

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: January 09, 2026



Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	<ul style="list-style-type: none"> <li>• CORE.NV Project Roadmap</li> <li>• CORE.NV Project strategic milestones and timeline update</li> <li>• CORE.NV Project Status Review               <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul>
Workstream Status Review	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
OCM Status Review	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
CORE.NV Project-Level Risks and Issues	<ul style="list-style-type: none"> <li>• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>
CORE.NV Project-Level Action Items	<ul style="list-style-type: none"> <li>• Actions requested of the executive leadership team to support</li> </ul>
CORE.NV Project-Level Decisions	<ul style="list-style-type: none"> <li>• Decisions requiring input from the executive leadership team</li> </ul>
Appendix	<ul style="list-style-type: none"> <li>• Overall CORE.NV Project Health Working Status</li> </ul>



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Week Ending: January 09, 2026



## CORE.NV Project Roadmap



### Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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**No Milestones are Ending this Period**

### Project Status Review

During this reporting period, three more discovery sessions were kicked off with their respective groups of agency representatives. On Monday, the Procurement/Vendor Self-Service (VSS) was conducted and on Wednesday, both the Accounts Receivable (AR) and the Debt Management (DM) sessions were held. On Wednesday, the Joint Team Leads (JTL) meeting was conducted and will be held each Wednesday through the end of the Core.NV Project. Daily PERS report meetings were held as well as the weekly Bank Recon Report Review Process conducted on Wednesdays, with progress continuing to be made on both. Preparations are being made for the upcoming Program Increment (PI) 10 Planning sessions next week with several resources from CGI as well as BerryDunn making arrangements to attend in person. Most meetings will be conducted virtually.

## FIN

## Accomplishments:

- Held kickoff sessions and advanced discovery activities across multiple financial work streams, including Accounts Receivable, Procurement/VSS, Debt Management, and Cost Accounting.
- Progressed Cost Accounting Wave 1 discovery from planning into active execution, including standardized templates, documentation, agency analysis, and stakeholder engagement.
- Completed preparation activities for Accounts Receivable Phase 2, including definition of the high-level approach and consolidation of stakeholder identification into a single, authoritative effort.
- Stabilized post go-live production support through hyper-care, with remaining issues tracked and managed.

## Risks/Concerns/Blockers:

- No material risks or blockers identified at this time.

## Upcoming Activities:

- Shift Accounts Receivable efforts from planning into detailed configuration, design, and working sessions based on confirmed stakeholder engagement.
- Convert discovery outputs across Cost Accounting and Procurement/VSS into prioritized configuration stories and an implementation backlog.
- Continue agency engagement to validate requirements and align on solution direction.
- Complete Cost Accounting Wave 1 discovery and transition into synthesis of findings, requirements documentation, and preparation for design and build activities.

## HRM

## Accomplishments:

- Final NEOGOV progress meetings focused on 1/12/26 go-live date.
- Continued Phase 2 planning efforts.
- Survived our first week without our former Project Manager!

## Risks/Concerns/Blockers:

- Desire for project-wide succession planning and knowledge transfer.

## Upcoming Activities:

- NEOGOV Insight go-live on 1/12/2026
- PI Planning week of 1/12/2026

## TECH

## Project Management:

- Continued Production support via Jira incident management.
- PI Planning preparation; phase 2 technical impact exploration for all proposed Phase 2 work
- Continued collaboration with FIN/HRM PM on streamlining enhancement request, incident, and project workflows
- Team PMs meeting to develop an effective plan to incorporate Tech team into Phase 2 discovery and requirements

## INTERFACES:

- Continued Production Support and review of nightly-cycle issues daily.
- Continued production interface hardening
- Awaiting agency response to continue work on ██████████

## REPORTS:

- Team is still waiting for final validation of all Bank Recon reports (5)
- Sign-off requested for ██████████ reports - Levels 1 and 2 - no response yet from agency
- Refined and updated status for 50 outstanding DHRM reports for Phase 2
- PERS report continues gaining traction with more collaboration.
- Collective Bargaining Report - awaiting security requirements to release to production

## DATA WAREHOUSE:

- Production support continues
- Providing information to CGI to prepare for

## Risks/Concerns/Blockers:

- Cost Accounting impacts on production interfaces and reports might require substantive refactoring. Continue to work with FIN team on impact analysis
- Still need bandwidth from HRM functional to provide requirements for Phase 2 HRM reports - backlog refinement scheduled for next week to discuss

## Upcoming Activities:

- Phase 2/PI 10 planning
- Continued Production support

## OCM

## Current Week Highlights

- Communications Execution: \* Deployed statewide "Get Ready" communications for the NEOGOV Insight launch (1/8).
- o Distributed Cost Accounting SME End-User ID communications (1/6 and 1/8).
- o Finalized the CORE.NV HRM End-User Pulse Survey for deployment next week.
- Strategic Pivot: Following a delay in DHRM approval for the Insight reminder, the team pivoted the strategy to deploy a high impact "Day of Launch" communication instead for Mondays launch.
- Training & Documentation: Finalized visual enhancements for the Labor Distribution Profile Management job aid, streamlining the entry process for HRM users in CORE.NV.
- Functional Engagement:
  - o FIN: Supported two project kickoffs and conducted SharePoint (SP) orientations for new SMEs within the Debt Management (DM) and Accounts Receivable (AR) functions.
  - o HRM: Attended all NEOGOV weekly syncs; finalized readiness plans to support the influx of possible requests following Monday's Insight launch.
- Long-term Planning: Initiated the comprehensive OCM strategy for remaining NEOGOV modules (LEARN, Onboard, and Attract). Initial focus is on communication cadence and change readiness assessments.
- Data & Analytics: Completed monthly OCM metrics. Updated tracking parameters to align with the new CORE.NV SharePoint site structure, ensuring accurate reporting of user traffic patterns.

## Upcoming Priorities (Week of Jan 12)

- NEOGOV: Deploying statewide updates regarding the Insight launch, including the roadmap and training expectations for the three remaining modules.
- Targeted Outreach: \* Releasing SME End-User ID memos and surveys for Procurement, DM, and AR functionalities.
- o Launching the first "Get Ready" communication series for NEOGOV Learn.
- Feedback Loops: Deploying the CORE.NV HRM Pulse Survey to gauge user sentiment.
- Internal Readiness: \* On-boarding and training new OCM support resources.
- o Active participation in PI10 (Program Increment planning).
- o Ongoing functional support for HRM and FIN work streams.

## Training

## Accomplished:

- Phase 1B&C Training Retrospective with Training Team
- Implementing actionable feedback for Phase 2
- Completed Phase 2 updated General Navigation training video
- Available on NVeLearn 1/6/2026
- Attending NEOGOV meetings ( [REDACTED] )
- CA SME end-user identification email sent 1/5/2026

## Training Planning:

- End-user lists: OCCM supporting collection of end-user lists via agency SMEs
- Cost Accounting Wave 1 email sent 1/5
- Discovered an email was not sent to Wave 1B; rectified and sent on 1/8

## Ongoing:

- Discovery sessions
- NEOGOV Onboard, Learn, and Attract meetings ( [REDACTED] )
- Building FIN training end-user lists

## Upcoming:

- Phase 2 training plan and calendar
- Discovery sessions: Procurement (Jan 6); Debt Management (Jan 7); Accounts Receivable (Jan 7); HRM (TBD)

# Unresolved Risks & Issues

## Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress

## Issues

Issue key	Summary	Assignee	Due date	Priority	Status
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# Action Items

## Open But Due

Description	Owner	Due Date	Comments
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## In Progress

Description	Owner	Due Date	Comments
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# Action Items Continued

## Closed This Week

Description Owner Due Date Comments

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## Assigned This Week

Description Owner Due Date Comments

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# Decisions

Issue key Summary

Assignee Status Resolution Priority Due date

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# Project Health Assessment Rubric

**Project Health Status Categorizations**

Project Health Assessment Area	Green	Amber	Red
<p><b>Scope:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The scope is well-defined.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li> </ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li> <li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li> </ul>
<p><b>Schedule:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The schedule and critical path are well-defined.</li> <li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li> </ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li> <li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the critical path schedule that have yet to be fully defined.</li> <li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li> </ul>
<p><b>Cost:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The budget is well-defined.</li> <li>Budget funds have been allocated as needed.</li> <li>The budget is being expended as required.</li> </ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li> <li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li> <li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li> <li>Budget funds are not being allocated as needed and this is impacting the critical path.</li> <li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li> </ul>
<p><b>Resources:</b></p>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All needed resources have been identified.</li> <li>All identified resources have been allocated.</li> <li>There are no overallocated resources.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li> </ul>

# Project Health Assessment Rubric Continued

		Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red	
<b>Risks:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>	
<b>Issues:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>	
<b>Quality:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>	
<b>OCM:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>	