

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: December 19, 2025

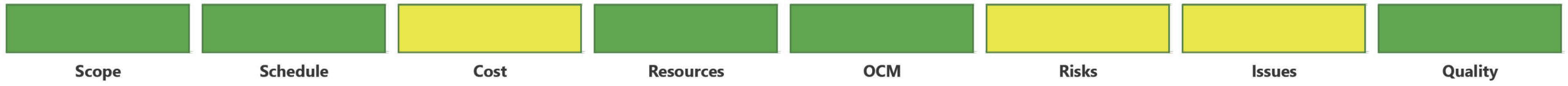


| Content                                | Purpose - to communicate the following:   |
|--|---|
| CORE.NV Project Dashboard              | <ul style="list-style-type: none"> <li>· CORE.NV Project Roadmap</li> <li>· CORE.NV Project strategic milestones and timeline update</li> <li>· CORE.NV Project Status Review               <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul> |
| Workstream Status Review               | <ul style="list-style-type: none"> <li>· Review at-risk and critical workstream statuses</li> <li>· Discuss workstream level risks of significant scope or severity</li> </ul>  |
| OCM Status Review                      | <ul style="list-style-type: none"> <li>· Review at-risk and critical workstream statuses</li> <li>· Discuss workstream level risks of significant scope or severity</li> </ul>  |
| CORE.NV Project-Level Risks and Issues | <ul style="list-style-type: none"> <li>· Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>  |
| CORE.NV Project-Level Action Items     | <ul style="list-style-type: none"> <li>· Actions requested of the executive leadership team to support</li> </ul>   |
| CORE.NV Project-Level Decisions        | <ul style="list-style-type: none"> <li>· Decisions requiring input from the executive leadership team</li> </ul>  |
| Appendix                               | <ul style="list-style-type: none"> <li>· Overall CORE.NV Project Health Working Status</li> </ul>   |



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Week Ending: December 19, 2025



## CORE.NV Project Roadmap



State of Nevada Advantage Cloud Upgra...



### Milestones Projected to End This Reporting Period

| WBS | Task Name | Start Date | Finish Date | % Complete |
|-----|-----------|------------|-------------|------------|
|-----|-----------|------------|-------------|------------|

**No Milestones are Ending this Period**

### Project Status Review

During this reporting period, several CGI and OPM Core.NV Project resources continued to work towards resolving a number of outstanding payroll related defects. The current OPM HRM Project Manager has been acting as the liaison between the CGI, OPM, and DHRM teams. During a meeting to discuss these items, DHRM Leadership took the action item to provide the PMO Leadership team with a prioritized list of remaining defects so that the Project resources would be able to focus their energies towards first resolving those items that were deemed most critical. All defects that affect the complete and accurate processing of payroll for State of Nevada employees will be the focus of attention over and above any reports that may be outstanding.

## FIN

## Accomplishments:

- Conducted and documented discovery for Cost Accounting (Wave 1A/1B), including agency engagement and preparation of templates for upcoming build phases.
- Provided Hypercare support for Phase 1C production operations, including incident triage and agency-specific requests.
- Advanced Phase 2 readiness across functional areas (Accounts Receivable, Debt Management, Procurement, Vendor Self-Service) through discovery planning and communication activities.
- Completed configuration and testing for Backup Withholding functionality; prepared Payment Plan functionality for Phase 2 rollout.
- Updated Accounts Receivable payment plan reminder form with layout, branding, and readability improvements.
- Resolved a procurement production issue by coordinating cleanup and restoring transaction processing.

## Risks/Concerns/Blockers:

- Vendor service entry form and process remain unapproved for non-monetary vendor data entry.

## Upcoming Activities:

- Cost Accounting: continue discovery and analysis, refine cost structures, and prepare materials for build phases.
- Accounts Receivable: advance Phase 2 scope refinement, outreach, and finalize payment plan reminder form updates.
- Debt Management: complete stakeholder identification and refine Phase 2 outline; prepare for discovery and build planning.
- Procurement and Vendor Self-Service: continue discovery-session preparation and ensure dependencies are understood.
- Banking: align on ownership and approach for duplicate bank file issue; begin design for permanent fix.

## HRM

### Accomplishments:

- Continued Phase 2 planning progress with clarification from CGI on ESS/MSS dates, Employee Relations, and Pay/Leave updates.
- Insight End User Training Continued and Completion of main configuration phase for NeoGov Learn, transitioning to training and validation for HRM learning plans and courses.

### Risks/Concerns/Blockers:

- Facing technical connect issue between CGI Advantage/interface/and NEOGOV Insight fields perhaps not adequately discussed in Requirements phase or Discovery. Working through various technical solutions/workarounds currently to attempt to stay on track with current go-live timeline on 1/12/26.

### Upcoming Activities:

- NEOGOV PM Meeting
- Connect, Learn, Insight, and Onboard NEOGOV weekly discovery meetings continuing.

## TECH

## Project Management:

- Continued Hypercare support including Jira incident management.
- PI Planning preparation; phase 2 technical impact exploration for all proposed Phase 2 work
- Continued collaboration with FIN/HRM PM on streamlining enhancement request, incident, and project work flows

## INTERFACES:

- Provided Hypercare support; reviewed nightly-cycle issues daily.
- Completed OPM/CGI knowledge transfer sessions.
- Continued production hardening
- CoreStream interface scheduled for release to production

## REPORTS:

- Team is still waiting for final validation of all Bank Recon reports (5)
- Development for BQ80 Level 1 complete - awaiting sign off; Level 2 report in Testing
- PERS report development nearing completion - nearly ready to demo

## DATA WAREHOUSE &amp; DATA CONVERSION:

- Hypercare support
- HRDW and FDOTDW conversion troubleshooting.
- DAWN production support

## Risks/Concerns/Blockers:

- Change in team leadership will require ramp-up time and team adjustment - no quantifiable impact anticipated.
- Cost Accounting impacts on production interfaces and reports might require substantive refactoring. Continue to work with FIN team on impact analysis

## Upcoming Activities:

- Continued backlog refinement in all areas
- Hypercare/Production support
- Cost Accounting interface and reports impact analysis

## OCM

## Activities:

The OCM team focused on supporting Finance (FIN), Human Resources Management (HRM), and the Department of Human Resources Management (DHRM). Key activities included working with DHRM to finalize NEOGOV Insight “Get Ready” communications, completing more than fifty FIN Resource Guides, and attending HRM and FIN meetings to identify impacts, address resistance, and assist with communications and surveys.

1. Quarterly Newsletter – finalized and released on 12/16
2. DHRM Health Insurance Deduction Communication – released on 12/16
3. New HRM Job Aids Communications – released on 12/17
4. FIN Procurement SME Request Survey Communication – released on 12/16
5. Updated Resource Guides for both FIN and HRM
6. Completed restructuring of CORE.NV SharePoint into the CORE.NV Resource Site
7. Prepared NEOGOV Insight “Get Ready” launch communication – completed and pending approval for release
8. Began preparation for FIN Training surveys and communications scheduled for January
9. Delivered daily survey results reports to the FIN team for CA, DM, A/R, and Procurement responses
10. Prepared Joint Team Leads status report and presented at meeting
11. Attended ten HRM NEOGOV meetings and one NEOGOV Insight training session
12. Held ad hoc meetings with training to support surveys for NEOGOV Onboard, Learn, and Attract in-person training sessions

## Training

### Accomplishments:

- Attended NeoGov Insight 3rd session
- Meetings with HRM functional group to map out training needs
- Attended FIN CA Discovery sessions

### Ongoing:

- Continue to attend FIN Discovery sessions
- Continue to attend NeoGov Onboard, Learn, and Attract meetings

### Upcoming:

- Updating General Navigation records; splitting into separate HRM and FIN recordings
- Phase 2 training plan and calendar
- Building FIN and HRM end-user lists
- FIN and HRM Discovery sessions for Procurement, Debt Management, Accounts Receivable, ESS, and MSS

# Unresolved Risks & Issues

## Risks

| Issue key    | Summary                               | Assignee | Due date | Priority    | Status             |
|--------------|---------------------------------------|----------|----------|-------------|--------------------|
| CORENV-12953 | SCO SME Availability & Response times |          |          | P2 - Medium | Open - In Progress |

## Issues

| Issue key | Summary | Assignee | Due date | Priority | Status |
|-----------|---------|----------|----------|----------|--------|
|-----------|---------|----------|----------|----------|--------|

# Action Items

## Open But Due

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

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## In Progress

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

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# Action Items Continued

## Closed This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|



## Assigned This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|



# Decisions

Issue key Summary

Assignee Status Resolution Priority Due date

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# Project Health Assessment Rubric

**Project Health Status Categorizations**

| Project Health Assessment Area | Green   | Amber  | Red  |
|--------------------------------|---|--|--|
| <p><b>Scope:</b></p>           | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The scope is well-defined.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li> </ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li> <li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li> <li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li> </ul>  |
| <p><b>Schedule:</b></p>        | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The schedule and critical path are well-defined.</li> <li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li> </ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>                                       | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li> <li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the critical path schedule that have yet to be fully defined.</li> <li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li> </ul>   |
| <p><b>Cost:</b></p>            | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>The budget is well-defined.</li> <li>Budget funds have been allocated as needed.</li> <li>The budget is being expended as required.</li> </ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li> <li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li> <li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li> <li>Budget funds are not being allocated as needed and this is impacting the critical path.</li> <li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li> </ul>  |
| <p><b>Resources:</b></p>       | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All needed resources have been identified.</li> <li>All identified resources have been allocated.</li> <li>There are no overallocated resources.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li> <li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li> </ul> |

# Project Health Assessment Rubric Continued

|                                |   | Project Health Status Categorizations  |  |  |
|--------------------------------|---|--|--|--|
| Project Health Assessment Area | Green   | Amber  | Red  |  |
| <b>Risks:</b>                  | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>    |  |
| <b>Issues:</b>                 | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul> |  |
| <b>Quality:</b>                | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>   |  |
| <b>OCM:</b>                    | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>  |  |