

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: November 07, 2025



| Content | Purpose - to communicate the following: |
|--|---|
| CORE.NV Project Dashboard | <ul style="list-style-type: none">• CORE.NV Project Roadmap• CORE.NV Project strategic milestones and timeline update• CORE.NV Project Status Review<ul style="list-style-type: none">Updates on completed milestones and performance against planStatus of in progress activitiesRisk level associated with meeting upcoming target milestone dates and risk rationale |
| Workstream Status Review | <ul style="list-style-type: none">• Review at-risk and critical workstream statuses• Discuss workstream level risks of significant scope or severity |
| OCM Status Review | <ul style="list-style-type: none">• Review at-risk and critical workstream statuses• Discuss workstream level risks of significant scope or severity |
| CORE.NV Project-Level Risks and Issues | <ul style="list-style-type: none">• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place |
| CORE.NV Project-Level Action Items | <ul style="list-style-type: none">• Actions requested of the executive leadership team to support |
| CORE.NV Project-Level Decisions | <ul style="list-style-type: none">• Decisions requiring input from the executive leadership team |
| Appendix | <ul style="list-style-type: none">• Overall CORE.NV Project Health Working Status |

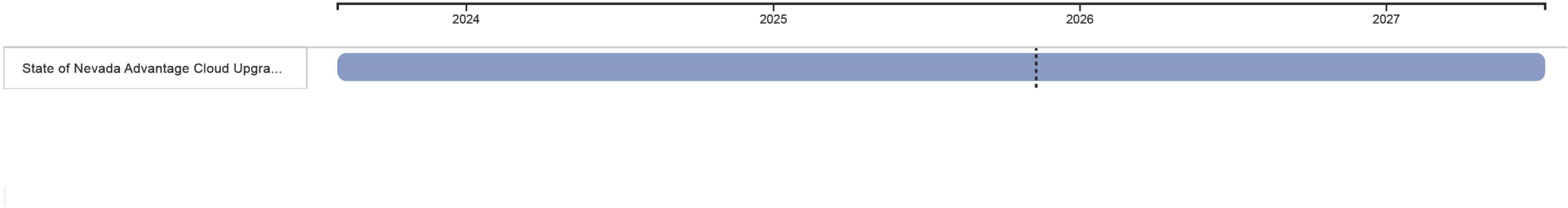


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Week Ending: November 07, 2025



CORE.NV Project Roadmap



Milestones Projected to End This Reporting Period

| WBS | Task Name | Start Date | Finish Date | % Complete |
|-----|-----------|------------|-------------|------------|
|-----|-----------|------------|-------------|------------|

No Milestones are Ending this Period

Project Status Review

For this reporting period, the major highlight was the successful, and accurate, release of the first payroll in the new Core.NV system. All State employees were paid and, although some last minute issues were identified, they were able to be resolved in time to run the payroll cycle and submit the information to the bank. On an ongoing basis throughout the remainder of 2025, Hypercare efforts continue and defect resolution continues with very few critical or high impact defects being reported. The vast majority of the low to medium impact defects are being resolved in under one day. An initial Core.NV Leadership meeting was conducted to begin discussion regarding the timeline for Phase 2 functionality. Anther meeting is scheduled for next week that will include the larger Project Manager group so that the remaining Phase 2 details (to include when Envision, Build/Test, etc. phases will occur) can be reviewed and approved.

FIN

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Accomplishments:

- Supported NDOT Cost Accounting Go-Live with Hypercare activities, including real-time validation of transactions and issue resolution.
- Provided help desk support by researching, logging, and resolving tickets; escalated issues as needed and confirmed fixes in production.
- Delivered security production support for Go-Live and initiated development/testing of security and workflow for IDT and ITI/ITA.
- Participated in incident management meetings to track and resolve outstanding issues.
- Advanced planning for Phase 2 module implementation, including scheduling and coordination.
- Supported Organizational Change Management by creating and updating job aids for end users.
- Managed action logs and discussions for SEFA & ACFR, closing out UAT Round 2 items.

Risks/Concerns/Blockers:

- No new blockers reported this week.
- Continued monitoring required for stabilization of Cost Accounting and Budget Structures during Hypercare.

Upcoming Activities:

- Continue Hypercare support and resolve remaining help desk tickets, focusing on Cost Accounting and Budget Structures.
- Further develop and test security and workflow for IDT and ITI/ITA.
- Progress Phase 2 planning and stakeholder coordination.
- Maintain OCM support through job aid refinement.
- Participate in incident management meetings for timely issue resolution.
- Continue SEFA & ACFR action log management and decision support.

HRM

Accomplishments:

- Successfully processed payroll for all employees, ensuring accurate and timely payments.
- Corrected PERS deductions and resolved issues with pay stub display in NEATS.
- Continued hyper-care and production support for HR systems, including monitoring and rapid issue resolution.
- Supported payroll and personnel management module go-live activities and validated user roles.
- Completed fixes for pay parameters for non-classified employees and addressed mismatches between NEATS and Advantage systems.
- Finalized and shared new Service Desk job aid for HRM go-live reminders.
- Assisted with end-user validation and approval for pending payment and balance reports.

Risks/Concerns/Blockers:

None

Upcoming Activities:

- Continue hyper-care support, monitoring for new issues and ensuring smooth operations.
- Address outstanding import errors and authorization discrepancies.
- Prepare for migration and administrative setup of new HR modules and Phase 2 planning.
- Validate and monitor interfaces and payroll processes; track workarounds for inclusion in future updates.
- Conduct backlog refinement and sprint planning for HRDW and related reporting tasks.

TECH

Project Management:

- Provided Hypercare support.
- Updated draft for Tech Team Roles and Responsibilities document
- Continued discovery for Phase 2 integrations.
- Began work on the CORENV Legacy System Impact Report

INTERFACES:

- Provided Hypercare support.
- Held daily, nightly-cycle reviews.
- Continued OPM/CGI joint review of draft architecture diagram.
- SFTP: continued documenting current archive process.
- Restarted discovery and analysis for ██████████.
- ██████████ in analysis

REPORTS:

- Team is working to obtain f

DATA WAREHOUSE & DATA CONVERSION:

- Conducted HRDW and FDOTDW conversion troubleshooting.

Upcoming Activities:

- Conduct backlog refinement for FIN, Sprint retrospective and Sprint planning.
- All teams will continue to support Hypercare.
- Continue discovery and planning for Integrations
- Continue analysis and development for ██████████ in Sprint 9.5, begin work on ██████████
- HRM Reports ██████████ scheduled for Sprint 9.5
- Continue work on the CORENV Legacy System Impact Report

OCM

OCCM Weekly Activities:

Continuing to work and close out Phase 1B and 1C activities while planning for Phase 2 releases.

- Press Release Update, adding payroll metrics and quotes – pushed to GO 11-6
- EC Thank You to Project SMEs and Leadership - finalized pushing asap
- SNOW Metrics EC slides – metrics and completed and pushed 11/4
- API Integration Survey and memo – worked with Tech Team to create and pushing early next week. We are currently identifying the stakeholders - all state IT leads/ managers
- Job Aids: The OCM team is currently overhauling 16 critical job aids. This initiative involves comprehensive reformatting, visual refinement, and content verification to maximize usability and ensure 100% completeness. The updated financial aids are a top priority, targeted for completion and republication by next week.
- Following Phase 1 completion, the CORE.NV team is overhauling the SharePoint site. This includes new architecture and naming convention to ensure the platform is optimized for P2
- December Leadership Stakeholder Quarterly Meeting Invite/Memo – pushed 11/6
- Monthly Stakeholder Maintenance – complete for October
- Monthly OCM and Training Metrics – Complete for October
- CGI Forum Debrief and Collaboration Meeting – OCM Manager facilitated on 11/7. Information gathered will be used for Change Management strategies is for Phase 2.
- Phase 1 OCM reconciliation continues to ensure all relevant communications are located on the SP site and in our OCM WIP and archived appropriately from a retention standpoint.
- December Newsletter – in Development
- Phase 2 planning for OCM continues: The team is planning to target specific top agencies with additional communication activities to close the communication feedback loop that have been identified in survey assessments for Phase B/C. Activities will include additional face time and OCM activities.
- NEOGOV Support: OCM team needs to assess our role with the NEOGOV Initiative. OCM team will do more discovery next week to determine the best practice to address the needs.

OCCM Upcoming

- OCM Retro worksheets are due. OCM leads will analyze and prepare for the OCM Retrospective mtg the following week.
- Publish new FIN Job Aids with memo
- Push API Integration Assessment
- Continuing OCM reconciliation
- Continue planning for P2 OCM
- Continuing HRM Job Aid refinement as needed
- Push EC Thank You Letter

Training

Accomplished:

- Review, comment, and sent back Phase 1C Cost Accounting Part 2 Recording
- Review, comment, and sent back Phase 1C Cost Accounting Part 3 Recording
- Delivery of 1099 Training for State Controller’s Office

Ongoing/In-progress:

- Continued support of end-users and HR Help Desk of training completion
- Review and comment of Phase 1C Job Aid: Create a Cost Accounting Cash Receipt (CACR) Transaction (EOD 11/7)

Upcoming:

- Re-review of Phase 1B Cost Accounting Part 1 and 2 recordings
- Training Retrospective for Phase 1B and Phase 1C
- Strategic planning for Phase 2 training needs

Unresolved Risks & Issues

Risks

| Issue key | Summary | Assignee | Due date | Priority | Status |
|--------------|---|---|----------|-------------|--------------------|
| CORENV-12935 | Determine how non-Adv4 users access NEOGOV |  | | P2 - Medium | Open - In Progress |
| CORENV-12945 | Dependencies on HRM Interfaces for End to End Cycle testing | | | P1 - High | Open - In Progress |
| CORENV-12953 | SCO SME Availability & Response times | | | P2 - Medium | Open - In Progress |
| CORENV-15332 | End User Interface Validation for Phase-1B HRM | | | P1 - High | Open - In Progress |

Issues

| Issue key | Summary | Assignee | Due date | Priority | Status |
|-----------|---------|----------|----------|----------|--------|
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| Description | Owner | Due Date | Comments |
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Closed This Week

| Description | Owner | Due Date | Comments |
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Assigned This Week

| Description | Owner | Due Date | Comments |
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| Issue key | Summary | Assignee | Status | Resolution | Priority | Due date |
|-----------|---------|----------|--------|------------|----------|----------|
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Project Health Assessment Rubric

| | Project Health Status Categorizations | | |
|--------------------------------|---|--|--|
| Project Health Assessment Area | Green | Amber | Red |
| Scope: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> The scope is well-defined. The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path. |
| Schedule: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> The schedule and critical path are well-defined. The schedule is progressing as planned, with all critical path milestones and deadlines being met. <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the critical path schedule that have yet to be fully defined. The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met. |
| Cost: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> The budget is well-defined. Budget funds have been allocated as needed. The budget is being expended as required. <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. Budget funds are not being allocated as needed and this is impacting the critical path. The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds). |
| Resources: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All needed resources have been identified. All identified resources have been allocated. There are no overallocated resources. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget. |

Project Health Assessment Rubric Continued

| Project Health Status Categorizations | | | |
|---------------------------------------|---|--|--|
| Project Health Assessment Area | Green | Amber | Red |
| Risks: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known risks have been documented. All identified risks have mitigation plans in place. Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget. |
| Issues: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known issues have been documented. All identified issues have resolution plans in place. Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget. |
| Quality: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction. |
| OCM: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All involved, impacted, and interested parties have been identified and documented. All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed. |