

State of Nevada

CORE.NV Project Weekly Status Report

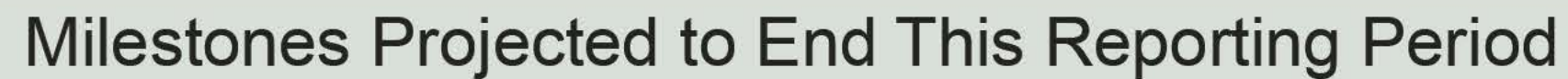
Week Ending: October 03, 2025



Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	• CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review - Updates on completed milestones and performance against plan - Status of in progress activities - Risk level associated with meeting upcoming target milestone dates and risk rationale
Workstream Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
OCM Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
CORE.NV Project-Level Risks and Issues	• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
CORE.NV Project-Level Action Items	• Actions requested of the executive leadership team to support
CORE.NV Project-Level Decisions	• Decisions requiring input from the executive leadership team
Appendix	• Overall CORE.NV Project Health Working Status



CORE.NV Project Roadmap



Project Status Review

During this reporting period, work continued to fully restore the SFTP server. Once completed, the existing backlog of files will be processed to catch up with present day processing. A mini-mock, labeled as Mock [REDACTED] was completed to further refine the NDOT Project data and identify any discrepancies/inaccuracies as compared to data from both the Advantage 2.0 system and Masterworks. Several sessions were conducted with NDOT resources to assist with data validation and to answer questions. NDOT functional resources are to be working to validate the data from the mini-mock with a due date of Monday, October 6, 2025. A final, combined HRM/NDOT. Readiness Assessment meeting was conducted to assess all remaining work and when that work will be completed. All agency transactions were to have been submitted by 10/03/2025 with the quiet period set to commence on 10/06/2025.

FIN



Accomplishments:

- Completed ongoing data validations for transportation department and budget/cost accounting modules.
- Supported go-live readiness, including war room preparation and validation of critical modules (accounts receivable, accounts payable, agreements, security).
- Finalized and loaded statewide and department-specific budgets into the financial system.
- Approved check form changes for production deployment; validated check forms and positive pay files for bank accounts.
- Conducted and documented incident management meetings, action items, and technical troubleshooting for user acceptance testing and production support.
- Developed and refined scripts for reimbursement and cash receipt transactions; supported configuration and testing of nightly batch cycles.
- Facilitated meetings to finalize form printing and created job aids for end users.
- Coordinated with multiple teams to review quiet period events, system requirements, and compliance checklists.

Risks / Concerns / Blockers:

- Data migration and validation challenges due to issues with agency-side systems and alignment across technical teams.
- Ongoing need for improved communication and coordination between finance, technical, and external partners regarding compliance checklists and system requirements.
- Pending approval and testing for ACH files with the bank; some transaction handling changes may impact interest calculations and federal reporting.
- Issues attaining required data snapshots for federal demo, with resolution plans in progress to synchronize all data systems.
- Continued rework required for project data conversion and legacy system dependencies for upcoming fiscal year.

Upcoming Activities:

- Continue data validation and support for cost accounting, agreements, and budget modules.
- Maintain technical support and troubleshooting for user acceptance testing and production issues.
- Finalize and communicate updates to compliance checklists and project timelines; track and document action items from meetings.
- Prepare for mock validation meetings and deliverables tracking; ensure readiness for go-live on October 20.
- Continue configuration and testing of batch cycles, form printing, and account coding for federal reporting.
- Support training and transition activities for end users and agency staff.

HRM

Accomplishments:

- Progress made on interface and report validation, with most custom reports validated by end users.
- Successful completion of the latest mock cycle.
- Final HRM interfaces are ready for end-to-end testing and validation.
- Cycle simulation testing and support activities completed.
- Issues with payroll table caching and check number display resolved.
- Leave balances and fringe display on checks reviewed for accuracy.
- Security and workflow validation tasks advanced.
- Quarterly IRS reporting and readiness assessment activities completed.
- Support provided for cutover planning and go-live readiness.
- Data conversion scripts and bank account code updates finalized.
- Ongoing support for implementation of external HR systems.

Risks / Concerns / Blockers:

- A critical defect related to employee ID (root cause identified, update expected soon); another concerning adjustments is under review to determine criticality and possible workaround.
- Recurring issue with OCHK resolved temporarily, a permanent solution is needed for production.
- Validation tasks are heavily reliant on the availability of a single SME, which may impact timelines.
- Some discrepancies found in leave balances, fringe displays require further review and resolution.
- Items from readiness assessments and conversion efforts still need follow-up.
- Certain payroll and data conversion issues require ongoing monitoring and technical fixes.

Upcoming Activities:

- Continue supporting technical teams with report, interface, and conversion defect resolution.
- Conduct post-mock cycle simulation testing.
- Advance cut-over planning and checklist development for transition.
- Complete interface and report validation and obtain agency sign-off.
- Maintain support for external HR system implementation.
- Finalize production cycle documentation and address outstanding issues.
- Prepare for go-live phase with dedicated support and regular check-ins.
- Continue development and validation of automation scripts and data conversion processes.
- Monitor and resolve any new issues arising from ongoing testing and validation.

TECH

Project Management:

- HRM and NDOT Readiness and Cutover Plan review
- Conducted daily Go-Live Cutover readiness task review working sessions
- PROD incident management
- HRM & NDOT validation planning
- Project SFTP re-establishment support

INTERFACES:

- Technical review and documentation for the end to end data flow for all interfaces was completed
- HRM: Development work is complete for all interfaces; the HRM functional team is holding validation sign off sessions the 27 interfaces.
 - o Continued daily working sessions to prepare for end-to-end validation; started scheduling validation sessions with agencies and 3rd parties.
 - o Of 29, Sign off obtained – 2; Sign off requested – 1; Demo/validation in progress – 19; Ready to demo - 7 (sign off are actively in progress, so the counts will increase by the time is published)
- SFTP:
 - o Production Core.NV SFTP NPD and PRD completed for all but one agency (technical issues on their side). Completion expected by 10/3.
 - o Project SFTP NPD and PRD, including PGP validation, still in process. Have escalated need to complete asap. Leadership reinforced need to proactively reach out to agencies and 3rd parties. Queued up to escalate if responses not received by 10/6 end of day.
 - o Completed manual handling of PV & NEBS data during server outage.
- NDOT:
 - o Of 9 for October: Release: Released – 1; Ready to release – 1; Sign off obtained – 3; Sign off requested – 3; In progress - [REDACTED] – NDOT project lead requested agency provide feedback/sign off by end of day Tuesday – if no feedback received, will go live with interface as it stands.
- FIN SEFA – Identified need for CMIA data to complete [REDACTED] working sessions continue pending SME availability

REPORTS:

- HRM:
 - Of 18, Sign Off received: 5; Sign off requested – 3; Demo/validation in progress - 1; Ready to demo – 7; In progress: 1; Backlog – 1 (during validation, discovered that in Adv4, report needed to be split into three parts; report is not needed on day 1 of go live, but is needed by November 3 so report team is getting as far as possible by October 6).
- NDOT:
 - Reports team supporting NDOT in their mapping; business identified 6 additional Accounting/Travel reports likely to be canceled (duplicates of ADV4 reports). Working with business to identify those reports critical for Oct 20 and develop plan for those to complete post go-live.
 - Of 25 reports identified as of today: Sign Off 4: Sign Off requested: 0; Ready for Sign Off: 1; Ready to Demo: 3; In progress: 11; Cancelled - 18

DATA WAREHOUSE & DATA CONVERSION:

- FDOTDW report development was blocked for the Las Vegas development resources until 10/2 which impacted productivity.
- HRDW Reports: Of 42: Ready to release: 37; Ready to Demo: 5
- HRDW Batch/Bridge: Of 24 tasks; Ready to release – 13; Review & Testing: 9; Cancelled - 2
- FDOTDW Reports: Of 19: Ready to release – 1; Ready to Demo: 12; Review & Testing: 0; In progress: 5; Backlog : 0. NDOT technical and project leadership have stated that their resources do not have the capacity to only conduct spot checks for report validation.
- FDOTDW Batch/Bridge: Of 35 Tasks: Ready to Release/Done: 26; Review & Testing: 6

Risks/Concerns/Blockers:

- Only remaining development work not in validation is FDOTDW reports. The team believes that work will be completed by end of next week, or worst case scenario, the week of go live.
- HRM functional has a very large load in validation, large lift for the work done by CGI as they did not “pre-demo” their work.
- Remaining HRM reports in validation are not required for October 20 go live however, the remaining tasks are heavily reliant on the availability of a single HRM SME.

OCM

OCCM ACTIVITIES:

1. Can Weekly Blast – Pushed 10/3
2. New Service Desk Job Aid – Finalized and socialized in both NDOT and HRM Go-Live Reminders. This will also be a stand-alone memo on day 1 of Go-Live on Oct 20
3. Reminder CORE.NV Project Team Quiet Period memo – Pushed 10/3
4. HRM Go-Live Reminder – pushed 10/2
5. NDOT Go-Live Reminder – Pushed 10/3/2025 CORE.NV System Downtime and Operational Hours memo – Pushed 10/2
6. SP Review – still finalizing, will go into quiet period to ensure everything is ready for Oct 20th
7. Finalized both NDOT and HRM Change Impact Surveys to push next week to end-users.
8. Worked on establishing SNOW metrics and access to the SNOW Dashboards so we are ready to go first week of Go-Live
9. Developed a CORE.NV IS Live Poster for Day one celebrations
10. Change Agent Network Meeting for Oct 15th – Slide Deck dev I progress
11. September Stakeholder Maintenance underway
12. September OCM Comm Metrics currently being created to also include Groundwork and NDOT Training metrics
13. Updating OCM JIRA to align better with new EPICs

UPCOMING:

1. CORE.NV Down + FAQs Reminder for FIN Users
2. HRM Change Impact Survey
3. NDOT Change Impact Survey
4. Weekly Teams CAN Blasts – 10/10
5. Positive Reporting Reminder
6. Retirement of HR Adv 2X LAST reminder
7. NEATS Video Demo (Supervisor) – finalizing with DHRM
8. SP Site Review – in progress
9. Two demos next week for email distribution platforms to replace Listserv - Emma and MailChimp

Training

ACCOMPLISHED:

- Phase 1C course update: Four Stand-Alone Videos (Approved & available on SharePoint); NDOT Roadmap to Go-Live flyer shared with OCM for distribution w/weekly comm
- Go-Live Groundwork (for HRM): Registration is live: 170+ registrations; Las Vegas: 60, Carson City: 113; Registration communication ongoing
- NDOT instructor-led training: 33 unique end-users: Agreement Services: 14; Procurement: 7; Cost Accounting: 9; Accounts Payable: 4; Independent Practice: 19

ONGOING:

- Co-working with NDOT: distribution of courses resources and videos to NVeLearn
- NDOT training handouts in development: Agreement Services Corrections (12 pages, done); Accounts Receivable CRA to UB with multiple lines; Agreement Services Adding a Function Record; Phase 1C Internal Exchange Transaction (IET)

UPCOMING:

- NDOT Phase 1C "cheat sheets" (being finalized): Common Inquires; Common Pages and Tables; CORE.NV Terminology; CORE.NV Transactions; FDOT vs CORE.NV Crosswalk

UPDATES:

- Las Vegas Go-Live Groundwork Sessions (6 sessions): 75 registered seats/58 attended
- Carson City Go-Live Groundwork Sessions (16 sessions): 167 registered seats/110 attended
- NDOT Trainings completed (note: number registered was at the time sign-in sheet was printed):
- Accounts Payable: 4 registered/5 attended (also 2 OPM FIN staff)
- Agreement Services: 14 registered/14 attended (also 2 OPM FIN staff)
- Cost Accounting: 9 registered/15 attended (also 4 OPM FIN staff)
- Procurement: 7 registered/9 attended (also 2 OPM FIN staff)

30-DAY OUTLOOK:

- Training Team will continue to work and finalize Phase 1C NDOT course recordings for upload to NVeLearn
- Complete wrap-up and distribution of Phase 1C NDOT course resources
- Complete wrap-up and distribution of Phase 1B HRM course resources
- State Controller office demo (October) and training for 1099 (November)



Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12935	Determine how non-Adv4 users access NEOGOV	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-12945	Dependencies on HRM Interfaces for End to End Cycle testing			P1 - High	Open - In Progress
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress
CORENV-15331	Continued Unavailability of SFTP Server Impedes End to End Testing of Interfaces			P1 - High	Open - In Progress
CORENV-15332	End User Interface Validation for Phase-1B HRM			P1 - High	Open - In Progress
CORENV-15401	End User Interface Validation for NDOT go live			P1 - High	Open - In Progress
CORENV-15884	Potential for Misalignment on Federal Reimbursement Processing			P2 - Medium	Open
CORENV-6513	Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects.	[REDACTED]		P2 - Medium	Open - In Progress

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
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Action Items

Open But Due

Description	Owner	Due Date	Comments
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In Progress

Description	Owner	Due Date	Comments
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Closed This Week

Description	Owner	Due Date	Comments
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Assigned This Week

Description	Owner	Due Date	Comments
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Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-15322	Employee Assignment OVRD_FLSA_ID conditional setting		Open		P2 - Medium	11/28/2025
CORENV-15323	The Flag ALWD_FTE_OVRD_FL on SUB_TITLE table should be selected on all entries.		Open		P2 - Medium	11/28/2025
CORENV-15326	An ESMT with PACT Code MIS will default PART to		Open		P2 - Medium	11/28/2025
CORENV-15453	Last day to enter new Advantage 2x HRM Users is 10/3/2025		Open		P2 - Medium	11/28/2025

Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
Scope:	All criteria below are being met: - The scope is well-defined. - The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i>	One or more of the below circumstances is occurring: - There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. - The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.	One or more of the below circumstances is occurring: - There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. - The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	All criteria below are being met: - The schedule and critical path are well-defined. - The schedule is progressing as planned, with all critical path milestones and deadlines being met. <i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i>	One or more of the below circumstances is occurring: - There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. - The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.	One or more of the below circumstances is occurring: - There are areas of the critical path schedule that have yet to be fully defined. - The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	All criteria below are being met: - The budget is well-defined. - Budget funds have been allocated as needed. - The budget is being expended as required. <i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i>	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. - Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. - The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. - Budget funds are not being allocated as needed and this is impacting the critical path. - The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	All criteria below are being met: - All needed resources have been identified. - All identified resources have been allocated. - There are no overallocated resources.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. - There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. - There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. - There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

Project Health Assessment Area	Project Health Status Categorizations		
	Green	Amber	Red
Risks:	All criteria below are being met: - All known risks have been documented. - All identified risks have mitigation plans in place. - Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.	One or more of the below circumstances is occurring: - There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Issues:	All criteria below are being met: - All known issues have been documented. - All identified issues have resolution plans in place. - Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.	One or more of the below circumstances is occurring: - There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. - There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Quality:	All criteria below are being met: - All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. - All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.
OCM:	All criteria below are being met: - All involved, impacted, and interested parties have been identified and documented. - All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. - No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.	One or more of the below circumstances is occurring: - There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. - There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.	One or more of the below circumstances is occurring: - There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. - There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.