

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: January 02, 2026



Content	Purpose - to communicate the following:
<p>CORE.NV Project Dashboard</p>	<ul style="list-style-type: none"> · CORE.NV Project Roadmap · CORE.NV Project strategic milestones and timeline update · CORE.NV Project Status Review <ul style="list-style-type: none"> Updates on completed milestones and performance against plan Status of in progress activities Risk level associated with meeting upcoming target milestone dates and risk rationale
<p>Workstream Status Review</p>	<ul style="list-style-type: none"> · Review at-risk and critical workstream statuses · Discuss workstream level risks of significant scope or severity
<p>OCM Status Review</p>	<ul style="list-style-type: none"> · Review at-risk and critical workstream statuses · Discuss workstream level risks of significant scope or severity
<p>CORE.NV Project-Level Risks and Issues</p>	<ul style="list-style-type: none"> · Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
<p>CORE.NV Project-Level Action Items</p>	<ul style="list-style-type: none"> · Actions requested of the executive leadership team to support
<p>CORE.NV Project-Level Decisions</p>	<ul style="list-style-type: none"> · Decisions requiring input from the executive leadership team
<p>Appendix</p>	<ul style="list-style-type: none"> · Overall CORE.NV Project Health Working Status



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Week Ending: January 02, 2026



CORE.NV Project Roadmap



Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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No Milestones are Ending this Period

Project Status Review

During this reporting period, much like the prior week where the Christmas holiday shortened the week, this week was shortened by one day due to the New Year's Day holiday, with some project resources taking an additional day off for PTO. The usual weekly meetings were conducted from Monday through Wednesday but, a few were rescheduled for those that had been planned for Friday, January 2, 2026. Defects/bugs continued to be worked through Friday with some good progress being made. For the next reporting period, all resources will be back on the project with the week's primary work continuing to focus on production support, defect resolution, final work for NEOGOV Insight implementation, ongoing data warehouse work, and discovery sessions for Phase 2 FIN functionalities (ongoing Cost Accounting as well as the kick-off meetings for Accounts Receivable and Debt Management).

FIN

Accomplishments:

- Progress on cost accounting, vendor portal, and phase two work for receivables, procurement, and debt management
- Continued federal awards interfaces and validations for fiscal year transition
- Data and reporting fixes: budget fiscal year table, account distribution mapping, payroll files, ID handling, budget interface conventions, HR/expense events, and reversion report line truncation

Risks/Concerns/Blockers:

- None reported this week

Upcoming Activities:

- Transition from discovery to build and maintain agency engagement
- Finalize and publish documentation, templates, and training materials
- Kickoffs for receivables, procurement/vendor portal, and debt management, followed by discovery sessions
- Advance cost accounting and vendor portal deliverables; integrate phase two items and prepare for UAT; continue interface and reporting enhancements including budget, payroll, HR, and time and leave planning

HRM

Accomplishments:

- NEOGOV progress including identifying major tech issue and working toward resolution to remain focused on 1/12/26 go-live date.
- Confirmed 1/12/26 go-live date for NEOGOV.
- Continued Phase 2 planning efforts, including identifying and scheduling dates for the ESS/MSS and employee relations discovery sessions. Sessions will be held in the first-floor training room at [REDACTED], Carson City.
- Completed successful payroll cycle and for the first time in over a year, DHRM and the Governor's Office weren't chasing individuals and issues on a payday Friday to ensure everyone got a check.
- Continued Payroll clean up and issue resolution, reporting clean up and issue resolution for DHRM.

Risks/Concerns/Blockers:

- Facing technical connect issue between CGI Advantage/interface and NEOGOV Insight fields perhaps not adequately discussed in Requirements phase or Discovery. Currently working through various technical solutions/workarounds in an attempt to stay on track with the current implementation on 1/12/26.

Upcoming Activities:

- NEOGOV PM Meeting, Enhancements Workflow with Tech, NEOGOV Learn, Connect, Onboard, Insight and various other project meetings.

TECH

Project Management:

- Continued Production support including Jira incident management.
- Conducted on-boarding/ramp-up with incumbent Tech PM
- PI Planning preparation; phase 2 technical impact exploration for all proposed Phase 2 work
- Continued collaboration with FIN/HRM PM on streamlining enhancement request, incident, and project work flows

INTERFACES:

- Provided Hypercare support; reviewed nightly-cycle issues daily.
- Continued production hardening
- Awaiting agency response to continue work on ██████████

REPORTS:

- Team is still waiting for final validation of all Bank Recon reports (5)
- Sign-off requested for ██████████ reports - Levels 1 and 2
- PERIS report gaining traction with more collaboration.
- Collective Bargaining Report - making final adjustments requested by the agency

DATA WAREHOUSE:

- Production support continues

Risks/Concerns/Blockers:

- Change in team leadership will require ramp-up time and team adjustment - no quantifiable impact anticipated.
- Cost Accounting impacts on production interfaces and reports might require substantive refactoring. Continue to work with FIN team on impact analysis
- Still need bandwidth from HRM functional to provide requirements for Phase 2 HRM reports - backlog refinement scheduled for next week to discuss

Upcoming Activities:

- Phase 2/PI 10 planning
- Continued Production support
- Cost Accounting interface and reports impact analysis

OCM

OCM Activities:

Team operated on a condensed holiday schedule with one resource out due to illness. Efforts remained focused on cross-functional alignment, collaboration and support with our FIN and HRM teams in preparation for Phase 2 activities.

Financial System & Team Support:

- FIN System Guides: Continued to refine and uploaded system guides (formerly test scripts) to the CORE.NV SharePoint Resource Site. Currently 30 guides are posted.
- FIN Training Surveys: Worked with the Training team to develop surveys and communications to identify who will need in-person CORE.NV training on CA, Debt Mgmt, AR and Procurement.
- January Kickoff Preparation: Preparing for 3 discovery kickoff meetings scheduled for the first week of January; Procurement, DM and AR. OCM prepared a slide to present the newly branded CORE.NV Resource Site to all Phase 2 FIN SME's.
- Attended weekly FIN Staff Meeting to continue strategic collaboration with FIN team on upcoming activities and impact/resistance tracking.
- CORE.NV Financial System Onboarding Guide Job Aid – editing and finalizing in collaboration with Training and FIN team. Target release next week.

NEOGOV and HRM System:

- Finalized and released the "Get Ready for Insight" communication for target State Insight users who attended training and State Leadership.
- Drafted "Get Ready for Insight" Statewide communication in collaboration with the DHRM and HRM team members for release next week
- Drafting reminder "Get Ready for Insight" communication for target State Insight users and State Leadership for release next week.
- Insight FAQ: Completed and included with Insight communication releases
- How to Access NEOGOV Job Aid: Completed and included with Insight communication releases
- Continue to participate in all NEOGOV platform module meetings and PM meetings.
- Initiated HRM Job Aid request – CORE.NV Payroll Adjustments & PCN Reconcile. Working in partnership with HRM team to complete.
- NVAPPS Banner: Initiated efforts with HR Helpdesk and HRM team to place banner on NVAPPS site notifying users of the transition to NEOGOV Insight for job applications.

Leadership & Transition Planning:

- Succession Planning: Underway to fill the upcoming vacancy for the OCCM Manager. Developing a formal transition plan and knowledge transfer document to ensure a seamless hand-off for the successor.

Training

Accomplishments (limited number due to the holiday):

- Final draft of updated General Navigation reviewed

Ongoing:

- Continue to attend FIN Discovery sessions
- Continue to attend NeoGov Onboard, Learn and Attract meetings
- Continue to attend HRM Discovery sessions

Upcoming:

- Uploading of updated General Navigation to NVeLearn
- Phase 2 training plan and calendar
- Building FIN and HRM end-user lists
- FIN and HRM Discovery sessions for Procurement, Debt Management, Accounts Receivable, ESS, and MSS

30 day outlook:

- Discovery and Kick-offs for FIN and HRM
- Building training calendar

Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
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Action Items

Open But Due

Description	Owner	Due Date	Comments
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In Progress

Description	Owner	Due Date	Comments
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Decisions

Issue key Summary

Assignee Status Resolution Priority Due date

Project Health Assessment Rubric

Project Health Status Categorizations

Project Health Assessment Area	Green	Amber	Red
<p>Scope:</p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The scope is well-defined. The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
<p>Schedule:</p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The schedule and critical path are well-defined. The schedule is progressing as planned, with all critical path milestones and deadlines being met. <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the critical path schedule that have yet to be fully defined. The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
<p>Cost:</p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The budget is well-defined. Budget funds have been allocated as needed. The budget is being expended as required. <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. Budget funds are not being allocated as needed and this is impacting the critical path. The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
<p>Resources:</p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All needed resources have been identified. All identified resources have been allocated. There are no overallocated resources. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

		Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red	
Risks:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known risks have been documented. All identified risks have mitigation plans in place. Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget. 	
Issues:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known issues have been documented. All identified issues have resolution plans in place. Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget. 	
Quality:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction. 	
OCM:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All involved, impacted, and interested parties have been identified and documented. All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed. 	