

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: January 16, 2026



Content	Purpose - to communicate the following:
<p>CORE.NV Project Dashboard</p>	<ul style="list-style-type: none"> <li>• CORE.NV Project Roadmap</li> <li>• CORE.NV Project strategic milestones and timeline update</li> <li>• CORE.NV Project Status Review               <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul>
<p>Workstream Status Review</p>	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
<p>OCM Status Review</p>	<ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>
<p>CORE.NV Project-Level Risks and Issues</p>	<ul style="list-style-type: none"> <li>• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>
<p>CORE.NV Project-Level Action Items</p>	<ul style="list-style-type: none"> <li>• Actions requested of the executive leadership team to support</li> </ul>
<p>CORE.NV Project-Level Decisions</p>	<ul style="list-style-type: none"> <li>• Decisions requiring input from the executive leadership team</li> </ul>
<p>Appendix</p>	<ul style="list-style-type: none"> <li>• Overall CORE.NV Project Health Working Status</li> </ul>



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Week Ending: January 16, 2026



## CORE.NV Project Roadmap



State of Nevada Advantage Cloud Upgra...



### Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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**No Milestones are Ending this Period**

### Project Status Review

During this reporting period, Program Increment 10 Planning sessions were conducted from Monday through Wednesday. The workstream teams worked to plan their upcoming sprints that will take the teams to March 16, 2026, where the remaining three NeoGov functionalities (Attract, Onboard, and Learn) will be implemented. Teams focused not only on their own work but, on any dependencies that may exist between the teams. This is especially true for the Tech team members, who are dependent on the outcomes from the FIN and HRM discovery sessions. The Tech team is currently providing a great deal of Production support but, this will need to transition to Phase 2 work in order to meet milestone delivery dates. Report work also continues but, the PERS report has been completed.

## FIN

## Accomplishments:

- Completed PI10 Planning for FIN
- Structured Phase 2 discovery and build preparation across Cost Accounting, Accounts Receivable, and Debt Management.
- Formalized Phase 2 Accounts Receivable discovery scope; prepared design inputs and data needs; loaded AR work into Jira.
- Advanced Debt Management discovery planning and cleaned up outdated items to maintain a single active discovery track.

## Risks/Concerns/Blockers:

- No active blockers reported.

## Upcoming Activities:

- Conduct Procurement Phase 2 discovery sessions and update templates, documentation, and follow ups.
- Execute Ready Cost Accounting Wave 1 and Wave 2 discovery and build sessions and convert outputs into configuration and testing tasks.
- Continue Phase 2 Accounts Receivable preparation and begin configuration of AR tables and related setup; execute test scripts as configuration proceeds.
- Advance Debt Management discovery activities, including detailed walk throughs and requirements capture.
- Provide cross module implementation support and continue expanding Phase 2 documentation.

## HRM

## Accomplishments:

- Completed PI Planning with a clear direction for initiating Phase 2 work.
- Supported the NEOGOV system go-live activities.
- Configured W-2s within the system and successfully delivered the Governor's W-2.
- Entered the remaining CBA retention payments into the system.

## Risks/Concerns/Blockers:

- Continued need for coordinated Phase 2 discovery preparation and stakeholder availability during scheduling.

## Upcoming Activities:

- Finalize and launch Phase 2 Discovery Session planning and scheduling.
- Continue supporting NEOGOV post-go-live stabilization.
- Configuring the NEOGOV Attract, Onboard, and Learn modules.

## TECH

## Project Management:

- Continued Production support via Jira incident management.
- PI Planning preparation; phase 2 technical impact exploration for all proposed Phase 2 work
- Continued collaboration with FIN/HRM PM on streamlining enhancement request, incident, and project workflows

## INTERFACES:

- Continued Production Support and review of nightly-cycle issues daily.
- Continued production interface hardening
- Awaiting agency response to continue work on █████ - escalated

## REPORTS:

- Final validation of all Bank Recon reports (5) is making progress thanks to regular meetings with SCO
- Sign-off requested for █████ reports - Levels 1 and 2 - no response yet from agency
- PERS December report delivered; team will continue to optimize.
- Collective Bargaining Report - released to production

## DATA WAREHOUSE:

- Production support continues
- Providing information to CGI to prepare for DAWN data migration to Data Lake in 2027

## Risks/Concerns/Blockers:

- Cost Accounting impacts on production interfaces and reports might require substantive refactoring. Continuing to work with FIN team on impact analysis
- Still need bandwidth from HRM functional team to provide requirements for Phase 2 HRM reports - backlog refinement will continue weekly

## Upcoming Activities:

- Continued Backlog Refinement for HRM interfaces and reports
- Continued analysis of Tech tasks for Phase 2 modules.
- Continued Production support

## OCM

## Accomplishments:

This week, the OCM team managed a high volume of deliverables while navigating a significant leadership transition. A primary focus was placed on the offboarding of the OCM Manager, ensuring a seamless transfer of knowledge and responsibilities to the OCM team. Additionally, the team proactively addressed feedback from the CORE.NV HRM Pulse Survey, coordinating closely with PMO leadership to finalize mitigation strategies for identified project impacts.

## Key Activities &amp; Achievements

- Leadership Transition: Completed a comprehensive offboarding process for the OCM Deputy. This included a deep-dive knowledge transfer of all active workstreams to maintain operational continuity.
- CORE.NV Pulse Survey Management: \* Administered the HRM and NDOT Phase 1B/1C Pulse Surveys.
  - o Flagged preliminary HRM results for PMO leadership to ensure early visibility into potential risks.
  - o Scheduled a mitigation strategy session for Friday, 1/16; the team remains confident that the majority of identified concerns are being addressed through existing or new action plans.
- Communications Outreach: Developed and deployed 16 high-impact communications across the NEOGOV, HRM, and Finance (FIN) workstreams.

## Communications Log (1/12 – 1/16)

## Date Communication/ Deliverable

1/12 NEOGOV Insight Go-Live "Get Ready" Comm  
1/12 HRM & NDOT Phase 1B Pulse Survey Launches  
1/12 FIN Training Survey Comms (DM, A/R, Procure/VSS)  
1/12 PII Planning Presentation Materials  
1/14 FIN Training Survey Reminders (DM, A/R, Procure/VSS)  
1/15 HRM & NDOT Phase 1B Pulse Survey Reminders  
1/15 FIN CA Training Survey Reminder  
1/15 LDPM HRM Job Aide Publication  
1/16 Statewide NEOGOV Project Update  
1/16 New FIN End User Onboarding Guide to CORE.NV

## Upcoming Activities &amp; Objectives:

- Survey Analysis & Reporting: Perform a total comprehensive analysis of the NDOT and HRM Pulse Survey data. A formal report detailing key findings and mitigation strategies will be delivered to PMO leadership.
- Stakeholder Engagement: \* Deploy a "Thank You" and feedback summary to HRM end users, highlighting the steps taken to address their concerns.
  - o Collaborate with the DHRM LEARN team on "Call to Action" communications for end users.
- Strategic Planning: \* Assess the requirement and business value for a NEOGOV-to-CORE.NV Crosswalk.
- Develop the 6-month IFC report for the Administrator to deliver to Leg.
- Finalize Joint Lead Management (JLM) presentation slides.
- Ongoing Support: Continued partnership with the Training team to manage NEOGOV reminders and survey distributions; ongoing attendance and OCM support for FIN Discovery sessions and NEOGOV meetings.

## Training

## Accomplished:

- Attending NEOGOV meetings ( [REDACTED] )
- FIN SME end-user identification email reminders sent

## Ongoing:

- Discovery sessions
- NEOGOV Onboard, Learn, and Attract meetings ( [REDACTED] )
- Building FIN training end-user lists

## Upcoming:

- Phase 2 training plan and calendar
- Discovery sessions for FIN and HRM

Note: Identified training risk around Solutions West contract ending with CGI. Submitted to OPM Leadership for review and discussion at a higher level.

# Unresolved Risks & Issues

## Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12953	SCO SME Availability & Response times	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-17604	Potential scope additions or changes identified during discovery sessions may exceed available project funding.	[REDACTED]		P1 - High	Candidate
CORENV-17605	Lack of a defined governance and support model for Core.NV within the remaining 17.5 months may jeopardize post-implementation sustainability.	[REDACTED]		P0 - Very High	Candidate
CORENV-17606	End users for Q4 implementations may not receive adequate training due to lack of trainers and incomplete training materials.	[REDACTED]		P1 - High	Candidate

## Issues

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-17608	Unfunded Data Warehouse migration work required to move State data sources to CGI's Data Lake.	[REDACTED]		P0 - Very High	Candidate

# Action Items

## Open But Due

Description	Owner	Due Date	Comments
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## In Progress

Description	Owner	Due Date	Comments
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# Action Items Continued

## Closed This Week

Description	Owner	Due Date	Comments
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## Assigned This Week

Description	Owner	Due Date	Comments
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# Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-17592	Fixed Assets - [REDACTED] Reversion to Appropriations		Open		P2 - Medium	1/13/2026

# Project Health Assessment Rubric

## Project Health Status Categorizations

Project Health Assessment Area	Green	Amber	Red
<b>Scope:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The scope is well-defined.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li> </ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li> <li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li> </ul>
<b>Schedule:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The schedule and critical path are well-defined.</li> <li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li> </ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li> <li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the critical path schedule that have yet to be fully defined.</li> <li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li> </ul>
<b>Cost:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The budget is well-defined.</li> <li>Budget funds have been allocated as needed.</li> <li>The budget is being expended as required.</li> </ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li> <li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li> <li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li> <li>Budget funds are not being allocated as needed and this is impacting the critical path.</li> <li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li> </ul>
<b>Resources:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All needed resources have been identified.</li> <li>All identified resources have been allocated.</li> <li>There are no overallocated resources.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li> </ul>

# Project Health Assessment Rubric Continued

		Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red	
<b>Risks:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>	
<b>Issues:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>	
<b>Quality:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>	
<b>OCM:</b>	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>	