

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: October 17, 2025



| Content                                | Purpose - to communicate the following:                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CORE.NV Project Dashboard              | <ul style="list-style-type: none"> <li>• CORE.NV Project Roadmap</li> <li>• CORE.NV Project strategic milestones and timeline update</li> <li>• CORE.NV Project Status Review               <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul> |
| Workstream Status Review               | <ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>                                                                                                                                                                                                                                                                                  |
| OCM Status Review                      | <ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>                                                                                                                                                                                                                                                                                  |
| CORE.NV Project-Level Risks and Issues | <ul style="list-style-type: none"> <li>• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>                                                                                                                                                                                                                                                                                                  |
| CORE.NV Project-Level Action Items     | <ul style="list-style-type: none"> <li>• Actions requested of the executive leadership team to support</li> </ul>                                                                                                                                                                                                                                                                                                                                               |
| CORE.NV Project-Level Decisions        | <ul style="list-style-type: none"> <li>• Decisions requiring input from the executive leadership team</li> </ul>                                                                                                                                                                                                                                                                                                                                                |
| Appendix                               | <ul style="list-style-type: none"> <li>• Overall CORE.NV Project Health Working Status</li> </ul>                                                                                                                                                                                                                                                                                                                                                               |



# CORE.NV Project Roadmap



## Project Status Review

For this reporting period, Production Cut-over work continued as planned, with only the data warehouse move to production taking longer than expected. Minor issues encountered saw quick identification of the root cause and effective resolution. The [REDACTED] environment was taken down at the EOD on Friday, October 16, 2025 so that the Production Environment could be copied over. All remaining work is anticipated to be completed in time for the Monday, October 20, 2025 go live. No blockers or impediments exist as of the writing of this report. All help/service desk and war room plans are in place and resources have been made aware of their responsibilities. All of the workstream teams have worked tirelessly to ensure that the Phase 1B and 1C go live would be executed as planned and far smoother than was seen for Phase 1A.

## FIN



### Accomplishments:

- Data Validation and Cut-over Preparation
- Completed comprehensive data validations for Budget, Cost Accounting, and Chart of Accounts modules.
- Finalized and moved Gold data to production ahead of cut-over.
- Supported functional validation of agreements, projects, and grants conversions.
- Finalized job aids for Budget Structures and operational processes.
- Supported nightly cycle configuration and testing for go-live, including batch jobs for invoices and collections.
- Provided functional support for go-live activities, including onsite and remote assistance for training and production support.
- Completed configuration and validation of printing parameters and security roles for production readiness.
- Created and approved customer forms for agreements processes.
- Supported help desk ticket resolution and hyper-care activities to ensure stability post-go live.
- Facilitated incident management meetings and tracked closure of action items for cost accounting and agreements.
- Assisted with TaaS script refinement and supported related testing activities.
- Conducted brainstorming and planning sessions for future project phases.
- Participated in cross-functional reviews of quiet period events and dates to ensure alignment across teams.
- Supported UAT rounds and provided feedback for ongoing improvements.

### Risks/Concerns/Blockers:

- No active blockers reported this week.

### Upcoming Activities:

- Continue support for TaaS items and script refinement.
- Review and finalize job aids for Phase 1C.
- Ongoing hyper-care support for cost accounting and budget structures.
- Continue planning and coordination for Phase 2, including future agency roll-outs and requirements gathering.
- Conduct additional brainstorming sessions for Phase 2 planning and resource alignment.

## HRM

Accomplishments:

- Validation and Testing:
  - o One outstanding HRM report remains for validation; all others have been completed.
  - o Outbound interfaces are pending third-party validation; all other interfaces have been validated.
  - o Printed the first live payroll check from the HR system.
  - o Completed functional validation for multiple conversion groups, including reports, interfaces, and payroll components.
  - o Conducted shakedown and spot checks for leave balances and payroll accuracy.
  - o Supported go live and cut-over activities, ensuring smooth transitions and rapid issue resolution.
  - o Loaded HRM users into production and assigned roles for feature access.
  - o Provided ongoing support for NEOGOV implementation.
  - o Validated security and workflow configurations for production readiness.

Risks/Concerns/Blockers:

- No active blockers reported this week.

Upcoming Activities:

- Support technical team efforts for resolving outstanding report, interface, and conversion defects.
- Continue cut-over support and production monitoring.
- Finalize interface and report validation, including sign-off by agencies and third parties.
- Maintain hyper-care and go-live support to address any emerging issues.
- Continue implementation support for NEOGOV and related recruiting processes.

TECH

Project Management:

- HRM and NDOT Readiness and Cut-over Plan support
- PROD incident management
- Project SFTP re-establishment support

INTERFACES:

- Developing production support tool to enable easier troubleshooting
- HRM: Support validation sessions, all inbound interfaces signed off.
- SFTP: Agency SFTP finalized. PEBP 3rd parties still validating access/keys. If 3rd parties do not validate by go live, no impact on payroll. Prepared to continue legacy push processes for PEBP 3rd parties.

REPORTS:

- HRM: Oct 20 reports moved to production. Three post go-live reports are being validated.
- NDOT: October 20 reports moved to production. Reports team continue to support NDOT reports team on post go live reports.

DATA WAREHOUSE & DATA CONVERSION:

- Provided conversion extracts for HRDW and FDOTDW to CGI.
- Identified and resolved a NEATS timekeeping mapping issue.
- Conducted post Adv4 conversion data warehouse conversion for FDOTDW and HRDW.
- FDOTDW reports are ready for NDOT spot check after data conversion is completed
- HRDW Reports: Final 4 reports to be validated once data warehouse conversion is complete

Upcoming Activities:

- Support data warehouse validation
- Support go live
- Continue report development in

## OCM



### OCCM Accomplishments:

- HRM Change Impact Survey Comms and Link – pushed reminder 10/15
- NDOT Change Impact Survey Comms and Link – pushed reminder 10/15
- Gen Budget Structure Overview Job Aid – Finalized, socialized and posted onto SP site.
- HRM CAN Meeting was 10/15 – highest attendance all year! Great meeting, very engaging.
- Last Go-Live Reminder – NDOT – pushed 10/17/2025 Last HRM Go Live Reminder – Pushed 10/17/2025 Service Desk/CORE.NV Access Comm – finalized, will push Monday 10/20
- System Operational and Downtime Reminder memo – pushed 10/17/2025
- CORE.NV Is READY comm – finalized and will push on Monday 10/20
- Beautified 13 HRM Job Aids and posted onto SP site!

### Next Week:

- Finish HRM Job Aids and post onto SP site – two left!
- CORE.NV is NOW LIVE Comm – Push 10/20
- The OCM Team will be on high alert supporting all teams during Go Live.

## Training

Accomplished:

- Finalized Phase 1B Materials: Sent out communication with Groundwork Session scenarios, Phase 1B Cheat Sheets, other resources
- Finalized Phase 1C Training Materials: Sent out communication with Desk Guides, Cheat Sheets, other job aids, & additional resources
- Phase 1B & 1C eligible end-users submitted to Security
- State Trainer Forum #16: Training Review and Go-Live Look Ahead: 19 attendees (OPM, DHRM, NDOT, DOC, FINANCE, DMV, SCO, CGI)

Upcoming:

- Phase 1B & 1C end-user eligibility (review for additional end-users)
- Phase 1C NVeLearn Course Recordings: Procurement, Accounts Receivable
- NDOT Phase 1C Job Aids: Agreement Services Corrections (final review), Create a New Function Record (final review), AR CRA to UB Transaction (in review)
- Working with OCM on Reports Job Aid: Phase 1B Job Aids, Reports
- 1099 SCO Training: course development for Nov 6th



# Unresolved Risks & Issues

## Risks

| Issue key    | Summary                                                        | Assignee   | Due date  | Priority    | Status             |
|--------------|----------------------------------------------------------------|------------|-----------|-------------|--------------------|
| CORENV-12935 | Determine how non-Adv4 users access NEOGOV                     | [REDACTED] |           | P2 - Medium | Open - In Progress |
| CORENV-12945 | Dependencies on HRM Interfaces for End to End Cycle testing    |            |           | P1 - High   | Open - In Progress |
| CORENV-12953 | SCO SME Availability & Response times                          |            |           | P2 - Medium | Open - In Progress |
| CORENV-15332 | End User Interface Validation for Phase-1B HRM                 |            |           | P1 - High   | Open - In Progress |
| CORENV-15884 | Potential for Misalignment on Federal Reimbursement Processing |            | 11/3/2025 | P2 - Medium | Open - In Progress |

## Issues

| Issue key | Summary | Assignee | Due date | Priority | Status |
|-----------|---------|----------|----------|----------|--------|
|-----------|---------|----------|----------|----------|--------|



# Action Items

## Open But Due

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

## In Progress

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

## Closed This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

Assigned This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|



# Decisions

| Issue key | Summary | Assignee | Status | Resolution | Priority | Due date |
|-----------|---------|----------|--------|------------|----------|----------|
|-----------|---------|----------|--------|------------|----------|----------|

## Project Health Assessment Rubric

|                                | Project Health Status Categorizations                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project Health Assessment Area | Green                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Amber                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Red                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Scope:</b>                  | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>The scope is well-defined.</li><li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li></ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li><li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li></ul>                                          | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li><li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li></ul>                                                                                                                                             |
| <b>Schedule:</b>               | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>The schedule and critical path are well-defined.</li><li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li></ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>                                       | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li><li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li></ul>                                                                                                                                                             | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the critical path schedule that have yet to be fully defined.</li><li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li></ul>                                                                                                                                                                                                                                                      |
| <b>Cost:</b>                   | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>The budget is well-defined.</li><li>Budget funds have been allocated as needed.</li><li>The budget is being expended as required.</li></ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>                                                                     | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li><li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li><li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li></ul>                                          | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li><li>Budget funds are not being allocated as needed and this is impacting the critical path.</li><li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li></ul>                                                                                          |
| <b>Resources:</b>              | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>All needed resources have been identified.</li><li>All identified resources have been allocated.</li><li>There are no overallocated resources.</li></ul>                                                                                                                                                                                                                          | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li><li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li><li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li></ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li><li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li><li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li></ul> |

## Project Health Assessment Rubric Continued

| Project Health Assessment Area | Project Health Status Categorizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                | Green                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Amber                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Red                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Risks:</b>                  | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>                                                                                                                                                                                                      | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>                                                                                                                                                                  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>    |
| <b>Issues:</b>                 | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>                                                                                                                                     | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>                                                                                                                                                    | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul> |
| <b>Quality:</b>                | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>                                                                                                                                                | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>                                                                       |
| <b>OCM:</b>                    | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>                                                                   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>                                                                        |