needs appear to be available for consideration. 	
Human Resource Management (HRM)	
<p>During the first reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • HRM Phase 2 ESS and MSS build and UAT preparation activities are underway. • Ongoing NeoGov Attract, Onboard, and Learn post go-live support meetings. • Focus on Jira ticket management and clean up for HRM Incidents and Sprint Planning. • Employee Relations Workflow in advance of ER Discovery. • ██████ (new HRM PM) started this week and had a great first week. • Change Impact work beginning with OCM. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • None at this time. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • ESS and MSS Build and UAT Prep continues. • PI Planning next week. • Employee Relations Discovery begins next week. <p>During the second reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • HRM Phase 2 ESS and MSS build and UAT preparation activities are underway. • NeoGov shifting from warranty period to ongoing customer care cadence (some integration work still pending). 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • ESS and MSS Build and UAT Prep continues. • ER Discovery continues. • ER change impact work with OCM beginning next week. • Jira Xray training for UAT support taking place next week. • Continued ESS/MSS training and communication planning with OCM and training. • New weekly meetings with product owner at DHRM for continued alignment.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Focus on Jira ticket management and clean up for HRM Incidents and Sprint Planning. Employee Relations Discovery Kickoff. Successfully onboarding OPM's HRM PM. Change Impact work beginning with OCM. Successful PI Planning this week. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> None at this time. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> ESS and MSS Build and UAT Prep continues. Employee Relations Discovery continues. <p>During the third reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> HRM Phase 2 ESS and MSS build and UAT preparation activities are underway. NeoGov shifted to customer care from hyper-care status. Employee Relations Discovery is underway. Change Impact work beginning with OCM. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> None at this time. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> ESS and MSS Build and UAT Prep continues. Employee Relations Discovery continues. <p>During the fourth reporting period of April 2026:</p> <p><u>Accomplishments:</u></p>	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> HRM Phase 2 ESS and MSS build and UAT preparation activities are underway. NeoGov shifted to customer care from hyper-care status. Employee Relations (ER) Discovery is underway. Change Impact work beginning with OCM. Go-Live Hypercare checklist work beginning in partnership with CGI. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> Risk with partial plan in place- short staffed the week of 5/11 with both ESS/MSS UAT and ER Discovery happening concurrently. Could use one additional resource for support. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> ESS and MSS Build and UAT Prep continues. ER Discovery continues. <p>During the fifth reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> HRM Phase 2 ESS and MSS build completed and UAT preparation activities are underway. NeoGov shifted to customer care from hyper-care status. Employee Relations (ER) Discovery is underway. ESS/MSS training and communication planning underway in partnership with OCM and training. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> Risk with partial plan in place - short staffed the week of 5/11 with both ESS/MSS UAT and ER Discovery happening concurrently. Could use one additional resource for support. 	
Organizational Change Management (OCM)	
<p>During the first reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Released CORE.NV Qtl Leadership Reminder Comms – 4/12. 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continued OCM Mailchimp Implementation Activities.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • CORE.NV Quarterly Leadership Deck prep. • CORE.NV Quarterly Statewide Comms prep. • Released FIN Procurement Benefits Comms – 3/30. • Phase 2 Change Impact Strategy mtgs. • CORE.NV SharePoint Phase 2 updates & demo. • ESS Video – continued production. • New OPM Manager onboarding. • PII Planning – OCM deck & strategy. • OCM present at FIN GLM Kickoff. • Release NEOGOV Onboard Change Readiness Survey Comms – 4/2. • Initiated OCM Email Strategy effort. <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • CORE.NV Quarterly Leadership Presentation – 4/7. • PII Planning Mtgs & Presentations. • CORE.NV SharePoint Phase 2 leadership demo. • ESS Video – continued production. • New OPM Mgr. onboarding. • Release CORE.NV Quarterly Statewide Comms – 4/8. • Release NEOGOV Onboard Change Readiness Survey Reminder – 4/8. • Phase 2 Change Impact Strategy mtgs. • OCM Operations Activities. • Finalizing OCM Email Strategy effort. • BD OCM Team coverage planning. <p>During the second reporting period of April 2026:</p>	<ul style="list-style-type: none"> • Continued CORE.NV SharePoint Updates – Training Page. • Phase 2 OCM Functional Team Impact Activities: FIN, HRM, Tech. • Continued ERP Systems Support Comms Plan. • Continued OCM Integrated Plan framework. • OCM Operational Activities – Stakeholder Mgmt, OCM Metrics, Impacts Workflow. • Change Readiness Activity Planning.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • CORE.NV Quarterly Leadership Deck delivered and presented by leadership. • Continued Phase 2 Change Impact Strategy mtgs. • ESS Video – continued production. • Continued new OPM PM onboarding. • OCM presented at FIN GLM Kickoff. • Continued to develop the OCM Email Strategy effort. • PI 11 Planning Mtgs & Presentations completed. • CORE.NV SharePoint Phase 2 leadership demo with OPM Project Director. • Released CORE.NV Quarterly Statewide Comms. • Released NEOGOV Onboard Change Readiness Survey Reminder. • OCM Operations Activities. <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • ESS Video – continued production. • Phase 2 Change Impact Strategy meetings. • OCM Operations Activities. • Finalizing OCM Email Strategy effort. • Complete and publish round one CORE.NV Resource Site updates and enhancements. • Develop recommendation for a leadership communication strategy regarding the Peer State Report. <p>During the third reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • CORE.NV Production Support Campaign – kick-off meeting. • Phase 2 OCM Team Strategy – Functional/Operational – Continued Activities. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • ESS Video – Completing final edits. • OCM Email Strategy – Continued. • Implementation Activities. • CORE.NV SharePoint Phase 2 Updates – Completed Round 1 edits. • OCM Operations Activities – Stakeholder Mgmt, Team Alignments, Clifton Strengths. • Onboarding new CGI OCM Resource. • OCM Impact Strategy Planning. <p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • CORE.NV Production Support Campaign – kick-off meeting. • Phase 2 OCM Team Strategy – Functional/Operational – Continued Activity. • ESS Video – Complete activity. • CORE.NV SharePoint Phase 2 Updates – Continued refinement activities. • OCM Email Strategy – Continued Implementation Activities. • OCM Operations Activities – Stakeholder Mgmt, Comms Strategy, WIP. • NEOGOV Onboard CR Survey – high level analysis. <p>During the fourth reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • DHRM/OPM NEOGOV Support Statewide Comms – Released 4/21. • CORE.NV SharePoint Phase 2 Updates – About and Tips & Tricks Pages – Launched 4/20. • CORE.NV Legacy Plan Strategy. • OCM Mailchimp Implementation. • Phase 2 OCM Functional Team Impact Strategy. • ESS Video Production. • OCM Operations Activities – Stakeholder Mgmt, Integrated Schedule, WIP Maint. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Planned Activities:</u></p> <ul style="list-style-type: none"> • FIN CA Wave 1 Grants Comm Strategy. • OCM Mailchimp Implementation. • CORE.NV Legacy Plan Strategy. • Phase 2 OCM Functional Team Impact Activities. • ESS Video – Finalize. • OCM Operations Activities – Stakeholder Mgmt, Integrated Schedule. • CORE.NV SharePoint Updates – Training Page. <p>During the fifth reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Released 2 GLM Training Survey Comms. • Continued CORE.NV SharePoint Updates – Training Page. • Phase 2 OCM Functional Team Impact Activities: FIN, HRM, Tech. • Continued ERP Systems Support Comms Plan. • Completed OCM Integrated Plan framework. • Completed Training Comms Plan Strategy. • Continued OCM Mailchimp Implementation Activities. • OCM Operational Activities – Stakeholder Mgmt, OCM Metrics, Impacts Workflow. • Completed NEOGOV Onboard Change Readiness Review and Output. 	
Training	
<p>During the first reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • Tracking Cost Accounting W2 SME submissions of end-users. 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Cost Accounting Lesson 3: Program Period and Lesson 3: Program Phase.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Review of Accounts Receivable Part 1 Course Recording by OPM Training Lead and FIN Functional Team; sent back to CGI Training Team for review of comments and adjustments. <p><u>Ongoing/Upcoming:</u></p> <ul style="list-style-type: none"> Continued attendance in Q1 discovery/build sessions. AR Cash Receipt Transaction video; currently with CGI for final review. Job # to Project Code Training aid is still on hold. Finalizing Phase 2 Q1 training materials (course recordings) delivery schedule. Job Aid and stand-alone video for ITI/ITA and IDT transactions. Drafting of “cheat sheets” for Phase 2 modules. <p><u>Blockers:</u></p> <ul style="list-style-type: none"> Waiting on extended contract with CGI to complete planning for Phase 2 Q2-Q4 training. <p>During the second reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Review of Cost Accounting Lesson 1 Course Recording by OPM Training Lead and FIN Functional Team; sent back to CGI Training Team for review of comments and adjustments. Final review of Accounts Receivable Part 1; sent back to CGI Training Team with approval. PI 11 Planning. <p><u>Ongoing/Upcoming:</u></p> <ul style="list-style-type: none"> Continued attendance in Q1 discovery/build sessions; OPM training lead attending ER discoveries as a SME. AR Cash Receipt Transaction video; currently with CGI for final review. Job # to Project Code Training aid is still on hold. Finalizing Phase 2 Q1 training materials (course recordings) delivery schedule. Job Aid and stand-alone video for ITI/ITA and IDT transactions. Drafting of “cheat sheets” for Phase 2 modules. 	<ul style="list-style-type: none"> Job # to Project Code Training Aid; on hold. AR VCC stand-alone video; assigned.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> OPM and CGI training team working on ADA accessibility requirements for current and upcoming trainings. <p><u>Blockers:</u></p> <ul style="list-style-type: none"> Waiting on extended contract with CGI to complete planning for Phase 2 Q2-Q4 training. <p>During the third reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> Final Review of Cost Accounting Lesson 1 Course Recording by OPM Training Lead and FIN Functional Team; sent back to CGI Training Team for review of comments and adjustments. Review of ESS/MSS by OPM Training Lead and HRM Functional Team; sent back to CGI Training Team for review of comments and adjustments. <p><u>Ongoing/Upcoming:</u></p> <ul style="list-style-type: none"> Continued attendance in Q1 discovery/build sessions; OPM training lead attending ER discoveries as a SME. AR Cash Receipt Transaction video; currently working on ADA compliance by OPM Training Team. Job # to Project Code Training aid is still on hold. Finalizing Phase 2 Q1 training materials (course recordings) delivery schedule. Job Aid and stand-alone video for ITI/ITA and IDT transactions. Drafting of “cheat sheets” for Phase 2 modules. OPM and CGI training team working on ADA accessibility requirements for current and upcoming training. Meeting with OCM to discuss training communication plan. <p><u>Blockers:</u></p> <ul style="list-style-type: none"> Waiting on extended contract with CGI to complete planning for Phase 2 Q2-Q4 training. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>During the fourth reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • NeoGov Support. • Account Receivable Part 1 course recording; approved (next step ADA accessibility). • Cost Accounting Lesson 1 course recording; approved (next step ADA accessibility). • Employee Self-Service reviewed; back with CGI Training team for review and update. • GLM end-user identification request confirmation with SMEs. <p><u>Upcoming:</u></p> <ul style="list-style-type: none"> • GLM end-user survey request to SMEs (4/27/26). • Cost Accounting Lesson 2 FIN Functional team review (EOD 4/30). • AR Cash Receipt Transaction stand-alone video in ADA accessibility phase. • Job # to Project Code Training Aid; on hold. • AR VCC stand-alone video; assigned. <p><u>Ongoing:</u></p> <ul style="list-style-type: none"> • Continued attendance at Q1 discovery/build sessions. • OPM Training Lead attending Employee Relations discovery sessions as HR SME. • Training Comm plan; end-user training evaluation; Q1 end-user training rollout. <p><u>Blockers:</u></p> <ul style="list-style-type: none"> • Full Phase 2 training plan. <p>During the fifth reporting period of April 2026:</p> <p><u>Accomplishments:</u></p> <ul style="list-style-type: none"> • NeoGov Support. • Account Receivable Part 2 course recording; approved (next step ADA accessibility). 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Cost Accounting Lesson 2: Program Period and Lesson 2: Program Phase course recording; approved (next step ADA accessibility). • Employee Self-Service approved (next step ADA accessibility). • GLM end-user identification request reminder sent to SMEs. • AR Cash Receipt ADA application completed/waiting on review/approval. <p><u>Ongoing:</u></p> <ul style="list-style-type: none"> • Continued attendance at Q1 discovery/build sessions. • OPM Training Lead attending Employee Relations discovery sessions as HR SME. • Training Comm plan; end-user training evaluation; Q1 end-user training rollout. <p><u>Blockers:</u></p> <ul style="list-style-type: none"> • Full Phase 2 training plan. 	
TECH	
<p>During the first reporting period of April 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Continued development of master work schedule, including target dates and prioritization. • Continued monitoring of Phase 2 technical impacts and work efforts. • Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion. <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption in development and nearing completion. • Continued production support. • Continued production interface hardening. • Continued work in moving interfaces to production and understanding and fulfilling needs for NEBS interfaces. 	<p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continued Backlog Refinement and planning for HRM interfaces and reports. • Continued analysis and planning of Phase 2 technical needs and DW migration requirements.

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Payroll interface automation. • Documentation of processes and requirements standards. <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports. • Continued work sessions to finalize Bank Recon reports. • Continued work on backlog reports. • Finalization of PERS report awaiting final sign off. • Discovery for DW reports to be added to ADV4 in 2027. <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues. • Continued analysis and weekly working sessions to prepare for data warehouse migrations to CGI's Data Lake in 2027. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • NeoGov support transition from CGI to OPM/HRM. • Data Warehouse migration scope, tech impacts, business impacts. <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Alignment with GTO enterprise tech standards including IT Change Management, Request Management, Enhancements, and status categories. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continued Backlog Refinement and planning for HRM interfaces and reports. • Continued analysis of Phase 2 technical needs. • Continued analysis and planning for DW conversion. • NeoGov knowledge transfer. • Team coordination Data Warehouse Migration planning and requirements. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p>During the second reporting period of April 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Continued development of master work schedule, including target dates and prioritization. • Continued monitoring of Phase 2 technical impacts and work efforts. • Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion. • Development of project management plan including scope, risks, team and stakeholder registers. <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption in development and nearing completion. • Continued production support. • Continued production interface hardening. • Continued work in moving interfaces to production and understanding and fulfilling needs for NEBS interfaces. • Payroll interface automation. • Documentation of processes and requirements standards. <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports. • Continued work sessions to finalize Bank Recon reports. • Continued work on backlog reports. • Finalization of PERS report awaiting final sign off. • Discovery for DW reports to be added to ADV4 in 2027. <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> Continued analysis and weekly working sessions to prepare for data warehouse migrations to CGI's Data Lake in 2027. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> NeoGov support transition from CGI to OPM/HRM and Knowledge Transfer. Data Warehouse migration scope, tech impacts, business impacts. End users over-reliance on DAWN rather than utilizing Core.NV. When DAWN is migrated to CGI's Data Lake, and is no longer receiving Core.NV data, users will be forced to use Core.NV. <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> Planned alignment with GTO enterprise tech standards including IT Change Management, Request Management, Enhancements, and status categories. Planning of updated work types, workflows and automation in Jira to support production environment controls and service delivery processes. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> Continued Backlog Refinement and planning for HRM interfaces and reports. Continued analysis of Phase 2 technical needs. Continued analysis and planning for DW migration requirements. <p>During the third reporting period of April 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> Continued development of master work schedule, including target dates and prioritization. Continued monitoring of Phase 2 technical impacts and work efforts. Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion. Development of project management plan including scope, risks, team and stakeholder registers. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption in development and nearing completion. • NeoGov Tech Details and Information Sharing meetings (3). Recording of documentation needed from CGI/NeoGov. Follow-up meeting scheduled. • Continued production interface hardening. • Continued work in moving interfaces to production and understanding and fulfilling needs for NEBS interfaces. • Payroll interface automation. • Documentation of processes and requirements standards. <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports. • Continued work sessions to finalize Bank Recon reports. • Continued work on backlog reports. • Finalization of PERS report awaiting final sign off. • Discovery for DW reports to be added to ADV4 in 2027. <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues. • Development of improved testing and changes alignment between DW team and GTO DBA team. • Continued analysis and weekly working sessions to prepare for data warehouse migrations to CGI's Data Lake in 2027. • Discovery sessions with State SMEs and External Resources, State Finance and Budget SMEs (DAWN), NPAS, AERIS, DAWN Extracts DETR. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • NeoGov support transition from CGI to OPM/HRM and Knowledge Transfer. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Data Warehouse migration scope, tech impacts, business impacts. • End users over reliance on DAWN and NPAS. When data is migrated to CGI's Data Lake, and is no longer receiving Core.NV data, users will have to use Core.NV. <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Planned alignment with GTO enterprise tech standards including IT Change Management, Request Management, Enhancements, and status categories. • Planning of updated work types, workflows and automation in Jira to support production environment controls and service delivery processes. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continued Backlog Refinement and planning for HRM interfaces and reports. • Continued analysis and planning of Phase 2 technical needs and DW migration requirements. <p>During the fourth reporting period of April 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Continued development of master work schedule, including target dates and prioritization. • Continued monitoring of Phase 2 technical impacts and work efforts. • Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion. • Development of project management plan including scope, risks, team and stakeholder registers. <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption State work complete, awaiting deployment. • NeoGov Tech Details and Information Sharing meetings conducted feedback provided to CGI awaiting final transition. • Continued production interface hardening. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<ul style="list-style-type: none"> • Continued work in moving interfaces to production and understanding and fulfilling needs for NEBS interfaces. • Payroll interface automation. • Documentation of processes and requirements standards. <p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports and on backlog reports. • Continued work sessions to finalize Bank Recon reports. • PERS Report - DHRM leadership approved the report for production. Deployment and walk-through demo session scheduled. • Discovery for DW reports to be added to ADV4 in 2027. <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues. • Development of improved testing and changes alignment between DW team and GTO DBA team. • Continued analysis and weekly working sessions to prepare for data warehouse migrations to CGI's Data Lake in 2027. • Discovery sessions with State SMEs and External Resources, State Finance and Budget SMEs (DAWN), NPAS, AERIS, DAWN Extracts DETR. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • NeoGov support transition from CGI to OPM/HRM and Knowledge Transfer. • Data Warehouse migration scope, tech impacts, business impacts. • End users over reliance on DAWN and NPAS. When data is migrated to CGI's Data Lake, and is no longer receiving Core.NV data, users will have to use Core.NV. • Cost accounting/CoA implementation planning and related interfaces waiting on functional parameters and crosswalks. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Planned alignment with GTO enterprise tech standards, IT Change Management, Request Management, Enhancements, and status categories. • Planning of updated work types, workflows and automation in Jira to support production environment controls and service delivery processes. <p><u>Upcoming Activities:</u></p> <ul style="list-style-type: none"> • Continued Backlog Refinement and planning for HRM interfaces and reports. • Continued analysis and planning of Phase 2 technical needs and DW migration requirements. <p>During the fifth reporting period of April 2026:</p> <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Continued development of master work schedule, including target dates and prioritization. • Continued monitoring of Phase 2 technical impacts and work efforts. • Updating Program Epic and related work items for Data Warehouse migration; including scoping, success criteria, acceptance criteria, and target completion. • Development of project management plan including scope, risks, team and stakeholder registers. <p><u>Interfaces:</u></p> <ul style="list-style-type: none"> • NeoGov interface solution - File Transfer and Encryption continues in testing as CGI/NeoGov resolve issues on their side, awaiting successful testing before go-live planning. • NeoGov Tech Details/info. sharing meetings conducted, feedback provided to CGI for final transition. • Continued work in moving interfaces to Prod and understanding/meeting needs for NEBS interfaces. • Payroll interface automation. • ████████ HRM interface with encryption scheduled for deployment 5/5. • DAWN to IGOR connection no longer needed, scheduled to be terminated on 5/5. 	

Workstream Status Review	
Current Month Status	Next Month Upcoming Activities
<p><u>Reports:</u></p> <ul style="list-style-type: none"> • Continued work on known HRM reports and on backlog reports. • Continued work sessions to finalize Bank Recon reports. • PERS Report - scheduled for deployment 5/5. • Discovery in progress for DW reports to be added to ADV4 in 2027. • CORE.NV User List V2 - scheduled for deployment 5/5. <p><u>Data Warehouse:</u></p> <ul style="list-style-type: none"> • Production support continues. • Development of improved testing and changes alignment between DW team and GTO DBA team. • Continued analysis and weekly working sessions to prepare for DW migrations to CGI's Data Lake. • Discovery sessions with State SMEs and External Resources, State Finance and Budget SMEs (DAWN), NPAS, AERIS, DAWN Extracts DETR. <p><u>Risks/Concerns/Blockers:</u></p> <ul style="list-style-type: none"> • NeoGov support transition from CGI to OPM/HRM and Knowledge Transfer. • Data Warehouse migration scope, tech impacts, business impacts. • End users over reliance on DAWN and NPAS. When data is migrated to CGI's Data Lake, and is no longer receiving Core.NV data, users will have to use Core.NV. • CA/CoA implementation planning & related interfaces waiting on functional parameters/crosswalks. <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Planned alignment with GTO enterprise tech standards, IT Change Management, Request Management, Enhancements, and status categories. • Planning of updated work types, workflows and automation in Jira to support production environment controls and service delivery processes. 	

3 CORE.NV Project-Level Risks, Issues, and Decisions

In Table 3-1 below are the issues that are currently impacting the CORE.NV Project with their resolution strategy as well as the risks anticipated to impact the CORE.NV Project-Level Risks and their corresponding mitigation strategies.

Table 3-1: CORE.NV Project-Level Issues and Risks and the Corresponding Mitigation Strategies

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
Issues		
1)	Unfunded Data Warehouse migration work required to move State data sources to CGI's Data Lake.	TBD
Risks		
1)	End users for Q4 implementations may not receive adequate training due to lack of trainers and incomplete training materials.	<p>To mitigate this risk, the following actions should be considered:</p> <ul style="list-style-type: none"> • Identify and secure an alternative training vendor to develop and facilitate training for the affected modules. • Explore extending the Solutions West contract, if feasible, to cover the remaining implementation phases. • Develop an internal training strategy leveraging state staff, subject matter experts, or a train-the-trainer model. • Prioritize the development of training materials for Budget Planning, Grantor, and Time & Leave to ensure minimum readiness. • Incorporate recorded sessions, self-paced learning modules, and job aids to supplement live training where facilitation is limited. • Establish a post-go-live support and knowledge transfer plan to address user issues and reinforce learning. <p>Proposed Solutions:</p> <p>There are a few solutions to consider, including:</p> <ul style="list-style-type: none"> • Assign the FIN Product Owner (SCO) responsibility for delivering Cost Accounting

CORE.NV Project-Level Risks and Issues and their Corresponding Mitigation Strategies		
Number	Risk/Issue Description	Resolution/Mitigation Strategy
		<p>training in Q4, leveraging training materials developed and modules implemented during earlier project phases.</p> <ul style="list-style-type: none"> • Require CGI/Solutions West to develop comprehensive training content for Budget Planning, Grantor, and Time & Leave prior to the expiration of the Solutions West contract to ensure continuity and knowledge transfer. • Utilize existing State of Nevada resources by engaging the Division of Human Resource Management's Office of Employee Development and Division of Human Resource Central Payroll, Central Records teams to support training delivery and organizational readiness CORE.NV Training Lead for Human Resource Management module for Time & Leave.
2)	Potential scope additions or changes identified during discovery sessions may exceed available project funding.	TBD – Pending assessment of identified changes, funding options, and decision-making approach.
3)	SCO SME Availability & Response times.	TBD by Risk Owner
4)	Use of Program Period vs Phase Business decision has impacts on Technical work that may impact July 1 Go-Live	Functional and Tech are and have been working collaboratively with state agencies to get to a decision so that the work needed on interfaces can be provided to OPM Tech to complete and that work on impacted interfaces can be completed and tested prior to July 1.
5)	Recording NEOGOV Supervisors in a new User Defined Field	TBD
6)	HRM State SME Group Capacity	TBD by leadership
7)	Potential Impacts on ER & TL	TBD by leadership, this was identified as a risk in the PI event.

In Table 3-2 below are decisions that may require input from the Executive Leadership Team for the CORE.NV Project.

Table 3-2: CORE.NV Project Decisions that may require input from the Executive Leadership Team

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
1)	The DHRM team will work with Security to configure a read only role for terminated employees to have access to W2 and pay stub information	The details are still in the works on the State side.
2)	The following functional areas will not be used by the State and all pages will be hidden: Personal Action Request (PARE) Work History	No Change to scop - Decision determined in ESS Discovery
3)	Collection (CL) Transaction Close Process	<p>When funds are collected by the Collections team, the associated Collection (CL) transaction will not be referenced during the processing of the Cash Receipt (CR).</p> <p>Under the current process, once a receivable is transferred to the Collections team and payment is collected by the State Controller's Office (SCO), the following steps occur:</p> <ul style="list-style-type: none"> • A Cash Receipt (CR) is created and applied to the General Fund. • SCO transfers the collected funds to the respective agencies through a Journal Voucher (JVD), net of applicable fees. <p>A process change to reference the Collection (CL) when creating the Cash Receipt (CR) in order to close the CL must be considered. However, SCO Debt Collections explained that payments are often received as lump-sum amounts that may cover multiple CLs within a single CR. Referencing individual CLs at the time of CR creation would therefore require additional manual effort.</p> <p>SCO Debt Collections further indicated they currently use a spreadsheet-based reconciliation process to match collected payments against open debts. This reconciliation information is shared</p>

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
		<p>with agencies at the time funds are transferred via JVD.</p> <p>Effective July 1, fourteen departments will be onboarded to CORE.NV to use the Accounts Receivable (AR) functionality. If the CR does not reference the associated CL transaction, the corresponding CLs will remain open in CORE and continue to reflect outstanding balances, despite the fact that payment has already been collected by SCO. Please confirm if you approve of this process.</p>
4)	The State will build the initial user list and role assignments based on the NEOGOV production hierarchy	The State will build the initial user list and role assignments based on the NEOGOV production hierarchy.
5)	The State will use the default Advantage Hierarchy rules (By Reporting to Position with override at DEPTD)	—
6)	The following areas will be hidden due to PII: Upcoming Birthdays Emergency Contacts Employee personal number and email	<p>The following areas will be hidden due to PII:</p> <ul style="list-style-type: none"> • Upcoming Birthdays • Emergency Contacts • Employee personal number and email
7)	The State will not utilize the NEMP interface, they will make these changes manually for immediate turnaround	This interface was developed and tested, and the State determined it was not needed.
8)	\$5k thresholds increased to \$50k	<p>██████████ has made the decision to move forward with the intent to increase the thresholds on purchases requiring purchasing's approval from \$5k to \$50k. ██████████ and ██████████ will coordinate with the appropriate parties to ensure SAM is updated and will present all SAM related changes to BOE at once; and is subject to change based on BOE final approval (or denial) of the new thresholds.</p>

CORE.NV Project Decisions that may require input from the Executive Leadership Team		
Number	Decision	Input
9)	The State will take one interface file from NEOGOVS weekdays at 11 pm UTC	TBD

In Table 3-3 below are the actions that may need the support of the Executive Leadership Team for the CORE.NV Project.

Table 3-3: CORE.NV Project Actions that may need the Executive Leadership Team’s Support

CORE.NV Project Actions that may need the Executive Leadership Team’s support		
Number	Action	Support
1)	None at this time	None at this time

“BerryDunn” is the brand name under which Berry, Dunn, McNeil & Parker, LLC and BDMP Assurance, LLP, independently owned entities, provide professional services in an alternative practice structure in accordance with the AICPA Code of Professional Conduct. BDMP Assurance, LLP is a licensed CPA firm that provides attest services, and Berry, Dunn, McNeil & Parker, LLC, and its subsidiary entities provide tax, advisory, and consulting services.

Berry, Dunn, McNeil & Parker, LLC leases professional and administrative staff to BDMP Assurance, LLP. These individuals work under the direct control and supervision of BDMP Assurance LLP, which is solely responsible for their performance.

The entities falling under the BerryDunn brand are independently owned and neither entity is liable for the services provided by the other entity. Our use of the terms “our Firm” and “we” and “us” and terms of similar import denote the alternative practice structure of Berry, Dunn, McNeil & Parker, LLC and BDMP Assurance, LLP.

This report is the work of Berry, Dunn, McNeil, & Parker, LLC.

©2026 BerryDunn | All rights reserved.