

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: December 12, 2025



Content	Purpose - to communicate the following:
<p>CORE.NV Project Dashboard</p>	<ul style="list-style-type: none"> • CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review <ul style="list-style-type: none"> Updates on completed milestones and performance against plan Status of in progress activities Risk level associated with meeting upcoming target milestone dates and risk rationale
<p>Workstream Status Review</p>	<ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
<p>OCM Status Review</p>	<ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
<p>CORE.NV Project-Level Risks and Issues</p>	<ul style="list-style-type: none"> • Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
<p>CORE.NV Project-Level Action Items</p>	<ul style="list-style-type: none"> • Actions requested of the executive leadership team to support
<p>CORE.NV Project-Level Decisions</p>	<ul style="list-style-type: none"> • Decisions requiring input from the executive leadership team
<p>Appendix</p>	<ul style="list-style-type: none"> • Overall CORE.NV Project Health Working Status



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CORE.NV Project Roadmap



State of Nevada Advantage Cloud Upgra...



Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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No Milestones are Ending this Period

Project Status Review

During the reporting period, the lone remaining open workstream team lead position, for FIN, was filled. The BerryDunn resource joining the Core.NV Project has 15 years of accounting and auditing experience serving governmental clients. In addition, she has multiple degrees including a graduate degree in Accountancy and Data Analytics. A change in leadership for the Tech team was also made during this period. Joining the Project will be another BerryDunn resource who has over 25 years of IT leadership experience. He brings a performance and data driven focus, and is a proven leader in directing operations, maintenance, and the support of complex systems. The Hypercare period continues to wind down as the Phase 2 work begins to significantly ramp up.

FIN

Accomplishments:

- Continued discovery sessions for Cost Accounting, including Wave 1A departments.
- Supported and tracked requirements for Cost Accounting statewide implementation.
- Reviewed and qualified over 150 financial scripts for publishing on SSC platform.
- Prepared for Phase 2 modules (Procurement, VSS, Accounts Receivable, Debt Management):
 - o Organized Teams folders and updated workbooks.
 - o Scheduled Advantage Academy trainings.
 - o Identified subject matter experts and set up initial meetings.
- Developed and refined discovery materials (agendas, slide decks, SIT templates).
- Provided functional support for NDOT Agreements/Procurement go-live through Hypercare.
- Configured backup withholding functionality:
 - o Built tables, forms, and conducted testing.
 - o Created training materials and held knowledge transfer sessions.
- Maintained documentation, meeting minutes, and project data files to support discovery.

Risks/Concerns/Blockers:

- No new blockers reported.
- Continued monitoring required for stabilization of Cost Accounting and Budget Structures during Hypercare.

Upcoming Activities:

- Continue discovery sessions for Cost Accounting, Procurement, VSS, Accounts Receivable, and Debt Management.
- Finalize and review discovery materials (slide decks, templates, documentation).
- Maintain Hypercare support for NDOT Agreements/Procurement go-live.
- Further organize Teams work spaces, update workbooks, and distribute communications and surveys.
- Prepare for follow-up discussions and decision-making based on agency feedback.

HRM

Accomplishments:

- Continued Phase 2 planning progress.
- Insight End User Training Continued.
- Continue to meet with OCM and Training to align on NEOGOV priorities.

Risks/Concerns/Blockers:

- Need to determine employee relations go-live date for roadmap.
- Need to determine ESS/MSS read-only as well as edit access implementation dates for roadmap.

Upcoming Activities:

- NEOGOV PM Meeting
- Attract, Learn, Insight, Onboard, and Connect NEOGOV weekly discovery meetings continuing. Continuing Insight end user training.
- Meetings with Tech to align priorities.

TECH

Project Management:

- Continued Hypercare support including Jira incident and project clean up.
- PI Planning preparation; phase 2 technical impact exploration
- Collaborating with FIN PM on streamlining enhancement request, incident, and project work flows

INTERFACES:

- Provided Hypercare support; reviewed nightly-cycle issues daily.
- Continued OPM/CGI knowledge transfer sessions.
- Continued documenting current archive and support processes for SFTP and CORE.NV
- Continued discovery and analysis for ██████████ Masterworks.
- Continued production hardening
- New CoreStream interface in development

REPORTS:

- Team is waiting for final validation of all Bank Recon reports (5)
- Development for BQ80 complete - awaiting sign off
- PERS report nearing completion

DATA WAREHOUSE & DATA CONVERSION:

- Further Jira clean up
- HRDW and FDOTDW conversion troubleshooting.
- DAWN production support

Risks/Concerns/Blockers:

- Change in team leadership will require ramp-up time and team adjustment - no quantifiable impact.
- Cost Accounting impacts on production interfaces and reports might require substantive refactoring. Continue to work with FIN team on impact analysis

Upcoming Activities:

- Continued backlog refinement in all areas
- Hypercare/Production support
- Cost Accounting interface and reports impact analysis

OCM

OCM Comm Activities:

The OCM team was very busy this week supporting the Finance (FIN), Human Resources Management (HRM), and Department of Human Resources Management (DHRM) teams. Our focus was on timely communications and finalizing key strategic documents in preparation for upcoming Go-Lives. We successfully finalized and distributed thirteen key communications this week, ensuring stakeholders were informed about critical training, system changes, and survey deadlines.

1. Qrtly Newsletter – finalized and will push next week
2. NEOGOV Insight Training Reminder #2 – pushed on 12/10
3. Leadership Qtly Comms -pushed on 12/9
4. Qtly Statewide Comms -pushed on 12/8
5. FIN Debt Management (DM) SME Comms and Survey – pushed 12/8
6. NEOGOV Insight Training Survey – Pushed 12/8
7. API Integration Survey Memo: Reminder – Pushed on 12/8
8. FIN A/R SME Survey Reminder to take: Pushed on 12/9
9. FIN DM Survey Comms: Reminder: Pushed on 12/10
10. FIN SME Procurement Survey and Comms: Pushed on 12/10
11. DHRM NEATS Timesheet Change Comms: Pushed 12/11
12. FIN SME Procurement Survey Reminder: Pushed on 12/12
13. DHRM NEATS Recruiting Tab Retirement and Transition to NEOGOV Insight: Pushed on 12/11

OCM Activities:

1. Finalizing NEOGOV Insight OCM strategy over the next four weeks to prep for Go-Live
2. Developed the first draft edition of the Get Ready for Insight Go-Live, will finalized and push next week
3. Analyzed the Insight Training session 1 from last Friday, will wait to share output until after all training sessions are completed on Dec 15th.
4. OCM finalized and prioritized the OCM Retro activities and added start dates and owners.
5. OCM metrics for November were finalized and sent to PMO Leadership

Upcoming Activities:

1. Continue supporting the FIN team with SME discovery comms and surveys
2. Continue to support the HRM team with Phase 1B refinement job aids as needed
3. Send NEOGOV Get Ready for Insight comm to state leadership and end-users
4. Pull Insight training assessments and analysis then report to PMO leadership all change management impacts, etc.
5. Publish Quarterly Newsletter
6. Update comm on newest HRM job aids created since the Go-Live
7. The OCM team will start creating a new Change Agent Strategy focusing on the top 15 agencies with additional targeted activities for the departments with the largest stake in the CORE.NV system.
8. Collection of all the FIN SME surveys that were pushed this week

Training

Accomplished:

- Attended/Observed NeoGov Insight 2nd session
- Reviewed Retrospective Analysis with Training Huddle; made decisions regarding review process to combine review level 2/3 (OPM/SME/Functional Team). Another decision to remove the "Review Committee" prior to finalizing the materials was agreed upon. This "Committee" was made up of several individuals outside of the training team, SME, or functional teams during Phase 1A; this "Committee" was not a value add and did slow the review process.

Ongoing/In-progress:

- Finalizing draft Onboarding Aid
- Continue to sit in on FIN and HRM Phase 2 prep meeting, kick-offs, and discovery sessions
- Continue to attend NeoGov meetings; working more closely with NeoGov on trainings coordinating/facilitating

Upcoming:

- Planning for Phase 2 training needs
- Updating contingency plan documentation for Phase 2

Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
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Action Items

Open But Due

Description	Owner	Due Date	Comments
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In Progress

Description	Owner	Due Date	Comments
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Action Items Continued

Closed This Week

Description	Owner	Due Date	Comments
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Assigned This Week

Description	Owner	Due Date	Comments
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Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
CORENV-17140	Accounts Receivable Payment Plan Forms		Open		P2 - Medium	12/15/2025

Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
Scope:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The scope is well-defined. The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The schedule and critical path are well-defined. The schedule is progressing as planned, with all critical path milestones and deadlines being met. <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the critical path schedule that have yet to be fully defined. The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The budget is well-defined. Budget funds have been allocated as needed. The budget is being expended as required. <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. Budget funds are not being allocated as needed and this is impacting the critical path. The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All needed resources have been identified. All identified resources have been allocated. There are no overallocated resources. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

		Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red	
Risks:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known risks have been documented. All identified risks have mitigation plans in place. Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget. 	
Issues:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known issues have been documented. All identified issues have resolution plans in place. Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget. 	
Quality:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction. 	
OCM:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All involved, impacted, and interested parties have been identified and documented. All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed. 	