

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: October 10, 2025

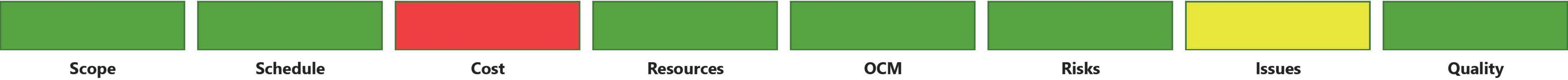


Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	• CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review - Updates on completed milestones and performance against plan - Status of in progress activities - Risk level associated with meeting upcoming target milestone dates and risk rationale
Workstream Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
OCM Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
CORE.NV Project-Level Risks and Issues	• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
CORE.NV Project-Level Action Items	• Actions requested of the executive leadership team to support
CORE.NV Project-Level Decisions	• Decisions requiring input from the executive leadership team
Appendix	• Overall CORE.NV Project Health Working Status

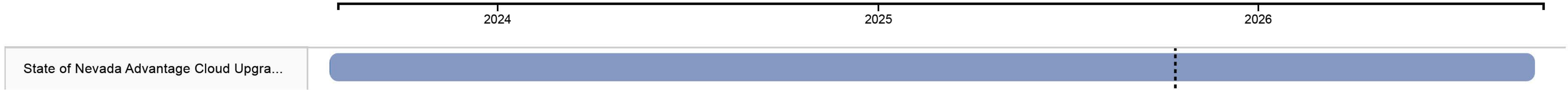


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CORE.NV Project Roadmap



Milestones Projected to End This Reporting Period				
WBS	Task Name	Start Date	Finish Date	% Complete
No Milestones are Ending this Period				

Project Status Review

For this reporting period, both the Resources and Schedule assessment areas were changed from yellow to green as OPM has all of their positions filled and any cyber incident work has dwindled. The quiet period began on October 6, 2025 and all agency transactions have ceased in the new system. Advantage 2.0 was shut down for any new transaction as of October 9, 2025. All hot fixes have been applied to the production environment by CGI and the production cut-over process has begun. Several interfaces were still pending validation, however the decision was made by the Project Leadership to go live with these interfaces and fix any issues post- go live, as they have been extensively reviewed prior to this reporting date. A final War Room meeting was conducted and all plans are in place to support Hyper-care/Go Live.

FIN



Accomplishments:

- Completed data validations with the transportation department, including validation of Gold data in the SH2 environment.
- Finalized and reviewed quiet period events and dates across functions.
- Conducted and completed the final meeting with the federal highway administration, including review of Mini Mock .
- Completed all action items in the project workbook.
- Supported cost accounting needs and provided training for agreements and cost accounting, including validation and interface support for go-live.
- Configured and validated online printing parameters for payment processing, including successful setup and testing for check printing.
- Provided ongoing production support for chart of accounts, budget, and financial operations, including monitoring and resolving support tickets.
- Assisted with and refined scripts for TaaS, ensuring all outstanding items were labeled and sorted, with investigation into unclear test setups.
- Supported security and workflow cleanup in preparation for production migration.

Upcoming Activities:

- Continue work on TaaS, with all team members assigned to complete outstanding tasks.
- Review and finalize job aides for the upcoming phase, ensuring materials are ready for end users.
- Conduct brainstorming sessions for phase two planning, including discovery and recommendations for future rollout.
- Move Gold data to production ahead of cut-over, with final validation and shakedown planned.
- Continue support for agreements and cost accounting, including training and go-live support.
- Migrate security and workflow configurations to production.

HRM

Accomplishments:

- Progress made on interface and report validation, with most third-party vendors confirming SFTP access and readiness for file transfer validation.
- Final two HRM interfaces added to end-to-end testing and validation.
- Multiple support activities for cut-over and go-live phases, including monitoring systems during hyper-care and providing transition assistance to ensure smooth operations.
- Successful completion of leave balance spot checks and payroll cycle validations.
- Completion of several report and interface testing cycles, including user acceptance testing and agency approvals for releases.
- Ongoing support for implementation of new HR modules and migration of existing courses into the new system.

Upcoming Activities:

- Support ongoing efforts for report, interface, and conversion defect resolution.
- Finalize interface and report validation, including agency sign-off and documentation of outstanding items.
- Continue implementation support for new HR modules, including migration and administrative setup.
- Prepare for cut-over activities, ensuring all systems and processes are ready for transition.
- Maintain centralized tracking of interfaces and reports, with weekly updates and reviews during team meetings.
- Distribute clear action items after each HR team meeting and track completion in a shared document.

TECH

Project Management:

- HRM and NDOT Readiness and Cut-over Plan review
- Conducted daily Go-Live Cut-over readiness task review working sessions
- PROD incident management
- HRM & NDOT validation planning
- Project SFTP re-establishment support

INTERFACES:

- Production support planning for HRM interfaces
- HRM: Support validation sessions; Of 29, sign off obtained – 7; sign off requested – 1; Demo/validation in progress – 21 (sign off are actively in progress so the counts will increase by the time of this report)
- NDOT interfaces are complete
- SFTP: Agency SFTP finalized. PEBP 3rd parties still validating access/keys. If 3rd parties do not validate by go live, no impact on payroll. Per HRM functional and OPM leadership, unvalidated SFTP outbound support requests will be put in regular support queue as of go live.
- FIN SEFA; Agency approved moving interface to production.

REPORTS:

- HRM: Report validation and sign off has been given lower priority than interfaces. As such, of 19, Sign Off received: 7; Sign off requested – 2; Demo/validation in progress - 1; Ready to demo – 7; In progress – 1
- NDOT: Reports team supporting NDOT in their mapping; final count of reports revised from 24 to 6 as majority were duplicates/not needed or available OOB. Of these 6, sign off obtained for 4, requested for 1, and the final report is in progress (not needed for 10/20).
- Of 25 reports: sign off 4: sign off requested: 0; Ready for sign off: 1; Ready to Demo: 3; In progress: 11; Cancelled - 18

DATA WAREHOUSE & DATA CONVERSION:

- Provided conversion extracts for HRDW and FDOTDW to CGI.
- FDOTDW reports are ready for NDOT spot check after data conversion next week.
- HRDW Reports: Of 42: Ready to release: 38; Ready to Demo: 4
- HRDW Batch/Bridge: Of 24 tasks; Ready to release – 22; Cancelled – 2

UPCOMING

- Support validation of remaining inbound interfaces; support 3rd parties in validating SFTP access and file transmission
- Support data conversion
- Continue report development in █████

OCM

OCM Activities and Communications:

- HRM Retirement Comms Reminder #2 – pushed 10/6
- Downtime plus FAQ for FIN End-Users Comms – pushed 10/6
- HRM Change Impact Survey – Pushed 10/9
- NDOT Change Impact Survey – Pushed 10/9
- Service Desk Job Aid – completed 10/6 and posted on Project SP Site.
- Gen Budget Structure Job Aids – 80,90 & 91 updating all current job aids in progress
- Gen Budget Structure Overview Job Aid – in progress
- September OCM Metrics – complete spike in SP site traffic and comms
- September Stakeholder Maintenance – complete
- Weekly Teams CAN Blasts – 10/10
- Positive Reporting Reminder (statewide) Comms #3 – 10/10
- Comms reconciliation for 1B and 1C – in progress
- Change Agent Network (CAN) Mtg – finalized slide deck dev for Oct 15th mtg
- Supported Held Desk efforts by helping reconfiguring the CORE.NV Service Now help page and adding new questions to speed up resolution time for tier 2 and 3 groups.
- IFC OCM Report – developed a FY Q1 report on all OCM activities

Next Week activities:

Weekly Teams CAN Blasts – 10/17

- SP Site Review – in progress all week
- Comms reconciliation for 1B and 1C – continues
- Change Agent Network (CAN) Mtg – Oct 15th
- Press Release and Success Story for Governor’s Office -dev drafts
- HRM Go-Live Reminder – push next week
- NDOT Go-Live Reminder -push next week
- Complete job aids that FIN team is sending us
- Downtime and Operational Hours reminder push
- Service Desk and system Access comm

Training

Accomplished:

- In-person ILT Trainings for NDOT – COMPLETED: Accounts Payable – 9; Agreement Services – 14; Cost Accounting – 16; Procurement - 9; NDOT Independent Practice – 7
- NDOT Phase 1C Job Aids: Agreement Services Corrections (final); Create a New Function Record (final); AR CRA to UB Transaction (in review)
- Course Recordings: AR & Procurement (final)
- HRM Go-Live Groundwork sessions - COMPLETED: total 162 seats filled

Upcoming:

- Finalizing Phase 1C Training Materials: Sending out communication with Desk Guides, Phase 1C Cheat Sheets, other job aids, and resource materials
- Finalizing Phase 1B Materials: Sending out communication with Groundwork Session scenarios, Phase 1B Cheat Sheets, other resources
- Phase 1C NVeLearn Course Recordings
- October 15th - State Trainer Forum (Teams) discussing Go-Live activities



Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12935	Determine how non-Adv4 users access NEOGOV	[REDACTED]		P2 - Medium	Open - In Progress
CORENV-12945	Dependencies on HRM Interfaces for End to End Cycle testing			P1 - High	Open - In Progress
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress
CORENV-15332	End User Interface Validation for Phase-1B HRM			P1 - High	Open - In Progress
CORENV-15884	Potential for Misalignment on Federal Reimbursement Processing		11/3/2025	P2 - Medium	Open - In Progress

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
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Action Items

Open But Due

Description	Owner	Due Date	Comments
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In Progress

Description	Owner	Due Date	Comments
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Closed This Week

Description	Owner	Due Date	Comments
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Assigned This Week

Description	Owner	Due Date	Comments
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Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-16256	DECISION: Go live with all HRM interfaces on October 20		Open		P1 - High	10/14/2025
CORENV-16263	DECISION - Budget Status Report		Open		P2 - Medium	10/10/2025

Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
Scope:	All criteria below are being met: - The scope is well-defined. - The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i>	One or more of the below circumstances is occurring: - There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. - The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.	One or more of the below circumstances is occurring: - There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. - The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	All criteria below are being met: - The schedule and critical path are well-defined. - The schedule is progressing as planned, with all critical path milestones and deadlines being met. <i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i>	One or more of the below circumstances is occurring: - There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. - The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.	One or more of the below circumstances is occurring: - There are areas of the critical path schedule that have yet to be fully defined. - The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	All criteria below are being met: - The budget is well-defined. - Budget funds have been allocated as needed. - The budget is being expended as required. <i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i>	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. - Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. - The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.	One or more of the below circumstances is occurring: - There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. - Budget funds are not being allocated as needed and this is impacting the critical path. - The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	All criteria below are being met: - All needed resources have been identified. - All identified resources have been allocated. - There are no overallocated resources.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. - There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. - There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. - There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

Project Health Assessment Area	Project Health Status Categorizations		
	Green	Amber	Red
Risks:	All criteria below are being met: - All known risks have been documented. - All identified risks have mitigation plans in place. - Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.	One or more of the below circumstances is occurring: - There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Issues:	All criteria below are being met: - All known issues have been documented. - All identified issues have resolution plans in place. - Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.	One or more of the below circumstances is occurring: - There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. - There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: - There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. - There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Quality:	All criteria below are being met: - All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. - All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.	One or more of the below circumstances is occurring: - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. - There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.
OCM:	All criteria below are being met: - All involved, impacted, and interested parties have been identified and documented. - All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. - No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.	One or more of the below circumstances is occurring: - There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. - There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.	One or more of the below circumstances is occurring: - There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. - There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.