State of Nevada
CORE.NV Project Weekly Status Report

Week Ending: November 28, 2025
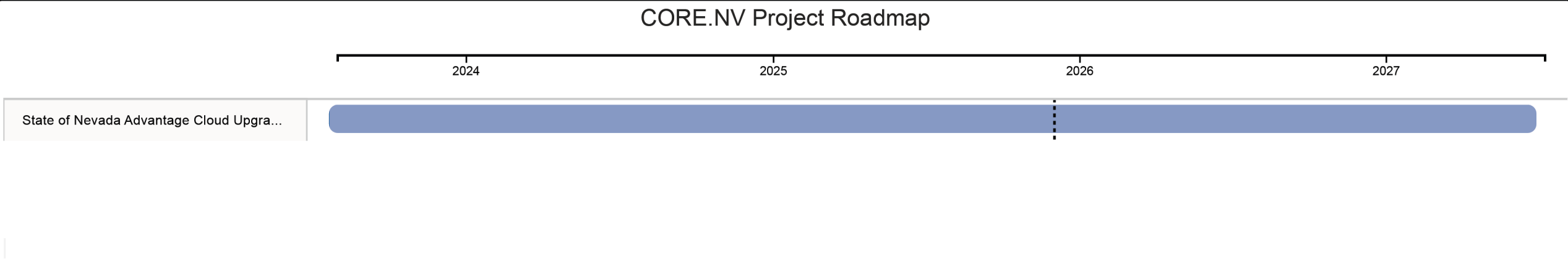
Content	Purpose - to communicate the following:

CORE.NV Project Dashboard	• CORE.NV Project Roadmap
	• CORE.NV Project strategic milestones and timeline update
	• CORE.NV Project Status Review
	   Updates on completed milestones and performance against plan
	   Status of in progress activities
	   Risk level associated with meeting upcoming target milestone dates and risk rationale

Workstream Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
OCM Status Review	• Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
CORE.NV Project-Level Risks and Issues	• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
CORE.NV Project-Level Action Items	• Actions requested of the executive leadership team to support
CORE.NV Project-Level Decisions	• Decisions requiring input from the executive leadership team
Appendix	• Overall CORE.NV Project Health Working Status

CORE.NV Weekly Status Report
Week Ending: November 28, 2025

Scope	Schedule	Cost	Resources	OCM	Risks	Issues	Quality

CORE.NV Project Roadmap

	2024	2025	2026	2027
State of Nevada Advantage Cloud Upgra...				

Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete

No Milestones are Ending this Period

Project Status Review

During this reporting period, the workstream teams saw a slightly abbreviate work week with the Thanksgiving and Family Day holidays, which occurred on Thursday and Friday, November 26th and 27th. The team's focus continued to be on resolving any defects/bugs being reported during the Hypercare period, which is now in its second, and final, month of support. The HRM workstream team continued to work with DHRM to resolve any of their reported defects in addition to being actively engaged in making sure that each payroll run from the Core.NV system is completed accurately and on time. The team also began discussions of their Phase 2 functionality roadmap and implementation dates. The FIN workstream team continued discussions with the PMO Leadership teams regarding their proposed Phase 2 roadmap, which included implementation dates. The first wave of the CA schedule was approved by the PMO Leadership.

FIN

Accomplishments:
- Delivered Hypercare support for Phase 1C go-live, including:
o Help desk ticket resolution for Cost Accounting and Budget Structures.
o Security production support and closure of critical tickets.
o Documentation of lessons learned and escalation of complex issues.
- Completed creation and review of job aids for organizational change management.
- Finalized preparations for Phase 2 Procurement/VSS and Cost Accounting discovery sessions:
o Developed presentations and drafted new Jira stories.
o Set up resources and initial meetings.
- Supported UAT Round 2 activities by closing action items and tracking open issues.
- Assisted with technical validation and conversion tasks for NDOT agreements, projects, and grants.

Risks/Concerns/Blockers:
- No new blockers reported this week.

Upcoming Activities:
- Continue Hypercare support for Phase 1C go-live:
o Monitor help desk tickets and provide user support.
o Document recurring issues and resolutions.
- Ramp up Phase 2 discovery activities:
o Organize and facilitate Cost Accounting discovery sessions.
o Maintain collaboration with project, FTA, and OPM staff.
- Transition from Hypercare to stabilization:
o Emphasize knowledge transfer, documentation, and process improvements.

HRM Status Review

HRM

Accomplishments:
• Received DHRM Payroll feedback and responded to concerns.
• Secured MSS and ESS SME from CGI effective immediately helping to ensure an updated timeline for read-only roll out for 1st Quarter of '26 and full roll out 3rd quarter of '26.
• Solidified NEOGOV timelines and expectations and involved OCM and Training to move forward with next steps.
• Began Phase 2 planning work with guidance from ████ and FIN.

Risks/Concerns/Blockers:
• Need to determine employee relations go-live date for roadmap.
• Need to solidify NEOGOV go-live dates for roadmap.

Upcoming Activities:
• NEOGOV Leadership Meeting on Monday to weave OCM, Training, and OPM/BerryDunn with DHRM activities moving forward.
• Attract, Learn, Insight, Onboard, and Connect NEOGOV discovery weekly meetings continuing. Beginning Insight end user training.
• Partnering with Tech and FIN on Enhancements workflow and SOP for ██████ as well as working with Tech on HRM reports.
• Meeting with OCM for Phase 2 planning/forecasting.

TECH

Project Management:
- Continued Hypercare support including work flow for production support and incident management.
- Finalized Tech component for CORENV Legacy System Impact Report

INTERFACES:
- Provided Hypercare support; reviewed nightly-cycle issues daily.
- Continued OPM/CGI knowledge transfer sessions.
- SFTP: continued documenting current archive process.
- Continued discovery and analysis for ▮▮▮▮▮ Masterworks.
- Continued production hardening
- Initial scope analysis for new CoreStream interface

REPORTS:
- Team is working to obtain final validation of all Bank Recon reports (5)
- Development for ▮▮▮▮▮
- Development for reports to support ▮▮▮▮▮▮▮▮▮▮

DATA WAREHOUSE & DATA CONVERSION:
- Further Jira clean up
- Conducted HRDW and FDOTDW conversion troubleshooting.

Upcoming Activities:
- FS3 impact review and testing
- HRM backlog refinement
- Hypercare/Production support
- Integration Survey results review

OCM

Key Accomplishments:
1. Continued Phase 1 refinement and support:
a. HRM Job Aids: Completed the development and finalization of all remaining Human Resources Management (HRM) Job Aids, which have been successfully published on the SharePoint (SP) site.
b. Financial User Acceptance Testing (UAT) Scripts: Continued refinement of the Financial UAT Scripts. The initial batch is scheduled for posting to the SP site early next week.
2. Quarterly Stakeholder Communications:
a. The Quarterly Stakeholder Meeting Slide Deck is complete and currently pending final approval. A dry run is scheduled for next week in preparation for the Thursday meeting.
b. The Quarterly Newsletter content is finalized and awaiting review next week, with a targeted distribution date of December 4th.
3. Phase 2 OCM Planning: Phase 2 planning is ongoing. New tasks and activities identified during the recent retrospective have been incorporated into the updated Phase 2 plan. Owners will be assigned, and execution timeline will be developed for stakeholder management.
4. NEOGOV Initiative: Significant discovery efforts over the past several weeks have provided OCM with a clearer understanding of key project stakeholders and how the project is being executed. OCM will promptly initiate the development of a formal communication and change management strategy. Increased participation in NEOGOV project meetings this week has been instrumental in mitigating earlier knowledge gaps related to roles, responsibilities, and timelines.
5. SME Identification (Cost Accounting & Grant Lifecycle Management): OCM collaborated with the Financial (FIN) team to develop and deploy a communication and corresponding survey to state leadership to facilitate the identification of subject matter experts (SMEs) in these critical areas.
6. Metrics Reporting: Successfully gathered and compiled monthly JIRA and SNOW Tier metrics in preparation for this week's Executive Committee (EC)/Executive Advisory Committee (EAC) meeting.
7. Quarterly Leadership and Statewide Project Updates: Develop of comms started
8. SP Project Site Restructuring: planning has started.

Focus for Next Week
1. NEOGOV Strategy: Develop and finalize the NEOGOV Communication and OCM Strategy as a top priority.
2. Financial UAT Scripts: Continue the refinement of FIN UAT Scripts and publish subsequent batches to the SP site.
3. Phase 2 OCM Planning: Finalize the comprehensive Phase 2 OCM Plan.
4. Quarterly Leadership Meeting: Participate in the Quarterly Leadership Meeting on Thursday, Dev 4th.
5. Quarterly Newsletter: Target the distribution of the Quarterly Newsletter on Thursday, December 4th.
6. Project Communication Updates: Develop and push the CORE.NV updates for statewide leadership and stateside employees.

Training Status Review

Training

Accomplished:
• Cost Accounting loaded to NVeLearn; training is in 3 parts due to the size and content. Parts 2 and 3 are dependent on the completion of 1 (for 2) and 2 (for 3).
• Met with NeoGov to gain clarification on their definition of go-live, UAT, and EUT
o HRM PM from BD requested that several people on the call including OCM and Training be included in the 'side meetings' being held with DHRM.
• Invited to speak with Folton County, Atlanta, Georgia; the request came from the entity to have a conversation about how training was handled on the CORE.NV project. They were quite intrigued and awed by how training was handled.

Ongoing/In-progress:
• Drafting Onboarding Aid ████████████
• Continue to sit in on FIN and HRM Phase 2 prep meetings
• Continue to attend NeoGov meetings
Upcoming:
• Strategic planning for Phase 2 training needs

30 day look ahead – focusing on Phase 2 and attending FIN and HRM discovery sessions to determine the training needed and who the focused end-user would be for each module. Start building end-user lists, and mapping out the training calendar based on finalized implementation information.

Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12935	Determine how non-Adv4 users access NEOGOV			P2 - Medium	Open - In Progress
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress

Issues

Issue key	Summary	Assignee	Due date	Priority	Status

Action Items

Open But Due

Description	Owner	Due Date	Comments

In Progress

Description	Owner	Due Date	Comments

Closed This Week

Description	Owner	Due Date	Comments

Assigned This Week

Description	Owner	Due Date	Comments

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date

Project Health Assessment Rubric

Project Health Assessment Area	Project Health Status Categorizations		
	Green	**Amber**	**Red**
Scope:	All criteria below are being met: • The scope is well-defined. • The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. *If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.*	One or more of the below circumstances is occurring: • There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. • The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.	One or more of the below circumstances is occurring: • There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. • The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	All criteria below are being met: • The schedule and critical path are well-defined. • The schedule is progressing as planned, with all critical path milestones and deadlines being met. *If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.*	One or more of the below circumstances is occurring: • There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. • The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.	One or more of the below circumstances is occurring: • There are areas of the critical path schedule that have yet to be fully defined. • The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	All criteria below are being met: • The budget is well-defined. • Budget funds have been allocated as needed. • The budget is being expended as required. *If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.*	One or more of the below circumstances is occurring: • There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. • Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. • The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.	One or more of the below circumstances is occurring: • There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. • Budget funds are not being allocated as needed and this is impacting the critical path. • The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	All criteria below are being met: • All needed resources have been identified. • All identified resources have been allocated. • There are no overallocated resources.	One or more of the below circumstances is occurring: • There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. • There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. • There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: • There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. • There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. • There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Area	Project Health Status Categorizations		
	Green	**Amber**	**Red**
Risks:	All criteria below are being met: • All known risks have been documented. • All identified risks have mitigation plans in place. • Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.	One or more of the below circumstances is occurring: • There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. • There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: • There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. • There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. • There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Issues:	All criteria below are being met: • All known issues have been documented. • All identified issues have resolution plans in place. • Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.	One or more of the below circumstances is occurring: • There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. • There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.	One or more of the below circumstances is occurring: • There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. • There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. • There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Quality:	All criteria below are being met: • All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. • All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.	One or more of the below circumstances is occurring: • There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. • There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.	One or more of the below circumstances is occurring: • There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. • There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.
OCM:	All criteria below are being met: • All involved, impacted, and interested parties have been identified and documented. • All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. • No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.	One or more of the below circumstances is occurring: • There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. • There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.	One or more of the below circumstances is occurring: • There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. • There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.