Monthly Status Report

Reporting Month:	August 2026
Report Number:	035
Submission Date:	9/2/2026
Project:	State of Nevada Full Suite Advantage 4 System Integration
Project Leadership:	[redacted] [Program Director, CORE.NV Project] [redacted] [Project Manager, CGI]
Author:	[redacted] [Deputy Project Manager, PMO Lead]
Project Status*: 🟢	The project remained on track as teams continued production support and advanced Phase 2 discovery, build, testing, and readiness activities. Key progress included ESS/MSS rollout completion, continued Grant Lifecycle Management UAT, Engage Hub development, and preparation for upcoming Financial, HRM, and Budget Planning releases.

*Green – On Track | Yellow – At Risk | Red – Off Track

Summary

In August, the CORE.NV Project continued production support while advancing Phase 2 activities across the program. Financial and Budget Planning teams progressed Discovery and Build activities for upcoming functionality, including Cost Accounting, Grant Lifecycle Management, Grantor, Procurement/Vendor Self-Service, and Budget Planning. HRM completed the Employee Self-Service and Manager Self-Service rollouts, continued Complaints and Grievances discovery, and moved forward with Time and Leave Build activities. The Technical Team advanced Engage Hub development, Data Warehouse migration activities, and production support, while Testing continued Grant Lifecycle Management UAT.

Agile Project Management Team supported the start of PI 12 and ongoing delivery coordination, while OCM and Training advanced stakeholder communications, readiness activities, and training preparation for upcoming releases. PMO continued project governance, including oversight of staffing, deliverables, scope changes, risks, issues, and decisions.

Project Management Office (PMO)

The PMO continued to oversee project governance, staffing, deliverables, and scope management. As of August 31, 2026, seven risks, three issues, and two decisions remained active. Key deliverables were submitted or approved during the month, while scope management advanced with two change requests approved, one in progress, and two deferred. CGI also completed four staff onboards and four offboards while continuing background check and badge-processing activities.

PMO Operations:

- CGI PMO onboarded and offboarded CGI project staff for the project:
  - Onboard (4):
    - Business Analyst (1)
    - Labor Distribution (PAM) Lead (1)

    - Training Analyst (1)
    - Travel Lead (1)
  - Offboard (4):
    - Employee Self-Service (ESS) Lead (1)
    - Summer Intern (1)
    - Training Analyst (1)
    - HRM Business Analyst (1)
- PMO continues to facilitate OPM's supplemental background checks. Identification badges are in process for the newest onboards.

Project Risks:

Project Risks are logged and maintained in Jira. Heat map and table figures are for Active Risks pulled on August 31, 2026.



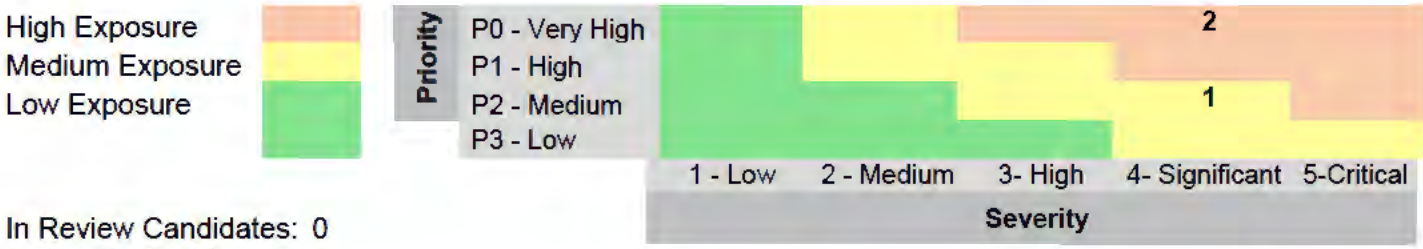
In Review Candidates: 3
Active Project Risks: 7
Recently Closed: 1

Risk #	Description	Status	Response Status	Priority	Probability	Severity
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

[redacted]

Project Issues:

Project Issues are logged and maintained in Jira. Heat map and table figures are for Active Issues pulled on August 31, 2026.



In Review Candidates: 0
Active Project Issues 3
Recently Closed: 0

Issue #	Description	Status	Response Status	Priority	Severity
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

Project Decisions:

Project Decisions are logged and maintained in Jira. Table figures are for Active Decisions that were pulled on August 31, 2026.

In Review Candidates: 3
Active Decisions: 2
Recently Closed Decisions: 13

Decision #	Description	Status	Priority
[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]

Schedule Management & Deliverables:

- CGI submitted or OPM approved the following July project deliverables:
  - EUT Monthly Progress Report July – Approved 8/7/2026

- Program Increment Completion Report 11 (Amended) – Submission 8/11/2026
- Monthly Status Report #34 – Approved 8/18/2026
- Program Increment Objectives 12 – Submission 8/20/2026

Scope Management:

- Recently Approved Change Requests:
  - CR036-CORENV_Advantage_Advanced_Procurement
  - CR040-CORENV_Cost_Accounting_Extension
- In Progress Change Requests:
  - CR042-CORENV_FLSA_Implementation
- Deferred:
  - CR039-CORENV_Performance_Journey
  - CR041-CORENV_Snowflake_External_Data_Access
- Canceled:
  - None

Financial

The Financial Team continued supporting production operations while advancing Phase 2 implementation activities across multiple functional areas. Activities included Cost Accounting Wave 3 Discovery, Grantor and Procurement Discovery and Build activities, and virtual and onsite support for Grant Lifecycle Management UAT. The team also prepared for Check Writer and Travel and Expense Discovery sessions scheduled for September.

Major Accomplishments:

<u>Phase 1 Ongoing Support:</u>

- Accounts Payable:
  - Supported SCO and OPM on Bank Reconciliation questions, helping to identify the root cause of missing records on CHREC during a weekly Bank Reconciliation meeting.

<u>Phase 2:</u>

- Check Writer (CW)
  - Preparation for Discovery sessions that will begin in September is underway. This includes preparation of slide decks and writing/executing System Integration Testing (SIT) scripts.
  - Jira Tickets:
    - [redacted]
      - Creation of slide decks, SIT scripts and other materials for Check Writer implementation.
- Cost Accounting:
  - Continued Wave 3 Discovery Sessions that are held on [redacted] Finished presentation and demos of Cost Accounting functionality, reviewed Agency data submissions and issued homework for Agencies to begin building out their Cost Accounting structures.
  - Jira Tickets:
    - [redacted]
      - Held Discovery Sessions for Wave 3 participants.
- Grant Lifecycle Management (GLM):
  - User Acceptance Testing has started.
  - Jira Tickets:

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        - [redacted]
            - Provided user support to [redacted] during UAT testing.
            - Worked on FAQs.
            - Updated [redacted] with Designer changes in preparation for testing.
            - Updated configuration spreadsheet.
            - Met with reporting team to answer questions regarding the FANF reporting.
            - Worked with security to address field level security for OFA.
            - Created ticket to address grants.gov batch processing in [redacted] and worked to resolve issues.
- Grantor:
    - Delivered three Discovery Sessions.
    - Jira Tickets:
        - [redacted]
            - Prepared Discovery presentation and setup system.
            - Met with agencies to answer questions.
- Procurement/VSS Phase 2:
    - Build Sessions completed for Purchasing & VSS. UAT to start [redacted]
    - Continued conversion efforts with additional requirements.
    - Execute Punchout Contract and initial work has started, which includes validation of all 26 vendors to provide contact information and gather initial configuration requirements.
    - Jira Tickets:
        - [redacted]
            - Waiting on State Purchasing to provide legacy data.
            - Continued work on logic and conversion strategy.
        - [redacted]
            - Began implementation efforts.
        - [redacted]
            - Supported OPM/Security Team to finalize workflow and security roles for Phase 2.
        - [redacted]
            - Finalized award designer and required fields configurations.
        - [redacted]
            - Finalized Procurement and VSS Business Roles.
- Accounts Receivable:
    - Jira Tickets:
        - [redacted].
            - Provided review for the AR System Guides.
- Travel and Expense:
    - Began [redacted] Discovery session preparation of slide decks and System Integration Testing (SIT) scripts.
    - Jira Tickets:
        - [redacted]
            - Created slide decks, SIT scripts, and other materials for implementation.

Blockers with Resolution Plan: None.

Budget Planning

The Budget Planning Team activities centered on advancing functional discovery, validating business requirements, and refining solution design through collaborative workgroup sessions, demonstrations, and roundtable discussions. Significant progress was made in aligning Chart of Accounts (COA),

Security, and Salary & Benefits Forecasting processes with the State's business requirements, while establishing a strong foundation for the ongoing Build phase.

Major Accomplishments:

- Completed functional discovery sessions and solution demonstrations for Chart of Accounts (COA), Security, and Salary & Benefits Forecasting.
- Demonstrated COA dimensions and budget structures, resulting in documented business requirements and identified follow-up actions.
- Collaborated with Financial Leads and Subject Matter Experts (SMEs) to refine COA configuration, General Ledger (GL) mapping, and alignment with the State's COA framework.
- Facilitated multiple roundtable discussions to validate requirements, address open questions, and establish the roadmap and timeline for upcoming Budget Planning demonstrations.
- Optimized the meeting cadence and engagement approach to enhance stakeholder collaboration and support a more efficient discovery process.
- Advanced solution readiness for the Build phase by confirming key design considerations and documenting business process decisions.

Blockers with Resolution Plan: None.

Human Resources Management (HRM)

The HRM Team completed formal Discovery for the Engage Hub Apps specific to Complaint and Grievances ([redacted]), while continuing weekly security meetings to determine next steps. Time and Leave continued with Build activities while preparing for SIT scripting. Additional areas were identified that will require targeted Discovery sessions in September.

Major Accomplishments:

- ESS (Employee Self-Service):
  - Completed roll out.
- MSS (Manager Self-Service):
  - Completed roll out.
- Complaints and Grievances:
  - Held Discovery Sessions to gather reporting requirements.
  - Participated in weekly security sessions in supporting role.
  - The CGI HRM Team met daily with an Engage Hub App developer to share requirements and follow up on Discovery questions.
  - Distributed requirement design documents that were signed off on by the State.
  - Participated in sprint demo facilitated by the CGI Tech Team for Complaints and Grievances applications.
- Time and Leave:
  - Attended follow up physical time clock demo
  - Continued Build efforts.
  - Scheduled follow up targeted discovery sessions.
  - Completed draft SIT script outline.

Blockers with Resolution Plan:

- The original Employee Relations (ER) delivery scheduled for October 2026 was split into Complaints and Grievances and Performance Journey. Complaints and Grievances was proposed for Go-Live in late November 2026. Performance Journey will be scheduled to begin work and delivered in Phase 3, following completion of the associated Change Request.

Technical

The Technical Team continued development of Engage Hub applications and worked with Local Support Services (LSS) and the Financial Team to address production issues.

Major Accomplishments:

- Phase 2:
  - Conducted Advantage Connect Overview Session for OPM Tech
  - Completed setup and testing of Advantage Connect in [redacted].
  - Advanced Data Warehouse migration activities and reviewed the migration plan during weekly meetings with OPM.
- Engage Hub:
  - Participated in requirement gathering sessions for Engage Hub HR Apps.
  - Completed first sprint of Engage Hub Development.
  - Conducted Sprint demonstration meeting.
- Production Support:
  - Developed Scripts to generate JV transactions to fix the Payroll Expenditure COA data for NDOT.

Blockers with Resolution Plan:

- Complaints and Grievances testing is blocked and behind schedule due to Engage Hub development delays. UAT was scheduled to complete in October.

Testing

The Testing Team progressed Grant Lifecycle Management (GLM) efforts through user acceptance testing (UAT), with a strong focus on validating system functionality. Testing activities continued with one script failing out of 3849 scripts tested, highlighting effective cross-team coordination and a disciplined approach to quality assurance.

Major Accomplishments:

- Supported the following areas for UAT execution through reporting visibility:
  - Grant Lifecycle Management total scripts passed: 3848
  - Grant Lifecycle Management total scripts failed: 1
  - Grant Lifecycle Management total scripts outstanding: 1176

Blockers with Resolution Plan: None.

Agile Project Management (APM)

The APM Team supported the initiation and execution of Program Increment (PI) 12. The teams aligned objectives, priorities, and delivery commitments for the upcoming increment. Following planning, both the HRM, FIN, and Budget Planning functional teams transitioned smoothly into execution, maintaining participation in standard Agile ceremonies and demonstrating continued progress against defined goals. The APM Team provided temporary CGI Financial Team oversight including environment management, e.g. [redacted]

Major Accomplishments:

- Established PI team commitments and objectives for HRM and FIN functional areas.
- Continued active participation in Agile ceremonies (Daily Stand-ups, Sprint Planning, Reviews, and Retrospectives) across both functional teams.
- Maintained team velocity and collaboration, ensuring a stable transition from planning to execution.

- PI 12:
  - Completed objectives after coordinated participation with functional teams to ensure alignment on expectations.
  - Logged ROAM risks.
- Program Delivery:
  - Continued support of Grants Lifecycle Management (GLM) readiness assessment.
  - Continued refinement of team backlogs to improve prioritization and execution readiness.
- Budget Planning:
  - Continued discovery sessions to identify business processes, requirements, and future development work.
  - Expanded the Jira backlog as additional functionality, technical tasks, and cross-team dependencies were identified during PI Planning.
  - Improved visibility into future delivery through ongoing backlog refinement and planning activities.
- Agile Delivery & Continuous Improvement:
  - Continued backlog grooming and prioritization across workstreams.
  - Improved visibility of upcoming work through enhanced Jira planning and dependency management.
  - Supported leadership reporting and program metrics used to monitor PI execution and delivery health**.**

Blockers with Resolution Plan: None.

Organizational Change Management (OCM) and Communications

The team focused on advancing organizational change management activities across communications, training support, stakeholder engagement, change readiness, and project governance. Efforts were centered on preparing end-users and leaders for upcoming system changes through targeted communications, training coordination, readiness assessments, and enhanced resource accessibility. Key accomplishments included the development of stakeholder communications and surveys, refinement of OCM metrics, leadership engagement support, SharePoint site improvements, and preparation of materials to drive awareness, adoption, and sustained organizational readiness.

Major Accomplishments:

- Quarterly Leadership Preparation
  - Drafted deck for the upcoming Quarterly Leadership Event on September 10 to inform leaders of recent project changes, upcoming releases, SME insights, training logistics, and transition plan for the Office of Project Management upon project completion.
- Communications:
  - Sent Statewide communication for ESS & MSS Launch, modeling the soft launch information, encouraging training and navigating to CORE.NV.
  - Drafted Tiger Team BofA Communication for identification of current reporting types in BofA Works.
  - Drafted NEOGOV follow-up communications for both Learn and Onboard modules to provide additional post-launch information to target groups.
  - Drafted Grant Lifecycle Management (GLM) Awareness Communication and Reminder accompanied by GLM Training Information Aid providing targeted insight on training logistics, schedule, practice labs, and other details.
- Training and End-User Support

- Drafted Grantor End-User Identification Communication and Survey (created by Training team) requesting agency SMEs to identify end-users who require training and Grantor-related communications.
- Stakeholder Maintenance:
  - Updated Top 15 State Department Leadership lists by working with direct Executive Assistants across all departments to ensure that statewide leadership is properly receiving OCM communications.
  - Consolidated Tiger Team/BofA Approver List to allow for Expense Reporting inquiry communication.
- Change Readiness
  - Drafted post-launch pulse check survey for the Employee Self-Service (ESS) and Manager Self-Service soft launches to better understand adoption, issues, and sentiments after the initial release.
- OCM Metrics
  - Final iterations delivered to the State for review.
  - New data includes Change Readiness scores, Practice Lab sentiment scores, training enrollment data, and helpdesk incident tickets by individual release functionalities as available.
  - This version of the OCM metrics uses the above data to show an alternative view of OCM impact due to limitations in data around user adoption, particularly tying the data to OCM strategies being implemented.
- CORE.NV SharePoint Site
  - Worked with BerryDunn counterpart to update and streamline the CORE.NV SharePoint site to help enhance end-user navigation to key resources and improve overall site functionality.
- OPM Certificates Creation:
  - Drafted certificates to be used by the CORE.NV Leadership Team to recognize key employees (OCM strategy from post-NEOGOV analysis) for outstanding engagement.
  - Additional design drafts and finalization of certificate design to be completed through EOM and into early September.

Blockers with Resolution Plan: None.

Training

The Training Team continued drafting course materials for the upcoming Grant Lifecycle Management (GLM) instructor-led training, development expected to begin in September 2026. All GLM materials were submitted to the State by the August deadline and remained under OPM review at month-end. The Training team continued supporting discovery and build activities across FIN and HRM while preparing for upcoming functionality, including Engage Hub, and maintained progress on training development despite shifting release schedules.

Major Accomplishments:

- Training Material Updates:
  - Completed and submitted the Grant Lifecycle Management Course Guide on August 28.
  - Completed and submitted the Grant Lifecycle Management Course Agenda on August 3.
  - Completed and submitted the Grant Lifecycle Management Training Information Sheet on August 14 to accompany the GLM Awareness Communication.
- Discovery and Training Preparation:
  - Continued participation in FIN and HRM discovery and build sessions, including:
    - Employee Relations (Engage Hub)

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        - Grantor
    - Began planning training materials for Engage Hub functionality, with development expected to begin in September 2026 following form development and OPM approval.
- October 2026 Release Planning:
    - Adjusted training plans after the October 2026 release scope changed.
    - Deferred the Cost Accounting Waves 1 and 2 Instructor-Led Training Course Guide to a future release.
    - Continued Course Guide development to support the future instructor-led training.

Blockers with Resolution Plan:

- CORE.NV OPM and CGI leadership continued discussions regarding the use of AI on the project; a timeline had not been confirmed as of month-end.

30, 60, and 90-Day Look Ahead (Deliverables)*

* The Look Ahead details are subject to Phase 2 schedule updates.

September 2026:

- Monthly Status Report #35 – Submission 9/2/2026
- EUT Monthly Progress Report August – Submission 9/10/2026

October 2026:

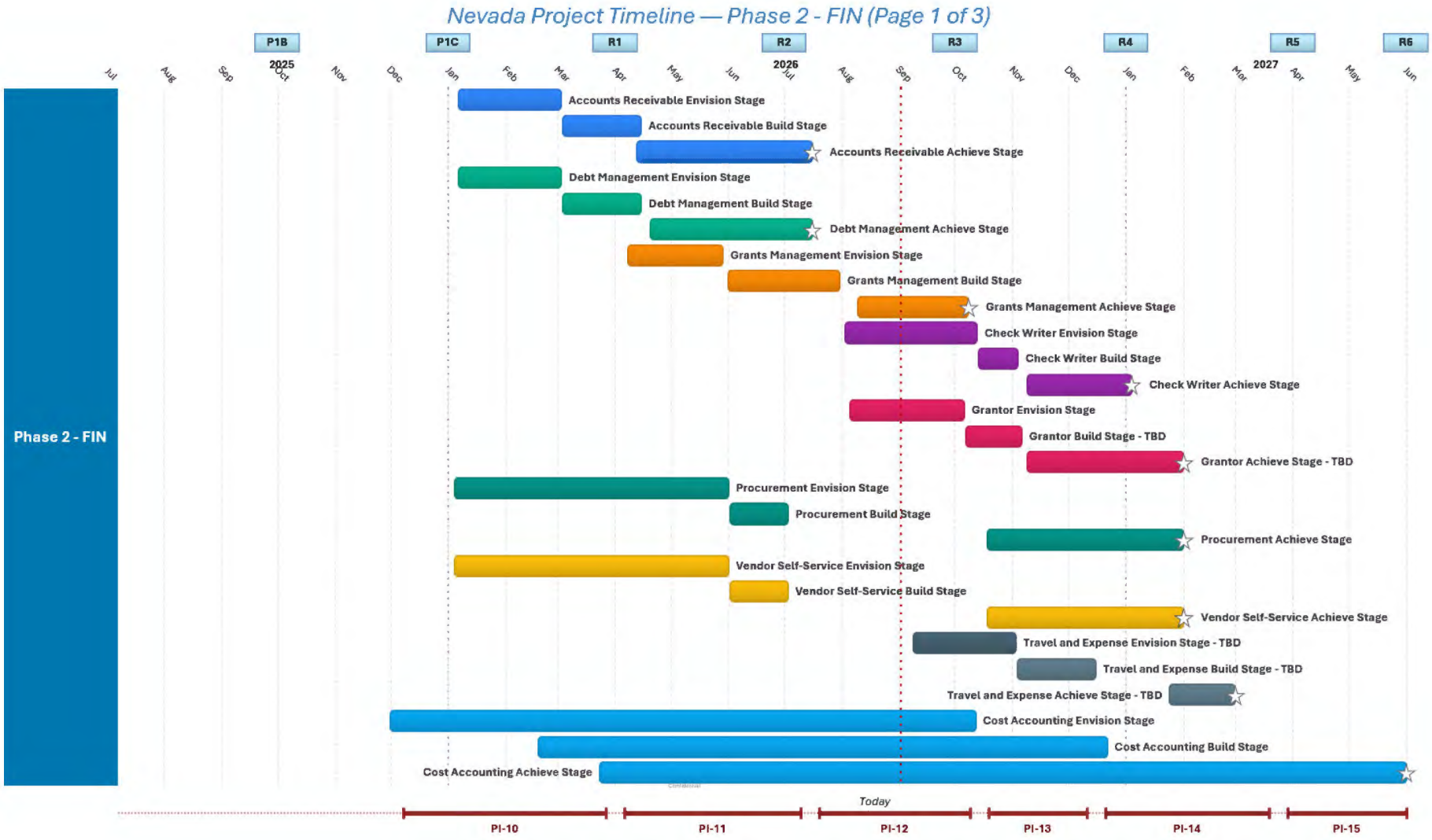
- Monthly Status Report #36 – Submission 10/2/2026
- EUT Monthly Progress Report September – Submission 10/8/2026
- Program Increment Completion Report 12 – Submission 10/19/2026
- Program Increment Objectives 13 – Submission 10/27/2026

November 2026:

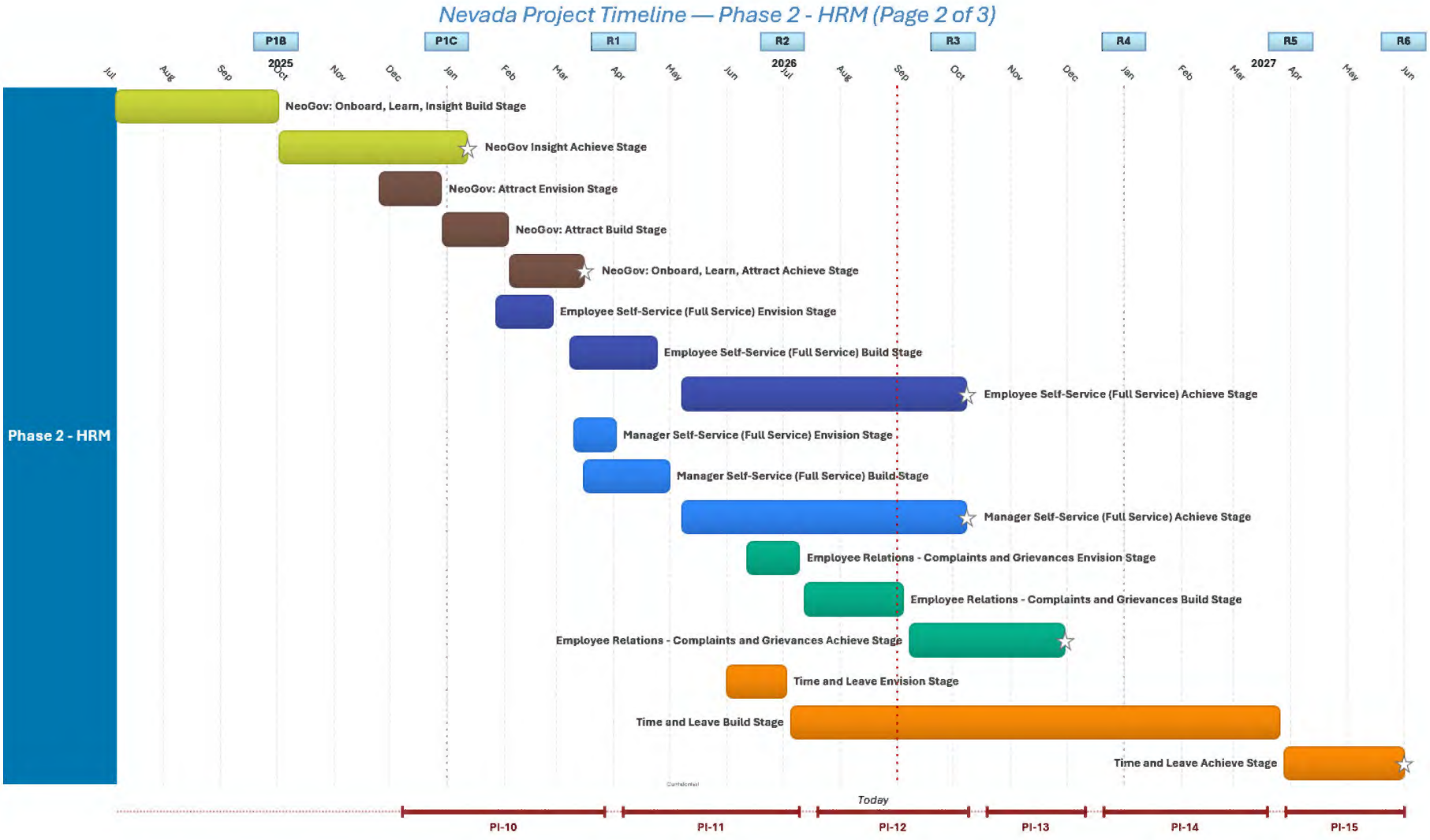
- EUT Monthly Progress Report October – Submission 11/12/2026

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High Level Status:

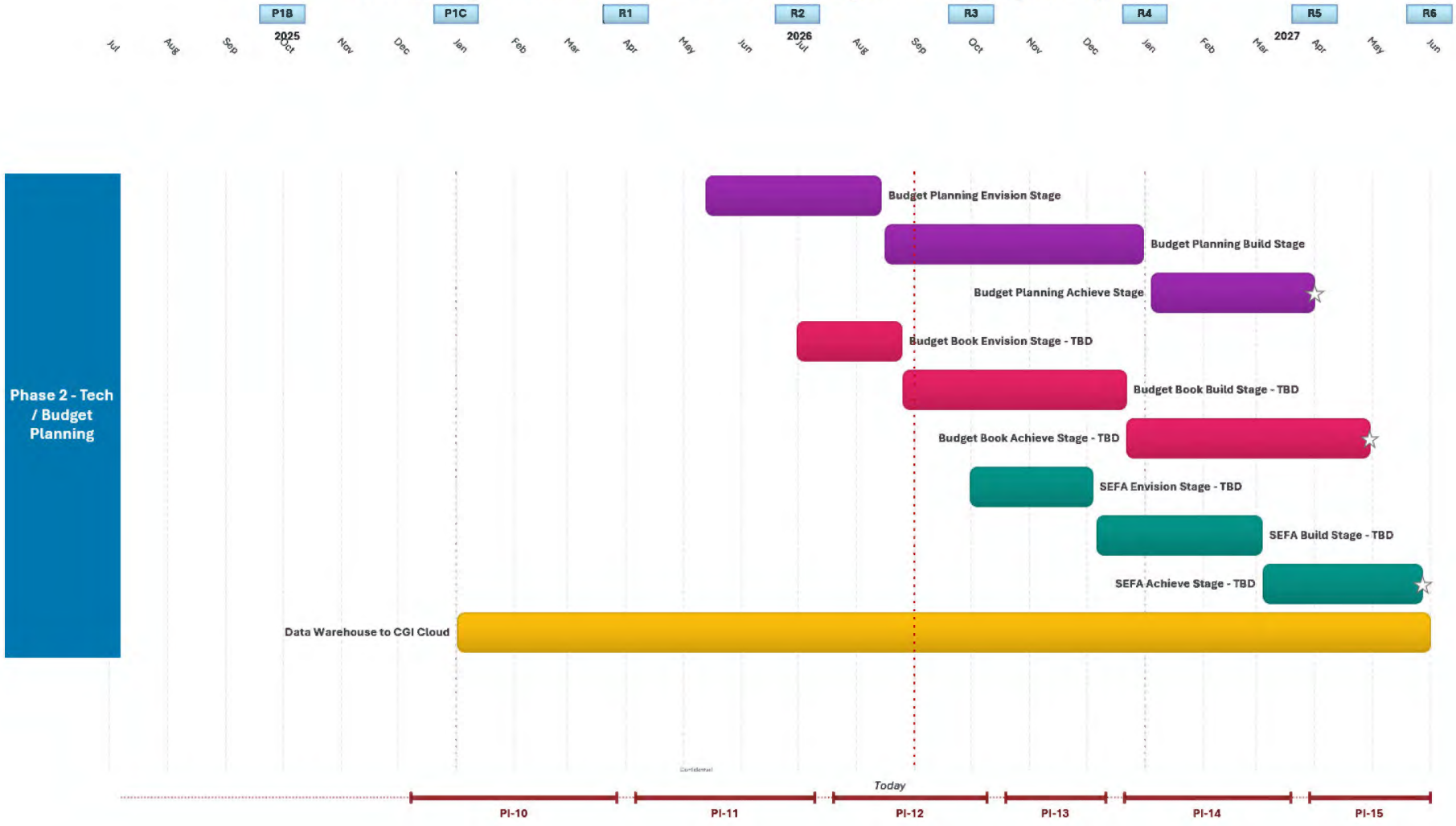


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Nevada Project Timeline — Phase 2 - Tech / Budget Planning (Page 3 of 3)



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