

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: December 26, 2025



| Content | Purpose - to communicate the following: |
|---|---|
| <p>CORE.NV Project Dashboard</p> | <ul style="list-style-type: none"> • CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review <ul style="list-style-type: none"> Updates on completed milestones and performance against plan Status of in progress activities Risk level associated with meeting upcoming target milestone dates and risk rationale |
| <p>Workstream Status Review</p> | <ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity |
| <p>OCM Status Review</p> | <ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity |
| <p>CORE.NV Project-Level Risks and Issues</p> | <ul style="list-style-type: none"> • Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place |
| <p>CORE.NV Project-Level Action Items</p> | <ul style="list-style-type: none"> • Actions requested of the executive leadership team to support |
| <p>CORE.NV Project-Level Decisions</p> | <ul style="list-style-type: none"> • Decisions requiring input from the executive leadership team |
| <p>Appendix</p> | <ul style="list-style-type: none"> • Overall CORE.NV Project Health Working Status |



CORE.NV Weekly Status Report

Week Ending: December 26, 2025



CORE.NV Project Roadmap



State of Nevada Advantage Cloud Upgra...

Milestones Projected to End This Reporting Period

| WBS | Task Name | Start Date | Finish Date | % Complete |
|--------|---|------------|-------------|------------|
| 1.1.83 | P1B Hypercare Support Month 2 Complete_ms | 12/19/25 | 12/19/25 | 0% |

Project Status Review

During this reporting period, the week was shortened by one day due to the Christmas Day holiday with many project resources taking additional days off for PTO. Many of the usual weekly meetings were conducted during the first half of the week but, were rescheduled for any that had been planned for either Wednesday afternoon or on Friday, December 26, 2025. Tickets continued to be worked with defects being resolved as late as on Friday, at the end of the day. The next reporting period will see very much the same schedule as the New Years Day holiday falls on Thursday as well. The week's primary work will continue to focus on production support, defect resolution, final work for NEOGOV Insight implementation, and ongoing data warehouse work.

FIN

Accomplishments:

- Paused Cost Accounting discovery sessions for two weeks due to the holiday season.
- Advanced requirements refinement and resource alignment for Phase 2 Debt Management.
- Updated and organized documentation, templates, and training materials for upcoming phases.
- Addressed ad hoc requests such as report generation and transaction corrections, ensuring responsiveness to operational needs.

Risks/Concerns/Blockers:

None

Upcoming Activities:

- Transition from discovery to build phases with sustained agency engagement.
- Conduct kickoffs for Accounts Receivable, Procurement/VSS, and Debt Management, followed by discovery sessions with subject matter experts.
- Advance discovery and build sessions for Cost Accounting Wave 1, focusing on agency analysis and administrative support.
- Complete stakeholder identification tasks and finalize communication plans for upcoming sprints.
- Continue addressing backlog items and prepare for next sprint cycles, ensuring prerequisites are met.

HRM

Accomplishments:

- NEOGOV progress including identifying major tech issue and working toward resolution to remain focused on 1/12/26 go-live date.
- Phase 2 planning to further build out discovery dates for MSS/ESS and employee relations discovery sessions.
- Payroll clean up and issue resolution, reporting clean up and issue resolution for DHRM

Risks/Concerns/Blockers:

- Facing technical connect issue between CGI Advantage/interface/and NEOGOV Insight fields perhaps not adequately discussed in Requirements phase or Discovery. Working through various technical solutions/workarounds currently to attempt to stay on track with current implementation on 1/12/26.

Upcoming Activities:

- Planned travel onsite first week of January.
- NEOGOV PM Meeting, Enhancements Workflow with Tech, NEOGOV Learn, Connect, Onboard, Insight and various other project meetings.

TECH

Project Management:

- Continued Hypercare support including Jira incident management.
- PI Planning preparation; phase 2 technical impact exploration for all proposed Phase 2 work
- Continued collaboration with FIN/HRM PM on streamlining enhancement request, incident, and project work flows

INTERFACES:

- Provided Hypercare support; reviewed nightly-cycle issues daily.
- Continued production hardening
- CoreStream interface released to production

REPORTS:

- Team is still waiting for final validation of all Bank Recon reports (5)
- Development for █████ Level 1 complete - still awaiting sign off; Level 2 report in Testing
- PERS report experiencing multiple concerns - may be broken down into 3-4 reports to make it manageable in the system; still awaiting multiple business requirements to complete the build.

DATA WAREHOUSE & DATA CONVERSION:

- Hypercare support ended but production support continues
- EID Issues fixed in NEATS, tested thoroughly and deployed to production 12/22.
- DAWN production support

Risks/Concerns/Blockers:

- Change in team leadership will require ramp-up time and team adjustment - no quantifiable impact anticipated.
- Cost Accounting impacts on production interfaces and reports might require substantive refactoring. Continue to work with FIN team on impact analysis
- Will need bandwidth from HRM functional to provide requirements for Phase 2 HRM reports

Upcoming Activities:

- Phase 2/PI-10 planning
- Continued Production support
- Cost Accounting interface and reports impact analysis

OCM

OCM Activities:

The OCM team operated on a very condensed schedule this week due to the holiday. Efforts remained focused on cross-functional alignment and the delivery of core change readiness materials.

Financial Systems & FIN Team Support:

- System Guides: Refined and uploaded system guides (formerly financial test scripts) to SharePoint. To date, 56~ of 60 guides have been completed and published.
- SME Identification: Drafted Finance SME Surveys for DM, AR, CA, and Procurement to identify key state end-users for the Training Team.
- January Kickoff Preparation: Preparing for three discovery kickoff meetings scheduled for the first week of January; Procurement, DM and AR. This also includes a briefing deck to introduce new SMEs to OCM's role in preparing their agencies for Phase 2 financial implementations.

NEOGOV Insight:

- o Finalized the "Get Ready for Insight" draft for state end-users. Distribution is pending DHRM approval and reconfirmation of the Go-Live date.
- o Statewide Messaging: Development is ongoing for the "Statewide Get Ready for Insight" campaign as well.
- o The team continues to participate in regular NEOGOV project meetings to ensure alignment.

Leadership & Transition Planning:

- Succession Planning: Strategic planning is underway to fill the upcoming vacancy for the OCM and Communications Manager (OCCM) following her retirement.
- Transition Roadmap: Developing a formal transition plan and knowledge transfer document to ensure a seamless hand-off for the successor.

Training

Accomplishments:

- OCM has drafted SME surveys for CA, DM, Procurement and AR to ID End-Users for future End User Training.
- NEOGOV Insight and Learn discovery phases and EUT for Insight are complete.
- Meetings with HRM functional group to map out training needs
- Attended FIN CA Discovery sessions

Ongoing:

- Continue to attend FIN Discovery sessions
- Continue to attend NeoGov Onboard and Attract meetings
- Continue to attend HRM Discovery sessions

Upcoming:

- Updating General Navigation records; splitting into separate HRM and FIN recordings
- Phase 2 training plan and calendar
- Building FIN and HRM end-user lists
- FIN and HRM Discovery sessions for Procurement, Debt Management, Accounts Receivable, ESS, and MSS

Unresolved Risks & Issues

Risks

| Issue key | | Due date | Priority | Status |
|--------------|---------------------------------------|------------|-------------|--------------------|
| CORENV-12953 | SCO SME Availability & Response times | [REDACTED] | P2 - Medium | Open - In Progress |

Issues

| I | Assignee | Due date | Priority | Status |
|---|----------|----------|----------|--------|
|---|----------|----------|----------|--------|

Action Items

Open But Due

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

In Progress

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

Action Items Continued

Closed This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

Assigned This Week

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

Decisions

Issue key Summary

Assignee Status Resolution Priority Due date

Project Health Assessment Rubric

| | | Project Health Status Categorizations | | |
|--------------------------------|---|--|--|--|
| Project Health Assessment Area | Green | Amber | Red | |
| Scope: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> The scope is well-defined. The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path. | |
| Schedule: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> The schedule and critical path are well-defined. The schedule is progressing as planned, with all critical path milestones and deadlines being met. <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the critical path schedule that have yet to be fully defined. The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met. | |
| Cost: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> The budget is well-defined. Budget funds have been allocated as needed. The budget is being expended as required. <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. Budget funds are not being allocated as needed and this is impacting the critical path. The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds). | |
| Resources: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All needed resources have been identified. All identified resources have been allocated. There are no overallocated resources. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget. | |

Project Health Assessment Rubric Continued

| | | Project Health Status Categorizations | | |
|--------------------------------|---|--|--|--|
| Project Health Assessment Area | Green | Amber | Red | |
| Risks: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known risks have been documented. All identified risks have mitigation plans in place. Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget. | |
| Issues: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known issues have been documented. All identified issues have resolution plans in place. Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget. | |
| Quality: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction. | |
| OCM: | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> All involved, impacted, and interested parties have been identified and documented. All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed. | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed. | |